

## Agenda of the Ordinary General Assembly Meeting (First Meeting)

SABIC HQ (Via Modern Technology), Wednesday Evening at 7:30 PM, 11 Shawwal 1446H (According to the Umm al-Qura Calendar) Corresponding to 9 April 2025

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1. Voting on the auditor report for the fiscal year ended 31/12/2024 post its discussion.
  2. Review and discussion of the Company's financial statements for the fiscal year ended 31/12/2024.
  3. Review and discussion of the Board of Directors report for the fiscal year ended 31/12/2024.
  4. Voting on the discharge of the members of the Board of Directors for the fiscal year ended 31/12/2024.
  5. Voting on the business and contracts between SABIC Industrial Investments Co., a SABIC affiliate, and Ma'aden Co., in which the Board's Vice Chairman, Dr. Mohammed Y. Al-Qahtani, has indirect interest for being the Vice Chairman of SABIC Board and a member of Ma'aden Board, and under which SABIC Industrial Investments Co. (fully owned by SABIC) sold its stake in ALBA Co., equaling 292,804,000 common shares representing (20.62%) of the total shareholding of ALBA, to the Saudi Arabian Mining Company
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(Ma'aden) amounted to BHD 363,076,960 (approximately SAR 3,611,504,737), without any preferential terms (attached).

6. Voting on the election of the Board of Directors' members for the new Board term of three years starting on 10/04/2025 and ending on 09/04/2028. Noting, however, that if the voting results have not enable the Company (SABIC) to appoint the minimum number of independent members on its Board as statutorily required, such minimum should be achieved by replacing the necessary number of non-independent members with independent members according to their order based on the number of votes they obtained. (CVs of the candidates are attached).
  7. Voting on the delegation of the Board of Directors' to distribute interim (quarterly or semi-annual) dividends for the fiscal year 2025.
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**The Audit Committee Report  
to General Assembly of  
(SABIC)  
For Fiscal Year 2024**

The Audit Committee carries out its duties – in accordance with its charter and the applicable regulatory requirements– including: review of interim and annual financial statements and making necessary recommendations, review of assessments of the internal control system, oversight over the Company's Internal Audit Dept. and review of its reports, and oversight over the Company's external auditors and making recommendations on its appointment.

The Committee performs its duties based on its review of the periodic reports of the Executive Management and the Internal Audit on the assessment of the adopted internal control systems' effectiveness and how to enhance them.

In another aspect, the Committee reviews the periodic reports of Compliance, which includes the

**تقرير لجنة المراجعة  
للجمعية العامة لشركة  
(سابك)  
عن العام المالي 2024م**

تؤدي لجنة المراجعة مهامها وفقاً للائحة عملها وبما يتوافق مع المتطلبات النظامية ذات العلاقة، ويتضمن ذلك دراسة القوائم المالية الأولية والسنوية والتوصية بشأنها، ودراسة نتائج تقييم نظم الرقابة الداخلية، والإشراف على إدارة المراجعة الداخلية في الشركة ودراسة تقاريرها، وكذلك الإشراف على أعمال مراجع حسابات الشركة والتوصية بشأن تعيينه.

وتؤدي اللجنة أعمالها في ضوء دراسة التقارير الدورية من الإدارة التنفيذية، وإدارة المراجعة الداخلية ذات العلاقة بتقييم فاعلية نظم الرقابة الداخلية وسبل تعزيزها.

ومن جانب آخر، تتولى لجنة المراجعة دراسة تقارير الالتزام الدورية والتي تتضمن

abidance by the code of professional conduct, and the compliance with applicable laws, regulations and instructions. In addition, the committee reviews the regulatory authorities' reports on the Company's compliance with the laws, regulations and instructions; and ensuring that the Company has taken necessary actions in their respect

The Committee puts forward its recommendations to the Board, according to its charter, and receives the Board's continuous support and empowerment towards exercising its duties.

Based on the reports of the Executive Management and the external auditor, as well as the Internal Audit's plan-based periodic reports; and considering the matters discussed with the external auditor and the Executive Management in relation to the adequacy and effectiveness of the internal control systems; the Committee has not identified any matters of significant impact to be stated in this report.

مستوى الالتزام بقواعد السلوك المهني، والالتزام بالأنظمة واللوائح والتعليمات ذات العلاقة. إضافة إلى ذلك، تتولى اللجنة دراسة تقارير الجهات الرقابية بشأن التزام الشركة بالأنظمة والتعليمات والتأكد من اتخاذ الشركة الإجراءات اللازمة بشأنها.

وترفع اللجنة توصياتها لمجلس الإدارة وفقاً للقواعد المنظمة لعملها، كما تتلقى الدعم المستمر والتمكين من المجلس للقيام بمهامها وواجباتها.

