

Extraordinary General Assembly Meeting which includes the increase of the company's Share capital Gulf Union Al Ahlia Cooperative Insurance Wednesday 30/08/2023 - 14/02/1445 H 06:30 PM - In Presence at Mövenpick Hotel Al Khobar, Al Massa Hall 2 - and Through Modern Technology



Gulf Union Al Ahlia Cooperative Insurance Co. invites its Shareholders to attend the Extraordinary General Assembly Meeting which includes the increase of the company's Share capital (First Meeting) In Presence and Through Modern Technology

Board of Directors of Gulf Union Al Ahlia Cooperative Insurance Company (" Gulf Union Al Ahlia " or the " Company ") is pleased to invite its esteemed shareholders to participate and vote in the Extraordinary General Assembly Meeting which includes the increase of the company's share capital (First Meeting), In Presence at Mövenpick Hotel Al Khobar, Al Massa Hall 2, and through modern technology using Tadawulaty Platform, On Wednesday 30/08/2023 G corresponding to 14/02/1445 H at 06:30 PM	Introduction
In presence at Mövenpick Hotel Al Khobar, Al Massa Hall 2 <u>https://goo.gl/maps/v8V4m2MHmvYD2Rd49</u> And through modern technology, Using Tadawulaty Platform for electronic voting.	City and Location of the Extraordinary General Assembly's Meeting
In Presence - Mövenpick Hotel Al Khobar, Al Massa Hall 2 - hotel link <u>https://goo.gl/maps/v8V4m2MHmvYD2Rd49</u> Through Modern Technology Means – Tadawulaty Link <u>www.tadawulaty.com.sa</u>	URL for the Meeting Location
30/08/2023 G corresponding to 14/02/1445 H	Date of the Extraordinary General Assembly's Meeting
06:30 PM	Time of the Extraordinary General Assembly's Meeting
Shareholders Registered in the Company's Shareholders Registry in the Depository Center at the End of the Trading Session Preceding the General Assembly's Meeting as per Laws and Regulations has the right to attend the general assembly meeting. Shareholders are also entitled to discuss the topics on the agenda of the General Assembly and ask questions.	Attendance Eligibility

According to Article (33) of the Company's bylaw, the Extraordinary General Assembly meeting will be valid if attended by shareholders representing at least a Half of the capital, and if the required quorum for holding this meeting is not met, the second meeting will be held an hour after the end of the period specified for the first meeting, and the second meeting will be valid if it is attended by shareholders representing at least a Quarter of the capital	Quorum for Convening the
Attached	Meeting Agenda
Attached	Proxy form
All shareholders registered in Tadawulaty will be able to remotely vote on the items of the Extraordinary General Assembly Meeting starting at 01:00 AM on Sunday, 11 Safar 1445 H corresponding to 27 August 2023, and until the end of the General assembly meeting. The company urges the shareholders to register on Tadawulaty service, knowing that registration and voting are provided free of charge for all shareholders through the following link: (www.tadawulaty.com.sa)	E-Vote
The Extraordinary General Assembly will be conducted in Presence and through modern technology means. The shareholder has the right to delegate another person to attend on his behalf by virtue of a written Proxy, provided that the representative is not a member of the board of directors or an employee of the company, and provided that to be attested from: the Chambers of Commerce when the shareholder is affiliated with one of them, or if the shareholder is a company or legal institution, or from a bank of the agent or authorized persons in the Kingdom, provided that the shareholder has an account with the bank or the authorized person who performs attestation, notaries, or persons authorized to do notarial work. The shareholder or his agent must provide the company with a copy of the Proxy at least two days before the date of the General Assembly Meeting, and send it to the email address (BOD@gulfunion-saudi.com), and the agent must present the original Proxy before the General Assembly, and all shareholders / agent must bring ID. The company urges the shareholders to register on Tadawulaty service, knowing that registration and voting are provided free of charge for all shareholders through the following link: (www.tadawulaty.com.sa)	Voting by Using Proxy
Attached	Proxy Form

