



**Board of Directors and Shareholders Structure Report,  
in accordance with Article 30 of the EGX Listing Rules**

Company Name:	Telecom Egypt	
Period:	Q1 2025 ( )	Q2 2025 ( )
	Q3 2025 ( )	Q4 2025 (✓ )

**Company's Contacts**

Investor Relations Officer:	Wael Hanafy Mahmoud
Mobile:	01550222226
Telephone:	02 31315771
Head Office Address:	B7, Smart Village, K28 Cairo - Alexandria Road Cairo, Egypt
Website:	<a href="https://ir.te.eg">https://ir.te.eg</a>

**Shareholders' Structure (owning 5% or more of the company's total shares and their related parties):**

Name	Current Position		Previous Position	
	Shares	%	Shares	%
The State	1,194,951,831	70	1,194,951,831	70
<b>Total</b>	<b>1,194,951,831</b>	<b>70</b>	<b>1,194,951,831</b>	<b>70</b>



## Shareholder Structure & Free-float Shares

Item	Current Position			Previous Position		
	Number of Shares	%	Number of Shareholders	Number of Shares	%	Number of Shareholders
The total shares registered at MCDR (1)	1,707,071,600	100	72,017	1,707,071,600	100	68,989
(-) Undeposited shares at MCDR (2)	-	-	-	-	-	-
Deposited shares at MCDR (1-2) (3)	1,707,071,600	100	72,017	1,707,071,600	100	68,989
Shares blocked to retain board membership (4)						
100% of shares to be held by the main shareholders as per the listing rules (5)	1,194,951,831	70	1	1,194,951,831	70	1
97% of shares to be held by main shareholders in case of conducting trading activities on its shares during the reporting period (6)	-	-	-	-	-	-
-Founders' shares under the legal lock-up period shares and any complementary shares to confirm the blocking requirements as per law 159/1981 and listing rules (7)	-	-	-	-	-	-
In-kind shares under the legal lock-up period (8)	-	-	-	-	-	-
Treasury stocks (9)	-	-	-	-	-	-
Blocked shares for ESOP (10)	-	-	-	-	-	-
Blocked shares as per shareholder agreements (11)	-	-	-	-	-	-
Shares owned to publicly owned holding company (12)	-	-	-	-	-	-
Blocked shares owned by employee union (13)	-	-	-	-	-	-
Blocked shares corresponding to GDRs (14)	509,265	0,02983	1	509,265	0,02983	1
Pledged shares (15)	-	-	-	-	-	-
Blocked shares for other reasons not mentioned above (16)	376,365	0,02205	324	375,820	0,02202	324
Total blocked (withheld) shares (add from 4 to 16) (17)	1,195,837,461	70,05198	326	1,195,836,916	70,05195	326
Free float shares (3-17) (18)	511,234,139	29,94802	71,701	511,234,684	29,94805	68,673



#### Free-float Shares:

In accordance with the definition stipulated in Article 4 of the listing and delisting rules issued by the Board of Directors' Decision No. 11 of 2014 and amended by the Decision of the Board of Directors of the Financial Regulatory Authority No. 170 on 21/12/2014, free-floating shares are all shares available for trading without restrictions. They are calculated after excluding the following from the company's listed shares on the stock exchange:

1. Shares owned by holding state companies in their subsidiaries that are listed on the stock exchange.
2. Shares owned by main shareholders according to the following percentages:
  - 100% of the shares must be retained according to the listing rules.
  - 97% is excluded if there has been trading on the main shareholder's stake within the past year.
3. Shares owned by founders during the prohibition period stipulated in Article 45 of Law No. 159 of 1981, whether at the time of establishment or capital increase, unless they are among the shares of the main shareholders.
4. Treasury shares.
5. Shares guaranteeing membership of the Board of Directors, if required by the company's articles of association, throughout the membership period.
6. Shares owned by shareholders obligated by agreements or contracts to retain a percentage or number of the company's shares for a certain period.