وبناء على التقارير المقدمة من الإدارة التنفيذية في الشركة وتقارير مراجع الحسابات الخارجي ، فضلاً عن التقارير الدورية لإدارة المراجعة الداخلية المبنية على خطة عملها، بالإضافة إلى نتائج مناقشة اللجنة مع مراجع الحسابات والإدارة التنفيذية حيال كفاية وفاعلية نظم الرقابة الداخلية، لم يتبين للجنة وجود مسائل ذات تأثير جوهري يمكن ذكرها في هذا التقرير.

Based on the foregoing, the Committee is of the opinion that the Company's Executive Management has maintained an effective internal control system capable of providing reasonable assurances; and that the audits outcome together with the Audit Committee meeting discussions, have all provided reasonable grounds for formulating this opinion.

وفي رأينا – وبناء على ما تقدم - أن الإدارة التنفيذية في الشركة قد حافظت على نظام فعال للرقابة الداخلية يوفر تأكيدات معقولة، وأن نتائج عمليات المراجعة، وكذلك مناقشات اللجنة خلال الاجتماعات، وفرت أساساً معقولاً لهذا الرأي.



Date: March 13, 2025

Corresponding to: Ramadan 13, 1446H

**Notice to the General Authority of Transactions and Contracts in Which a Board Member has Indirect Interest.**

Messrs.: General Assembly of Shareholders of Saudi Basic Industries Incorporation (SABIC)

Dear All,

Referring to the requirements of Sub-Article (27-1) and Sub-Article (71-1) of the Companies Law, the Board of Directors of the Saudi Basic Industries Incorporation (SABIC) would like hereby to notify the esteemed General Assembly of the transactions and contracts conducted between SABIC Industrial Investments Co. (a SABIC fully owned affiliate) and the Saudi Arabian Mining Company (Ma'aden) in which SABIC Board's Vice Chairman, Dr. Mohammed Y. Al-Qahtani, has an indirect interest due to being a board member of Ma'aden as well; whereby, SABIC Industrial Investments Co. sold its entire stake of (292,804,000) common shares representing (20.62%) of ALBA total shareholding to the Saudi Arabian Mining Company (Ma'aden) for (BHD 363,076,960), approximately equivalent to (SAR 3,611,504,737). The transaction has been conducted on purely commercial bases without any special or preferential terms.

Upon presenting the said transaction to the Board of Directors, the Said Board member disclosed to the Board his indirect interest in the transaction and has not participated in voting on the Board decisions relating to it. The Board hereby seeks the General Assembly authorization of the indirect interest of the said Board member in this transaction.

A special report prepared by the company auditor in accordance with auditing standards approved in the Kingdom is enclosed.

Sincerely,

Board of Directors  
Saudi Basic Industries Corporation (SABIC)





To the Board of Directors  
Saudi Basic Industries Corporation (SABIC)

***Limited assurance report on the Board of Directors' declaration to the shareholders of Saudi Basic Industries Corporation (SABIC)***

We have undertaken a limited assurance engagement in respect of the accompanying declaration of related party transactions for the year ended 31 December 2024 relating to Saudi Basic Industries Corporation (SABIC) (the "Company") prepared by the Board of Directors (the "Board") of the Company in accordance with the applicable criteria mentioned below so as to comply with the requirements of Article 71 of the Regulations for Companies (the "Declaration").

***Subject matter***

The Subject Matter for our limited assurance engagement is the Declaration prepared by the Board as attached to this report and submitted to us.

***Criteria***

The applicable Criteria is the requirement of Article 71 of the Regulations for Companies issued by the Ministry of Commerce which states that, subject to the provision of Article 27 of the Regulations, any member of the Board with any interest, both directly or indirectly, in the transactions or contracts made for the account of the Company shall declare such interests to the Board for the approval of the general assembly of the Company. The board member must notify the Board of such interest and excuse himself in vote by the Board to approve such transactions or contracts. The Board will notify the general assembly of transactions and contracts in which a member of the Board has a direct or indirect interest.

***Management's responsibility***

The management is responsible for the preparation of the Declaration in accordance with the Criteria and ensuring its completeness. This responsibility includes the design, implementation and maintenance of internal controls relevant to the preparation of the Declaration that is free from material misstatement, whether due to fraud or error.

***Professional ethics and quality management***

We have complied with the independence requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards), endorsed in the Kingdom of Saudi Arabia (the "Code"), that is relevant to our limited assurance engagement in the Kingdom of Saudi Arabia and we have fulfilled our other ethical responsibilities in accordance with the Code's requirements.

The firm applies International Standard on Quality Management 1 ("ISQM 1"), as endorsed in the Kingdom of Saudi Arabia, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.



### ***Our responsibility***

Our responsibility is to express a limited assurance conclusion on the Declaration based on the procedures we have performed and the evidence we have obtained. We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements 3000 (Revised), 'Assurance Engagements Other Than Audits or Reviews of Historical Financial Information', as endorsed in the Kingdom of Saudi Arabia. This standard requires that we plan and perform this engagement to obtain limited assurance about whether anything has come to our attention that causes us to believe that the Company has not complied, in all material respects, with the applicable requirements of Article 71 of the Regulations for Companies in the preparation of the Declaration for the year ended 31 December 2024.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our limited assurance conclusion.