Eligibility for Attendance Registering of the General Assembly's Meeting Ends upon the Convening of	
the General Assembly's Meeting.	
Eligibility for Voting on the Meeting Agenda Ends upon the Counting Committee Concludes	
Counting the Votes	
	Eligibility for Attendance
According to Article 3 (n) of the Merger and Acquisition Regulations, a shareholder who holds shares	Registration and Voting
in both Gulf Union Al Ahlia Cooperative Insurance company and AlSagr Cooperative Insurance	
Company is not entitled to vote on resolutions relating to the Merger except in the EGM of one of the	
companies, and in the event a shareholder votes in both EGM, then his vote will only be counted in	
one of them.	
In case of any inquiry please contact the Investor Relations Department and Board Secretary using	
the following email	
BOD@gulfunion-saudi.com	Method of Communication
Free number 8003040077	
Tel no. 0138358400	
Documents	Attached Documents



بنود جدول أعمال اجتماع الجمعية العامة غير العادية لشركة إتحاد الخليج الأهلية للتأمين التعاوني المتضمنة زيادة رأس مال الشركة (الاجتماع الأول) حضورباً وعبر وسائل التقنية الحديثة

Agenda - Gulf Union Alahlia Cooperative Insurance Company Extraordinary General Assembly Meeting which includes the increase of the company's share capital (First Meeting) In Presence and Through Modern Technology Means

1. To vote on merging Al-Saqr Cooperative Insurance Company ("AlSaqr Company") into Gulf Union Alahlia Cooperative Insurance Company ("Gulf Union" or the "Company") and transferring all the assets and liabilities of AlSaqr Company to Gulf Union through a securities exchange offer, through the issuance of sixteen million one hundred twentyfour thousand three hundred and seven Ten (16,124,317) new, fully paid-up ordinary shares representing 35.13% of the current capital of Gulf Union for the benefit of the shareholders of Al-Sagr Company in return for merging the Al-Saqr Company into Gulf Union with a nominal value of ten (10) Saudi riyals, and 1.151736928571430 shares will be issued in Gulf Union for every single share owned in Al-Saqr Company. According to the provisions of the merger agreement with AlSagr Company (the "Merger") on 22/03/2023G and amendment on 18/07/2023G. Including the below matters relating to the Merger:

 a- Increase the capital of Gulf Union from four hundred and fifty-eight million, nine hundred and forty-nine thousand, two hundred and eighty

التصويت على دمج شركة الصقر للتأمين التعاوني ("شركة .1 الصقر") في شركة اتحاد الخليج الأهلية للتأمين التعاوني ("شركة اتحاد الخليج الأهلية" أو "الشركة") ونقل جميع أصول والتزامات شركة الصقر إلى شركة اتحاد الخليج الأهلية من خلال عرض مبادلة أوراق مالية، من خلال إصدار ستة عشر مليونا ومائة وأربعة وعشرون ألفا وثلاثمائة وسبعة عشر (16,124,317) سهم عادی جدید مدفوعة بالكامل تمثل 35.13% من رأس مال شركة اتحاد الخليج الأهلية الحالى لصالح مساهمي شركة الصقر مقابل دمج شركة الصقر في شركة اتحاد الخليج الأهلية بقيمة اسمية قدرها عشرة (10) ربالات سعودية، وسيتم إصدار 1.151736928571430 سهم في شركة اتحاد الخليج الأهلية مقابل كل سهم واحد مملوك في شركة الصقر. وفقاً لشروط وأحكام اتفاقية الاندماج مع شركة الصقر ("صفقة الاندماج") بتاريخ 2023/03/22م والمعدلة بتاريخ 2023/07/18م. بما في ذلك الأمور التالية المتعلقة بصفقة الإندماج:

أ - زيادة رأس مال شركة اتحاد الخليج الأهلية من أربعمائة وثمانية
 وخمسون مليون وتسعمائة وتسعة وأربعون ألف ومئتان وثمانون
 (458,949,280) ريال سعودي إلى ستمائة وعشرون مليون ومائة

(458,949,280) Saudi riyals to six hundred twenty million, one hundred and ninety-two thousand four hundred and fifty (620,192,450) Saudi riyals, in accordance with the terms and conditions of the Merger agreement and in compliance with the new companies' law.