**Main shareholder:** A main shareholder is any shareholder who owns 10% or more of the company's shares, whether directly or indirectly through groups and related parties.

#### Treasury Stocks Held by the Company:

Date of Purchase	Current Balance		Date of Purchase	Previous Balance	
	%	Shares		%	Shares
-	-	-	-	-	-
<b>Total</b>	-	-	-	-	-





#### Board of Directors Composition changes:

Current Structure		Previous Structure	
Name	Title	Name	Title
Lobna Mohamed Helal Abdel Kader Khalil	Chairman	Lobna Mohamed Helal Abdel Kader Khalil	Chairman
Tamer Mokhtar Ahmed El Mahdy	Managing Director & CEO	Tamer Mokhtar Ahmed El Mahdy	Managing Director & CEO
Ahmed Saied Yousif Abdel Rahman	Member	Ahmed Saied Yousif Abdel Rahman	Member
Tarek Mohamed Mohy- Eldin Abdel Aziz Abo Alaam	Member	Tarek Mohamed Mohy- Eldin Abdel Aziz Abo Alaam	Member
Tarek Mohamed Salah Eldin Mohamed Tantawy	Member	Tarek Mohamed Salah Eldin Mohamed Tantawy	Member
Hany Ahmed Mgady Mohamed Al Samraa	Member	Hany Ahmed Mgady Mohamed Al Samraa	Member
Mohamed Hanafy Abdel Moneim Abdel Hamid	Member	Mohamed Hanafy Abdel Moneim Abdel Hamid	Member
Mohamed Kamal Eldin Barakat	Member	Mohamed Kamal Eldin Barakat	Member
Girgis Tharwat Girgis Abd El-Shahid	Member	Girgis Tharwat Girgis Abd El-Shahid	Member
Akef Abdel Latif El Maghrabi	Member	Akef Abdel Latif El Maghrabi	Member
Hossam Abdelhamid Seifeldin	Member	Hossam Abdelhamid Seifeldin	Member
Islam Osama Bahgat Zekry	Member	Islam Osama Bahgat Zekry	Member

#### Board of Directors Composition

Name	Role	Entity Represented	Ownership of				Executive/ non-executive
			Entity Represented	%	Board member	%	
Lobna Mohamed Helal Abdel Kader Khalil	Chairman	The State	1,194,951,831	70	10,560	0,0619	Non-Executive
Tamer Mokhtar Ahmed El Mahdy	Managing Director & CEO	The State	1,194,951,831	70	-	-	Executive
Ahmed Saied Yousif Abdel Rahman	Member	The State	1,194,951,831	70	-	-	Non-Executive
Tarek Mohamed Mohy- Eldin Abdel Aziz Abo Alaam	Member	The State	1,194,951,831	70	-	-	Non-Executive



Tarek Mohamed Salah Eldin Mohamed Tantawy	Member	The State	1,194,951,831	70	3,940	0,0231	Non- Executive
Hany Ahmed Mgady Mohamed Al Samraa	Member	The State	1,194,951,831	70	-	-	Non- Executive
Islam Osama Bahgat Zekry	Member	The State	1,194,951,831	70	-	-	Non- Executive
Mohamed Hanafy Abdel Moneim Abdel Hamid	Member	Labor Representative	-	-	376	0.0022	Executive
Mohamed Kamal Eldin Barakat	Member	Independent	-	-	-	-	Non- Executive
Girgis Tharwat Girgis Abd El- Shahid	Member	Independent	-	-	13,289	0,778	Non- Executive
Akef Abdel Latif El Maghrabi	Member	Independent	-	-	-	-	Non- Executive
Hossam Abdelhamid Seifeldin	Member	Independent	-	-	-	-	Non- Executive

**The Board of Directors' legal term ends in March 2028**

**Date of the Assembly that approved the election of the Board of Directors for a new term March 2025**

The company acknowledges its responsibility for the accuracy of this disclosure, including any notifications to EGX in the event of amendments.

**Wael Hanafy**

  
Vice President  
for Financial Affairs (CFO)



**Date: 14/1/2026**