### ***Summary of work performed***

We planned and performed the following procedures to obtain limited assurance over the Company's compliance with the requirements of Article 71 of the Regulations for Companies in the preparation of the Declaration:

- Discussed with the management the process for obtaining business and contracts by any of the board members with the Company.
- Obtained the accompanying Declaration that includes the list of all transactions and agreements entered into by any of the board members of the Company, either directly or indirectly, with the Company during the year ended 31 December 2024.
- Reviewed the minutes of the Board meetings that indicate that the board member notified the Board on the transactions and agreements entered into by the board member during the year ended 31 December 2024; and further that the concerned board member did not vote on the resolution issued in this regard at the meetings of the Board.
- Reviewed confirmation obtained by the management from the board members on the transactions and agreements entered into by the board member during the year.
- Reviewed the consistency of the transactions and agreements included in the Declaration with the disclosure in Note 35.1 to the audited consolidated financial statements for the year ended 31 December 2024.

### ***Inherent limitations***

Our procedures relating to the preparation of the Declaration in accordance with the requirements of the Article 71 of the Regulations for Companies are subject to inherent limitations and, accordingly, errors or irregularities may occur and not be detected.

A limited assurance engagement is substantially less in scope than a reasonable assurance engagement under ISAE 3000 (Revised) 'Assurance Engagements Other Than Audits or Reviews of Historical Financial Information', as endorsed in the Kingdom of Saudi Arabia. Consequently, the nature, timing and extent of the procedures outlined above for gathering sufficient appropriate evidence were deliberately limited relative to a reasonable assurance engagement, and therefore less assurance is obtained with a limited assurance engagement than for a reasonable assurance engagement.



Our procedures did not constitute either an audit or a review made in accordance with International Standards on Auditing or International Standards on Review Engagements, that are endorsed in the Kingdom of Saudi Arabia, and, accordingly, we do not express an audit opinion or a review conclusion in relation to the adequacy of systems and controls around the preparation of the Declaration.

This conclusion relates only to the Declaration for the year ended 31 December 2024, and should not be seen as providing assurance as to any future dates or periods, as changes to systems or controls may alter the validity of our conclusion.

***Limited assurance conclusion***

Based on our work described in this report, nothing has come to our attention that causes us to believe that the Company has not complied, in all material respects, with the applicable requirements of Article 71 of the Regulations for Companies in the preparation of the Declaration.

***Restriction of use***

This report, including our conclusion, has been prepared solely upon the request of the management of the Company, to assist the Company and its Board of Directors in fulfilling its reporting obligations to the general assembly in accordance with Article 71 of the Regulations for Companies. The report should not be used for any other purpose or to be distributed to or otherwise quoted or referred to, without our prior consent to any other parties other than the Ministry of Commerce, Capital Market Authority and the shareholders of the Company. To the fullest extent permitted by law, we do not accept or assume responsibility to any third party.

**PricewaterhouseCoopers**

Bader I Benmohareb  
License Number 471



17 March 2025

Profile of SABIC Board Nominee

<b>I. Personal Details of the Nominated Member</b>				
<b>Full name</b>	KHALID HASHIM ALDABBAGH			
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	August 12, 1961	
<b>II. Academic Qualifications of the Nominated Member</b>				
No.	Qualification	Major	Qualification Date	Academic Institution
1	B.S. Degree	Science in Industrial Engineering	1985	The University of Toledo
2	Program	Senior Executive	-	London Business School
<b>III. Expertise of the Nominated Member</b>				
Period	Areas of Expertise			
Present	Member, Board Investment Committee for Public Investment Fund (PIF)			
Present	Member of the King Abdulaziz Excellence Award Board Advisory Committee.			
Present	Member of the Board of Governors of the GCC Board Directors Institute			
Present	Member of the World Economic Forum Chairpersons' Committee			
2018 - 2021	Senior Vice President, Finance Strategy & Development, Saudi Aramco			
2018-2021	Board Chairman at Saudi Aramco Development Company (SADCO)			
2019-2021	Board member at Wisayah Global Investment Company (WISAYAH)			
2018 – 2020	Board Member, PENERANG Petrochemical Company SDN. BHD.			
2018-2020	Board Member, PENERANG Refining Company SDN. BHD.			
2016-2018	Board Member, Sadara Chemical Company			
2016 -2017	Board Member, ARLANXEO Holding B.V.			
2015 - 2018	Board Member, Saudi Aramco Energy Ventures LLC			
2014 - 2017	Board Member, Saudi Aramco Entrepreneurship Center			
2012- 2018	Financial Controller, Saudi Aramco			
2011 - 2013	Board Member, Aramco Trading Company (ATC) and the Chairman of its Board Audit Committee			