- b- Changing the company name to be "Gulf Falcon
 Cooperative Insurance" after completing the
 Merger.
- c- Amending Article 2 of the Company's bylaws, which is related to the Company's name (attached).
- d- Amending Article 8 of the Company's bylaws, which is related to the share capital (attached).
- e- Increasing the number of members of the Board of Directors from seven (7) members to nine (9) and amending Article 15 of the Company's bylaws, which is related to the Company's management (attached).
- f- Authorizing the Board of Directors of Gulf Union or any person authorized by the Board of Directors of Gulf Union to issue any decision or take any action that may be necessary to implement any of the aforementioned decisions related to the Merger.

واثنان وتسعون ألف وأربعمائة وخمسون (620,192,450) ريال سعودي، وذلك وفقاً لشروط وأحكام اتفاقية الاندماج ومطابقة نظام الشركات الجديد.

ب – تغيير إسم الشركة الدامجة ليصبح " شركة صقر الخليج للتأمين التعاوني" بعد إتمام صفقة الإندماج.

ج- تعديل المادة الثانية من نظام الشركة الأساس والمتعلقة باسم الشركة (مرفق).

د - تعديل المادة الثامنة من نظام الشركة الأساس والمتعلقة برأس المال (مرفق).

ه- زيادة عدد أعضاء مجلس الإدارة من سبعة (7) أعضاء إلى تسعة (9) وتعديل المادة الخامسة عشرة المتعلقة بإدارة الشركة.

و- تفويض مجلس إدارة شركة اتحاد الخليج الأهلية أو أي شخص مفوض له من قبل مجلس إدارة شركة اتحاد الخليج الأهلية بإصدار أي قرار أو اتخاذ أي إجراء قد يكون ضرورياً لتنفيذ أي من القرارات المذكورة المتعلقة بصفقة الاندماج.

- 2. To vote on amending Article 12 of the Company's bylaws, which is related to shares trading (attached).
- To vote on amending Article 14 of the Company's bylaws, which is related to capital reduction (attached).
- To vote on amending Article 15 of the Company's bylaws, which is related to the Company's management (attached).
- To vote on amending Article 16 of the Company's bylaws, which is related to the expiration of the board membership (attached).
- To vote on amending Article 17 of the Company's bylaws, which is related to the vacant position in the board (attached).
- To vote on amending Article 18 of the Company's bylaws, which is related to the Powers of the Board (attached).
- To vote on amending Article 19 of the Company's bylaws, which is related to the remunerations of the board members, the chairman, and the managing director (attached).
- 9. To vote on amending Article 20 of the Company's bylaws, which is related to the powers of the chairman of the board of directors and his membership term, and the membership of a deputy, managing director, and secretary (attached).

 التصويت على تعديل المادة الثانية عشرة من نظام الشركة الأساس والمتعلقة بتداول الأسهم (مرفق).

 التصويت على تعديل المادة الرابعة عشرة من نظام الشركة الأساس والمتعلقة بتخفيض رأس المال (مرفق).

 4. التصويت على تعديل المادة الخامسة عشرة من نظام الشركة الأساس والمتعلقة بإدارة الشركة (مرفق).

 5. التصويت على تعديل المادة السادسة عشرة من نظام الشركة الأساس والمتعلقة بانتهاء عضوية المجلس (مرفق).

6. التصويت على تعديل المادة السابعة عشرة من نظام الشركة الأساس والمتعلقة بانتهاء مدة مجلس الإدارة أو اعتزال أعضائه أو شغور العضوية (مرفق).

7. التصويت على تعديل المادة الثامنة عشرة من نظام الشركة الأساس والمتعلقة بصلاحيات المجلس (مرفق).

8. التصويت على تعديل المادة التاسعة عشرة من نظام الشركة الأساس والمتعلقة بمكافأة أعضاء المجلس، والمكافأة الخاصة برئيس مجلس الإدارة والعضو المنتدب (مرفق).

9. التصويت على تعديل المادة العشرون من نظام الشركة الأساس والمتعلقة بصلاحيات رئيس مجلس الإدارة ومدة عضويته، وعضوية نائب والعضو المنتدب وأمين السر (مرفق).

- To vote on amending Article 21 of the Company's bylaws, which is related to the meeting of the board (attached).
- To vote on amending Article 22 of the Company's bylaws, which is related to the quorum of the board meeting (attached).
- To vote on amending Article 23 of the Company's bylaws, which is related to the deliberations of the board (attached).
- To vote on amending Article 24 of the Company's bylaws, which is related to the agreements and contracts (attached).
- To vote on amending Article 25 of the Company's bylaws, which is related to attendance of assemblies (attached).
- 15. To vote on the deletion of Article 26 of the Company's bylaws, which is related to the constitutive assembly (attached).
- 16. To vote on the deletion of Article 27 of the Company's bylaws, which is related to the constitutive assembly's terms of reference (attached).
- To vote on amending Article 30 of the Company's bylaws, which is related to the call for assemblies (attached).
- To vote on amending Article 31 of the Company's bylaws, which is related to the register of attendance of assemblies (attached).

10.التصويت على تعديل المادة الحادية والعشرون من نظام الشركة الأساس والمتعلقة باجتماعات المجلس (مرفق).

11.التصويت على تعديل المادة الثانية والعشرون من نظام الشركة الأساس والمتعلقة بنصاب اجتماع المجلس (مرفق).

12.التصويت على تعديل المادة الثالثة والعشرون من نظام الشركة الأساس والمتعلقة بمداولات المجلس (مرفق).

13.التصويت على تعديل المادة الرابعة والعشرون من نظام الشركة الأساس والمتعلقة بالاتفاقيات والعقود وتعارض المصالح ومنافسة الشركة (مرفق).

14.التصويت على تعديل المادة الخامسة والعشرون من نظام الشركة الأساس والمتعلقة بحضور الجمعيات (مرفق).

15.التصويت على حذف المادة السادسة والعشرون من نظام الشركة الأساس والمتعلقة بالجمعية التأسيسية (مرفق).

16.التصويت على حذف المادة السابعة والعشرون من نظام الشركة الأساس والمتعلقة باختصاصات الجمعية التأسيسية (مرفق).

17. التصويت على تعديل المادة الثلاثون من نظام الشركة الأساس والمتعلقة بدعوة الجمعيات (مرفق).

18. التصويت على تعديل المادة الحادية والثلاثون من نظام الشركة الأساس والمتعلقة بسجل حضور الجمعيات (مرفق).

- To vote on amending Article 32 of the Company's bylaws, which is related to the quorum of ordinary general assembly (attached).
- To vote on amending Article 33 of the Company's bylaws, which is related to the quorum of extraordinary general assembly (attached).
- To vote on amending Article 34 of the Company's bylaws, which is related to voting in assemblies (attached).
- To vote on amending Article 35 of the Company's bylaws, which is related to resolutions of assemblies (attached).
- 23. To vote on amending Article 37 of the Company's bylaws, which is related to presiding over assemblies and preparation of minutes (attached).
- 24. To vote on amending Article 39 of the Company's bylaws, which is related to the appointment of the auditor (attached).
- 25. To vote on amending Article 40 of the Company's bylaws, which is related to the powers of the auditor (attached).
- 26. To vote on amending Article 41 of the Company's bylaws, which is related to the obligations of the auditor (attached).
- To vote on amending Article 42 of the Company's bylaws, which is related to the fiscal year (attached).

19. التصويت على تعديل المادة الثانية والثلاثون من نظام الشركة الأساس والمتعلقة بنصاب اجتماع الجمعية العامة العادية (مرفق).

20.التصويت على تعديل المادة الثالثة والثلاثون من نظام الشركة الأساس والمتعلقة بنصاب اجتماع الجمعية العامة غير العادية (مرفق).

21.التصويت على تعديل المادة الرابعة والثلاثون من نظام الشركة الأساس والمتعلقة بالتصويت في الجمعيات (مرفق).

22.التصويت على تعديل المادة الخامسة والثلاثون من نظام الشركة الأساس والمتعلقة بقرارات الجمعيات (مرفق).

23.التصويت على تعديل المادة السابعة والثلاثون من نظام الشركة الأساس والمتعلقة برئاسة الجمعيات وإعداد المحاضر (مرفق).