2010-2012	Treasurer, Saudi Aramco
2009 - 2011	Board Member, Saudi Aramco Base Oil Company (Luberef)
2008 - 2010	Manager, Business Analysis with Corporate Planning, Saudi Aramco
2007 - 2009	Board Member, Fujian Refining and Petrochemical Company
2007 - 2009	Vice Chairman, Sinopec SenMei Products Company
2007 - 2009	Board Member, Showa Shell Sekiyu K.K.
2006 -2008	Manager, Joint Venture Development, Saudi Aramco
2003 -2006	President and Chief Executive Officer, Saudi Petroleum International Inc. (SPII)
2000 - 2001	Board Member, Arab Petroleum Pipeline Company (SUMED)

**IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:**

<b>No.</b>	<b>Company Name</b>	<b>Core Business Activity</b>	<b>Nature of Membership in the Board of Directors (Executive, Non-executive, Independent) or not applicable</b>	<b>Membership Nature (In his/her capacity as a shareholder; Appointed by a shareholder entitled by the bylaws to appoint; Nominated by a shareholder)</b>	<b>Committee Memberships</b>	<b>Company Legal Form</b>
<b>1</b>	Saudi Aramco	Energy	Non-Executive	Nominated by investor	Nomination Committee Audit Committee	Listed

## Form No. (1) Profile of a Nominee to SABIC Board Membership

First: Nominee's Personal Details:				
<b>Full name</b>	ZIAD THAMER AL-MURSHED			
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	30/07/1973	
Second: Nominee's Academic Qualifications:				
S	Qualification	Major	Date Awarded	Awarding Institution
1	B.S. Degree	Chemical Engineering	1996	Arizona State University
2	Master's Degree	Master of Business Administration (MBA)	2016	Massachusetts Institute of Technology (MIT)
Third: Nominee's Experiences:				
Period	Areas of Experience			
2023- now	Executive Vice President & Chief Financial Officer, Saudi Aramco			
2021 - 2023	Senior Vice President, Finance Strategy & Development, Saudi Aramco			
2021- 2021	Vice President, Fuels & Lubricants, Saudi Aramco			
2021-2021	Board Member at Aramco Trading Company			
2021-2021	Board Member at Aramco Overseas Company B.V.			
2021-2021	Board Member at Tas'helat Marketing Company			
2021-2021	Board Member at Aramco Lubricants and Retail Company			
2020- 2021	Board Member at Saudi Aramco Asia Company Ltd			
2020-2021	Board Member at Aramco Chemicals Company			
2020-2021	Board Member at Aramco Services Company			
2020-2021	Board Member at Saudi Refining, Inc			
2019-2022	Board Member at S-Oil Corporation			
2019 – 2021	Vice President, International Operations, Saudi Aramco			
2019-2021	Board Member at ARLANXEO Holding B.V			
2019-2021	Board Member at Motiva Enterprises LLC			
2018- 2021	Vice President, Downstream Growth and Integration, Saudi Aramco			
2018-2020	Board Member at Saudi Authority for Industrial Cities and Technology Zones (MODON)			
2018-2018	Executive Director, New Business Development, Saudi Aramco			
2017-2020	Board Member at Sadara Chemical Company (Sadara)			

2017-2019	Board Member at International Maritime Industries Company (IMIC)
2017-2019	Board Member at Saudi Arabian Industrial Investment Company (Dusr)
2017-2018	Chairman at Saudi Aramco Entrepreneurship Ventures (Wa'ed Ventures)
2016-2020	Board Member at Industrialization and Energy Services Company (TAQA)
2016-2018	Board Member at Saudi Aramco Development Company (SADCO)
2016 -2018	General Manager, Transaction Development, Saudi Aramco
2013 -2015	Director, Strategic Planning, Saudi Aramco
2012- 2013	Director, Business Analysis, Saudi Aramco
2010-2012	Manager, Yanbu NGL Fractionation Department, Saudi Aramco

**Fourth: Current memberships in the boards, or their committees, of other joint stock companies (listed or unlisted) or of any other company irrespective of its legal form:**

S	Company Name	Core Business Activity	Membership Classification (Executive; Non-Executive; Independent)	Membership Nature (In his/her capacity as a shareholder; Appointed by a shareholder entitled by the bylaws to appoint; Nominated by a shareholder)	Committee Memberships	Company Legal Form
1	Wisayah Global Investment Company (WISAYAH)	Investment	Non-Executive	Nominated by Saudi Aramco	None	Limited Liability Company
2	Global Digital Integrated Solutions Company	Technology	Non-Executive	Nominated by Saudi Aramco	None	Limited Liability Company

## Form No. (1) Profile of a Nominee to SABIC Board Membership

### First: Nominee's Personal Details:

<b>Full name</b>	Abdulrahman Saleh Abdulrahman Al-Fageeh		
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	28/11/1962

### Second: Nominee's Academic Qualifications:

S	Qualification	Major	Date Awarded	Awarding Institution
1	B.Sc.	Chemical Engineering	1985	King Saud University, KSA
2	MBA	Business Management	2001	Bradford University, UK
3				