24. التصويت على تعديل المادة التاسعة والثلاثون من نظام الشركة الأساس والمتعلقة بتعيين مراجع الحسابات (مرفق).

25. التصويت على تعديل المادة الأربعون من نظام الشركة الأساس والمتعلقة بصلاحيات مراجع الحسابات (مرفق).

26.التصويت على تعديل المادة الحادية والأربعون من نظام الشركة الأساس والمتعلقة بالتزامات مراجع الحسابات (مرفق).

27.التصويت على تعديل المادة الثانية والأربعون من نظام الشركة الأساس والمتعلقة بالسنة المالية (مرفق).

- 28. To vote on amending Article 43 of the Company's bylaws, which is related to the financial documents (attached).
- 29. To vote on amending Article 47 of the Company's bylaws, which is related to the losses of the Company (attached).
- 30. To vote on amending Article 49 of the Company's bylaws, which is related to the responsibility of members of the board of directors (attached).
- 31. To vote on amending Article 50 of the Company's bylaws, which is related to the expiration of the Company (attached).

28.التصويت على تعديل المادة الثالثة والأربعون من نظام الشركة الأساس والمتعلقة بالوثائق المالية (مرفق).

29.التصويت على تعديل المادة السابعة والأربعون من نظام الشركة الأساس والمتعلقة بخسائر الشركة (مرفق).

30. التصويت على تعديل المادة التاسعة والأربعون من نظام الشركة الأساس والمتعلقة بمسؤولية أعضاء مجلس الإدارة (مرفق).

31.التصويت على تعديل المادة الخمسون من نظام الشركة الأساس والمتعلقة بانقضاء الشركة (مرفق).



Proxy Form

Date of issuing the Proxy Form:

Corresponding to:

I the shareholder (authorizing shareholder's full name), (.....) nationality (.....) under National ID number (.....) or (residence permit or passport number for non-Saudis), issued by (.....). In my personal capacity as (myself) or (authorized signatory/ chairman/manager) of (name of authorizing company) owner of (shares) of the shares of Gulf Union Al Ahlia Cooperative Insurance Company which in accordance with the commercial register is a Saudi joint stock company registered in the commercial register 1428/08/13 No. 2050056228 based on Article No. 25 of the company's articles of association. I hereby authorize (name of the representative) to represent me in attending the Extraordinary General Assembly meeting (the first meeting) of the company, scheduled to be held God willing, on Wednesday at 06:30 pm according to Hijri calendar 14/02/1445 corresponding to 30/08/2023, in the Kingdom of Saudi Arabia at Mövenpick Hotel Al Khobar, Al Massa Hall 2, I authorize him to vote on my behalf on the subjects on the meeting agenda and other subjects that may be raised for voting by the General Assembly, and to sign on my behalf all the resolutions and documents related to these meetings. This authorization is considered valid for this meeting and for any subsequent meeting for which this meeting may be postponed

Full name of the person signing the proxy : Capacity the person signing the proxy :

National ID number of the person signing the proxy or residence permit (for non-Saudis) or its equivalent:

Signature of the authorizing shareholder (in addition to the official seal if the shareholder is a legal person):

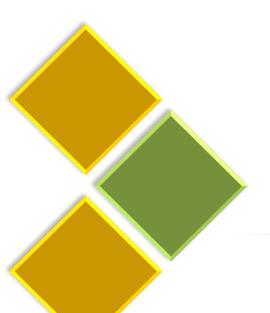


إتحاد الخليج الأهلية للتأمين التعاوني GULF UNION AL AHLIA COOPERATIVE INSURANCE

Agenda Item # 1



- 1- To vote on merging Al-Saqr Cooperative Insurance Company ("AlSaqr Company") into Gulf Union Alahlia Cooperative Insurance Company ("Gulf Union" or the "Company") and transferring all the assets and liabilities of AlSaqr Company to Gulf Union through a securities exchange offer, through the issuance of sixteen million one hundred twenty-four thousand three hundred and seven Ten (16,124,317) new, fully paid-up ordinary shares representing 35.13% of the current capital of Gulf Union for the benefit of the shareholders of Al-Saqr Company in return for merging the Al-Saqr Company into Gulf Union with a nominal value of ten (10) Saudi riyals, and 1.151736928571430 shares will be issued in Gulf Union for every single share owned in Al-Saqr Company. According to the provisions of the merger agreement with AlSagr Company (the "Merger") on 22/03/2023G and amendment on 18/07/2023G. Including the below matters relating to the Merger:
 - **a** Increase the capital of Gulf Union from four hundred and fifty-eight million, nine hundred and forty-nine thousand, two hundred and eighty (458,949,280) Saudi riyals to six hundred twenty million, one hundred and ninety-two thousand four hundred and fifty (620,192,450) Saudi riyals, in accordance with the terms and conditions of the Merger agreement and in compliance with the new companies' law.
 - b- Changing the company name to be "Gulf Falcon Cooperative Insurance" after completing the Merger.
 - c- Amending Article 2 of the Company's bylaws, which is related to the Company's name (attached).
 - d- Amending Article 8 of the Company's bylaws, which is related to the share capital (attached).
 - e- Increasing the number of members of the Board of Directors from seven (7) members to nine (9) and amending Article 15 of the Company's bylaws, which is related to the Company's management (attached).
 - f- Authorizing the Board of Directors of Gulf Union or any person authorized by the Board of Directors of Gulf Union to issue any decision or take any action that may be necessary to implement any of the aforementioned decisions related to the Merger.





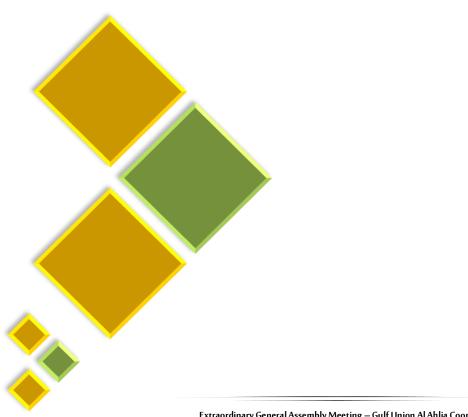




List of supported documents related to Item #01 -

<u>Attachements</u>

- Shareholders Circular
- Offer Document
- Important Dates and Key Stages of the Merger
 - Transaction







Agenda Items from # 2 to #31



- 2- To vote on amending Article 12 of the Company's bylaws, which is related to shares trading (attached).
- 3- To vote on amending Article 14 of the Company's bylaws, which is related to capital reduction (attached).
- 4- To vote on amending Article 15 of the Company's bylaws, which is related to the Company's management (attached).
- 5- To vote on amending Article 16 of the Company's bylaws, which is related to the expiration of the board membership (attached).
- 6- To vote on amending Article 17 of the Company's bylaws, which is related to the vacant position in the board (attached).
- 7- To vote on amending Article 18 of the Company's bylaws, which is related to the Powers of the Board (attached).
- 8- To vote on amending Article 19 of the Company's bylaws, which is related to the remunerations of the board members, the chairman, and the managing director (attached).
- 9- To vote on amending Article 20 of the Company's bylaws, which is related to the powers of the chairman of the board of directors and his membership term, and the membership of a deputy, managing director, and secretary (attached).
- 10- To vote on amending Article 21 of the Company's bylaws, which is related to the meeting of the board (attached).
- 11- To vote on amending Article 22 of the Company's bylaws, which is related to the quorum of the board meeting (attached).
- 12- To vote on amending Article 23 of the Company's bylaws, which is related to the deliberations of the board (attached).
- 13- To vote on amending Article 24 of the Company's bylaws, which is related to the agreements and contracts (attached).
- 14- To vote on amending Article 25 of the Company's bylaws, which is related to attendance of assemblies (attached).
- 15- To vote on the deletion of Article 26 of the Company's bylaws, which is related to the constitutive assembly (attached).
- 16- To vote on the deletion of Article 27 of the Company's bylaws, which is related to the constitutive assembly's terms of reference (attached).
- 17- To vote on amending Article 30 of the Company's bylaws, which is related to the call for assemblies (attached).
- 18- To vote on amending Article 31 of the Company's bylaws, which is related to the register of attendance of assemblies (attached).
- 19- To vote on amending Article 32 of the Company's bylaws, which is related to the quorum of ordinary general assembly (attached).
- 20- To vote on amending Article 33 of the Company's bylaws, which is related to the quorum of extraordinary general assembly (attached).
- 21- To vote on amending Article 34 of the Company's bylaws, which is related to voting in assemblies (attached).
- 22- To vote on amending Article 35 of the Company's bylaws, which is related to resolutions of assemblies (attached).
- 23- To vote on amending Article 37 of the Company's bylaws, which is related to presiding over assemblies and preparation of minutes (attached).
- 24- To vote on amending Article 39 of the Company's bylaws, which is related to the appointment of the auditor (attached).
- 25- To vote on amending Article 40 of the Company's bylaws, which is related to the powers of the auditor (attached).
- 26- To vote on amending Article 41 of the Company's bylaws, which is related to the obligations of the auditor (attached).
- 27- To vote on amending Article 42 of the Company's bylaws, which is related to the fiscal year (attached).
- 28- To vote on amending Article 43 of the Company's bylaws, which is related to the financial documents (attached).