### Third: Nominee's Experiences:

Period	Areas of Experience
2023	CEO - SABIC
2022-2023	Acting CEO - SABIC
2016-2022	Executive Vice President, Petrochemicals - SABIC
2015-2016	Executive Vice President, Polymers - SABIC
2014-2015	Executive Vice President, Specialty Chemicals - SABIC
2004-2010	CEO – Yansab Company

### Fourth: Current memberships in the boards, or their committees, of other joint stock companies (listed or unlisted) or of any other company irrespective of its legal form:

S	Company Name	Core Business Activity	Membership Classification (Executive; Non-Executive; Independent)	Membership Nature (In his/her capacity as a shareholder; Appointed by a shareholder entitled by the bylaws to appoint; Nominated by a shareholder)	Committee Memberships	Company Legal Form
1	SABIC Agri-Nutrients	Basic Materials	Non-Executive	In his personal capacity	Investment Committee	Contribution included
2	NUSANED	Investment	Non-Executive	Representative of SABIC	-	Closed contribution
3						
4						

**Form No. (1)**  
**Profile of a Nominee to SABIC Board Membership**

**First: Nominee's Personal Details:**

<b>Full name</b>	Yousef Abdurahman Ibrahim Al-Zamel		
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	17/03/1953

**Second: Nominee's Academic Qualifications:**

S	Qualification	Major	Date Awarded	Awarding Institution
1	BSc.	Chemical Engineering	1976	King Fahad University of Petroleum & Minerals
2				
3				

**Third: Nominee's Experiences:**

Period	Areas of Experience
2016 – 2018	Advisor to HE Minister of Energy, Industry and Mineral Resources; and President of National Industrial Strategy Project
2016 – 2017	Senior Advisor to Vice Chairman and CEO – SABIC
2013 – 2016	Executive Vice President, Strategy and Planning – SABIC
2002 – 2013	Executive Vice President, Chemicals – SABIC
1996 – 1998	Executive Vice President, Fertilizers – SABIC
1994 – 1996	Vice President, Marketing – SABIC

**Fourth: Current memberships in the boards, or their committees, of other joint stock companies (listed or unlisted) or of any other company irrespective of its legal form:**

S	Company Name	Core Business Activity	Membership Classification (Executive; Non-Executive; Independent)	Membership Nature (In his/her capacity as a shareholder; Appointed by a shareholder entitled by the bylaws to appoint; Nominated by a shareholder)	Committee Memberships	Company Legal Form
1	Water Solutions	Products and services	Executive Committee Member	Appointed by a shareholder	Member of Executive Committee	Limited Liability Company
2						

3						
4						



Profile of SABIC Board Nominee

<b>I. Personal Details of the Nominated Member</b>				
<b>Full name</b>	MOHAMMED YAHYA AL QAHTANI			
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	08/08/1965	
<b>II. Academic Qualifications of the Nominated Member</b>				
No.	Qualification	Major	Qualification Date	Academic Institution
1	B.S. degree	Petroleum Engineering	1988	KFUPM
2	Master degree	Petroleum Engineering	1992	University of Southern California
3	PhD	Petroleum Engineering	1996	University of Southern California
<b>III. Expertise of the Nominated Member</b>				
Period	Areas of Expertise			
2023 - now	President, Downstream, Saudi Aramco			
2020 - 2023	Senior Vice President, Downstream, Saudi Aramco			
2020-2022	Board Member, PENERANG Petrochemical Company SDN. BHD.			
2020-2022	Board Member, PENERANG Refining Company SDN. BHD.			
2019 - 2024	Director, King Salman Energy City Development Company (SPARK)			
2016-2021	Board Member, Saudi Aramco Upstream Technology Company			
2016-2020	Senior Vice President, Upstream, Saudi Aramco			
2015 - 2022	Director, Saudi Aramco Jubail Refinery Company (SASREF)			
2014-2015	Vice President, Corporate Planning, Saudi Aramco			
2013-2014	Vice President, Corporate Affairs, Saudi Aramco			
2010-2012	Vice President, Petroleum Engineering & Development, Saudi Aramco			
2009-2010	Executive Director, Petroleum Engineering & Development, Saudi Aramco			
2008- 2009	Chief Petroleum Engineer, Saudi Aramco			
<b>IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:</b>				

No.	Company Name	Core Business Activity	Nature of Membership in the Board of Directors (Executive, Non-executive, Independent) or not applicable	Appointment method (a nominee as a shareholder, appointed by shareholder with have the right of appointment under the company's bylaws, nominated by shareholder)	Committee Memberships	Company Legal Form
1	Aramco Trading Company (ATC)	Importing/exporting refined products	Non-Executive	Nominated by Saudi Aramco	None	Limited Liability Company
2	Motiva Enterprises LLC	Refining and distribution	Non-Executive	Nominated by Saudi Aramco	None	Limited Liability Company
3	S-Oil Corporation	Refining and petrochemical	Non- executive	Nominated by Saudi Aramco	None	Public Traded Corporation
4	Saudi Arabian Mining Company (Ma'aden)	Mining and infrastructure	Non- executive	In person	Executive Committee, Safety & Sustainability Committee	Public traded Corporation
5	Aramco Total Refining and Petrochemical Company (SATORP)	Refining and Petrochemical	Non- executive	Nominated by Saudi Aramco	None	Limited Liability Company

## Form No. (1)

### Profile of SABIC Board Nominee

#### I. Personal Details of the Nominated Member

<b>Full name</b>	FAISAL MOHAMMED R AL FAQEER		
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	23 AUG 1971

#### II. Academic Qualifications of the Nominated Member

No.	Qualification	Major	Qualification Date	Academic Institution's Name and Country
1	BS	Chemical Engineering	1994	KFUPM
2	Master	Material Science & engineering	1999	The Pennsylvania State University
3	Ph.D	Material Science & engineering	2002	The Pennsylvania State University

#### III. Expertise of the Nominated Member

Period	Areas of Expertise
2022 - now	Senior Vice President, In Kingdom Liquid to Chemicals Development, Saudi Aramco
2017 - 2022	Chief Executive Officer, SADARA Chemical Company
2017 - 2017	General Manager, Ras Tanura Refinery, Saudi Aramco
2015 – 2017	Operation Department Manager, Ras Tanura Refinery, Saudi Aramco
2013 - 2015	Engineering Department Manager, Ras Tanura Refinery, Saudi Aramco
2012 - 2013	Superintendent Oil Operations, Saudi Aramco
2012 - 2012	Manager, Research and Technology Center, Saudi Aramco
2010 - 2011	Program Director, Downstream and Strategic Research and Development, Saudi Aramco

#### IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:

No.	Company Name	Core Business Activity	Nature of Membership in the Board of Directors (Executive, Non-executive, Independent) or not applicable	Appointment method (a nominee as a shareholder, appointed by shareholder with have the right of appointment under the company's bylaws, nominated by shareholder)	Committee Memberships	Company Legal Form
1	Saudi Aramco Mobil Refinery Company Ltd (SAMREF)	Refining	Non-Executive	Nominated by Saudi Aramco	none	Limited Liability Company
2	ARLANXEO Holding B.V.	Synthetic rubber manufacture and sales	Non-Executive	Nominated by Saudi Aramco	Compensations and Talent Committee	Limited Liability Company

3	Yanbu Aramco Sinopec Refining Company (YASREF)	Refining	Non-Executive	Nominated by Saudi Aramco	Compensations Committee	Limited Liability Company
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**Form No. (1)**  
**Profile of a Nominee to SABIC Board Membership**

**First: Nominee's Personal Details:**

<b>Full name</b>	Khalid Saeed Ahmed Al Naji		
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	30/12/1959

**Second: Nominee's Academic Qualifications:**

S	Qualification	Major	Date Awarded	Awarding Institution
1	EMBA	EMBA	2016	Rice University, USA
2	MSc.	MSc. Mechanical Engineering	1986	King Fahad University of Petroleum & Minerals
3				

**Third: Nominee's Experiences:**

Period	Areas of Experience
Jul 2018 – Dec 2008	President – Saudi Aramco Base Oil Company (Luberef)
2013 – 2018	President & CEO - Saudi Refining Inc. (SRI), Houston, USA
2010 – 2013	Director, Strategic Planning – Saudi Aramco
2009 – 2010	Engineering Manager – Saudi Aramco
2007 – 2008	Coordinator, Capital Planning for Downstream, Facility Planning Dept. – Saudi Aramco
2002 – 2007	General Supervisor, Environmental Engineering – Saudi Aramco

**Fourth: Current memberships in the boards, or their committees, of other joint stock companies (listed or unlisted) or of any other company irrespective of its legal form:**

S	Company Name	Core Business Activity	Membership Classification (Executive; Non-Executive; Independent)	Membership Nature (In his/her capacity as a shareholder; Appointed by a shareholder entitled by the bylaws to appoint; Nominated by a shareholder)	Committee Memberships	Company Legal Form
1	N/A					
2						

**Form No. (1)**  
**Profile of a Nominee to SABIC Board Membership**

**First: Nominee's Personal Details:**

<b>Full name</b>	Mohammed Othman Abdulaziz Al-Subaie		
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	09/09/1957

**Second: Nominee's Academic Qualifications:**

S	Qualification	Major	Date Awarded	Awarding Institution
1	MBA	Master of Business Administration (Accounting)	1992	King Fahad University of Petroleum & Minerals (KFUPM)
2	BBA	Bachelor of Business Administration	1981	Columbia College
3				

**Third: Nominee's Experiences:**

Period	Areas of Experience
2015 – 2018	Chief Audit Executive – Saudi Aramco
2013 – 2015	Assistant Controller – Saudi Aramco
2008 – 2013	Manager of the Operations Accounting Department – Saudi Aramco
2005 – 2008	Associate General Auditor – Saudi Aramco

**Fourth: Current memberships in the boards, or their committees, of other joint stock companies (listed or unlisted) or of any other company irrespective of its legal form:**

S	Company Name	Core Business Activity	Membership Classification (Executive; Non-Executive; Independent)	Membership Nature (In his/her capacity as a shareholder; Appointed by a shareholder entitled by the bylaws to appoint; Nominated by a shareholder)	Committee Memberships	Company Legal Form
1	Olayan Holding Company	Trade & Industry	Independent Member	Appointed by a shareholder	Member of Audit, Risk & Governance Committee	Closed Stock Company
2	Medad Office Solutions Company	Services	Independent Member	Appointed by a shareholder	Board Member and Chairman of Audit	Closed Stock Company

					Committee	
3	<b>Ektimal Sports Company</b>	Services	Independent Member	Appointed by a shareholder	Board Member and Chairman of Audit Committee	Closed Stock Company
4	<b>Business Park Center Company (KFUPM)</b>	Real Estate Investment	Independent Member	Appointed by a shareholder	Board Member and Chairman of Audit, Risk & Governance Committee	Closed Stock Company
5	<b>Wisayah Investment Company</b>	Investment	Independent Member	Appointed by a shareholder	Member of Audit & Risk Committee	Closed Stock Company

## Form No. (1) Profile of a Nominee to SABIC Board Membership

### First: Nominee's Personal Details:

<b>Full name</b>	Lucrèce Foufopoulos - De Ridder (maiden name: De Ridder)		
<b>Nationality</b>	Dual citizenship: Swiss & Belgian	<b>Date of Birth</b>	25 Aug 1967

### Second: Nominee's Academic Qualifications:

S	Qualification	Major	Date Awarded	Awarding Institution
1	Master of Science	Polymers & Composites Engineering	1992	6 European Universities: 1. Katholieke Universiteit Leuven (KUL), Belgium 2. Université Catholique de Louvain (UCL), Belgium 3. Imperial College London, UK 4. Ecole des Mines, Paris, France 5. Technische Universiteit Delft, The Netherlands 6. Rheinisch Westfälische Technische Hochschule (RWTH) Aachen, Germany
2	Master of Science	Materials & Metallurgical Engineering	1991	University of Gent, Belgium
3	Business Education	Board Diploma, Executive Leadership, Corporate Finance, Venture Asset Management, Discovery Driven Innovation.	2005-2023	IMD, Lausanne, Switzerland INSEAD, France Wharton, Pennsylvania, US Harvard, US

### Third: Nominee's Experiences:

Period	Areas of Experience
Jan '24 - Today	Non-Executive Director – portfolio of companies (see below)
Jan '19-Jan'24	Borealis Group – Executive Vice President Polyolefins Business Unit and Borealis Chief Technology Officer, Vienna, Austria
Sep '14-Jan'19	Eastman Chemical
Nov'15–Dec '18	Eastman Chemical – Vice President General Manager – Rubber Additives Business Unit, Zug, Switzerland
Sep'14–Oct'15	Eastman Chemical - Chief Commercial Officer, Zug, Switzerland
May '96 – Sep'14	Dow Chemical Group (including Rohm and Haas, and Dow Corning)
Apr'09–Sep '14	Dow Chemical, Horgen, Switzerland <i>General Manager &amp; Global Marketing Director</i>

Sep'08–Apr '09	Rohm and Haas, Lausanne, Switzerland <i>Corporate Strategic Planning Director</i>
May'96–Sep '08	Dow Corning (JV of Dow Chemical & Corning Inc.), Belgium, France & China <i>Business Leadership (P&amp;L) and a variety of Sales, Marketing &amp; Technico-Commercial leadership roles</i>
Oct'92-Apr'96	Tyco (h-Raychem) – Belgium and Menlo Park, California (US) <i>Research &amp; Application Development leader</i>

**Fourth: Current memberships in the boards, or their committees, of other joint stock companies (listed or unlisted) or of any other company irrespective of its legal form:**

S	Company Name	Core Business Activity	Membership Classification (Executive; Non-Executive; Independent)	Membership Nature (In his/her capacity as a shareholder; Appointed by a shareholder entitled by the bylaws to appoint; Nominated by a shareholder)	Committee Memberships	Company Legal Form
1	Sika AG	Construction Chemicals	Non-Executive Independent	Appointed by shareholders (AGM vote)	Chair of Sustainability Committee	AG Public company listed on Swiss Stock Exchange
2	Amcor	Packaging	Non-Executive Independent	Appointed by shareholders (AGM vote)	Member of Compensation Committee	Public company listed on NYSE (New York Stock Exchange) and ASX (Australian Stock Exchange)
3	Tronox	Specialty Chemicals	Non-Executive Independent	Appointed by shareholders (AGM vote)	Member if Corporate Governance & Sustainability Committee	Public company listed on NYSE (New York Stock Exchange)
4	Quaker Houghton	Specialty Chemicals	Non-Executive Independent	Appointed by shareholders (AGM vote)	Member of Compensation Committee + Member of Sustainability Committee	Public company listed on NYSE (New York Stock Exchange)
5	Vopak	Tank Storage	Non-Executive Independent	Appointed by shareholders (AGM vote)	Member of Audit Committee + Member of Remuneration Committee	Public company listed on Euronext Amstgerdam (AEX) Dutch Stock Exchange
6	Roquette	Natural Food & Pharma Ingredients	Non-Executive Independent	Appointed by shareholders (AGM vote)	Member of Audit Committee + Member of Strategy	Private Company

					Committee	
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## Form No. (1) Profile of a Nominee to SABIC Board Membership

First: Nominee's Personal Details:						
<b>Full name</b>	SAMIR BRIKHO					
<b>Nationality</b>	SWEDISH AND SWISS (BORN LEBANON)				<b>Date of Birth</b>	03/05/1958
Second: Nominee's Academic Qualifications:						
S	Qualification	Major	Date Awarded	Awarding Institution		
1	MASTER DEGREE	THERMAL TECHNOLOGY	1984	THE ROYAL INSTITUTE OF TECHNOLOGY, SWEDEN		
2	SEP2000	SENIOR EXEC. PROGRAM	2000	STANFORD		
3	HONS, DOCTORATE	BUSINESS	2015	CRANFIELD		
Third: Nominee's Experiences:						
Period	Areas of Experience					
1983-1999	ABB, POWER GENERATION					
1999-2000	ABB ALSTON, POWER GENERATION					
2000-2003	ABB, OIL & GAS, POWER TRANSITION OF SYSTEMS					
2003-2016	AMEC FOSTER WHEELER, OIL & GAS, NUCLEAR CHEMICALS, MINING					
2018-2024	SUEK, EUROCHEM, NED & EXECUTIVE CHAIRMAN, PRODUCTION OF COAL, POWER GENERATION LOGISTICS, FERTILISERS & CHEMICALS					
Fourth: Current memberships in the boards, or their committees, of other joint stock companies (listed or unlisted) or of any other company irrespective of its legal form:						
S	Company Name	Core Business Activity	Membership Classification (Executive; Non-Executive; Independent)	Membership Nature (In his/her capacity as a shareholder; Appointed by a shareholder entitled by the bylaws to appoint; Nominated by a shareholder)	Committee Memberships	Company Legal Form
1	N/A					
2						
3						
4						

**Form No. (1)**  
**Profile of a Nominee to SABIC Board Membership**

**First: Nominee's Personal Details:**

Full name	Ramesh Ramachandran		
Nationality	USA	Date of Birth	August 20th, 1959

**Second: Nominee's Academic Qualifications:**

S	Qualification	Major	Date Awarded	Awarding Institution
1	Bachelors of Engg.	Production Engg	May 1982	University of Madras, India
2	Masters of Engg Science	Surface and Colloid Chemistry	October 1984	Columbia University, New York, USA
3	Doctorate of Engg. Science - PhD	Surface and Colloid Chemistry	October 1987	Columbia University, New York, USA
4	MBA	Finance	October 1993	Rutgers University, New Jersey, USA

**Third: Nominee's Experiences:**

Period	Areas of Experience
2020-21	CEO, No Plastics Waste, Minderoo Foundation, Perth, Australia. Leading the foundation's sustainability work across the globe to reduce plastic waste in Oceans and Environment
2017-20	CEO, Equate Petrochemical, Kuwait. Leading the global \$6 Billion Company involved in manufacturing and marketing of plastics, glycols, hydrocarbons.
2010-16	CEO, MEGLOBAL, Dubai. Leading the global \$4 Billion Company involved in the manufacturing and marketing of glycols and PET.
2008-10	President, Dow Chemical, Mumbai, India. Leading Dow Chemical's India chemicals and IT strategic outsourcing operations across the country.
2005-08	Director, Global Strategic Planning, Dow Chemical. Leading the portfolio optimization and strategic transformation of Dow reporting to the CEO of Dow.
2003-05	President, Dow Chemical Canada, Calgary. Leading Dow's hydrocarbon and plastic operations in Canada.
2001-03	Director, Dow Hydrocarbons, Houston, USA. Led the business and asset optimization of Dow's hydrocarbon assets in North America.
1987-2001	Several research and marketing roles in New Jersey, Connecticut and Texas with Dow Chemical. Author of several technical papers and patents in the field of coatings, personal care and materials science.

**Fourth: Current memberships in the boards, or their committees, of other joint stock companies (listed or unlisted) or of any other company irrespective of its legal form:**

S	Company Name	Core Business Activity	Membership Classification (Executive; Non-Executive; Independent)	Membership Nature (In his/her capacity as a shareholder; Appointed by a shareholder entitled by the bylaws to appoint; Nominated by a shareholder)	Committee Memberships	Company Legal Form
1	SANMAR Group, India	Foundry, Shipping, PVC manufacture	Non executive independent director of the Advisory board	Independent advisor to the owner/founder. Not a listed company.	None	SANMAR Group International Ltd, Chennai, India