29- To vote on amending Article 47 of the Company's bylaws, which is related to the losses of the Company (attached).

30- To vote on amending Article 49 of the Company's bylaws, which is related to the responsibility of members of the board of directors (attached).

31- To vote on amending Article 50 of the Company's bylaws, which is related to the expiration of the Company (attached).

 $\label{eq:constraint} Extraordinary\ General\ Assembly\ Meeting\ -\ Gulf\ Union\ Al\ Ahlia\ Cooperative\ Insurance\ Co.$



Clarification regarding the Agenda Items from item no. 2 to item no. 31 Regarding amending the Company's By-Law

All the suggested amendements on the By-Law 's articles listed on the Agenda of the Extraordinary General Assembly Meeting presented to comply with the new issued Companies Law and the related regulations and regulatory requirements.

The No-Objection of the Saudi Central Bank and the Ministry of Commerce on the attached amendments were also obtained before submitting to the Extraordinary General Assembly for a vote.

إيضاح بخصوص البنود من البند الثاني إلى البند الحادي والثلاثون والمتعلقه بتعديل النظام الأساس للشركة

كافة التعديلات على مواد النظام الأساس المذكورة بجدول أعمال إجتماع الجمعية العامة غير العادية للشركة جاءت لتتوافق مع نظام الشركات الجديد واللوائح المتطلبات النظامية ذات العلاقة

كما تم الحصول على عدم ممانعة البنك المركزي السعودي وعدم ممانعة وزارة التجارة على التعديلات المرفقة قبل الرفع للجمعية العامة غير العادية للتصويت عليها.

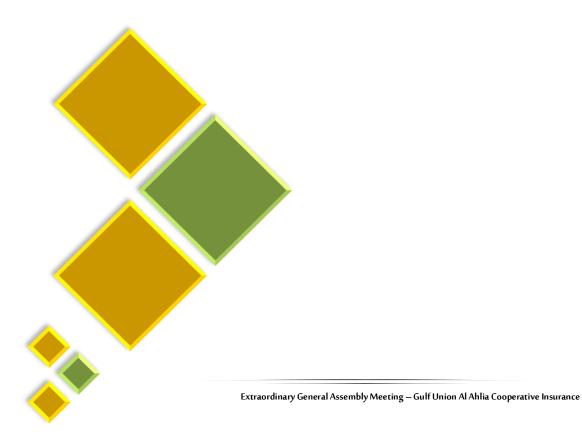






Table includes all By-Law articles before and

after the amendments





BY-LAW List of Amendments - Gulf Union Al Ahlia Cooperative Insurance

- Attached are the proposed amendments to the company's By-Law in accordance with the new companies Law and the updated corporate governance regulations issued by the Capital Market Authority.
- It is worth noting that the amendment of the company's name, capital, and number of board members are conditional on the approval of the extraordinary general assembly to complete the proposed merger project with Al-Saqr Insurance Company.
- New amendments to the By-Law articles are highlighted in yellow

Article No.	The Article – Current By-Law Before Amendments	The Article – New Proposed By-Law After Amendments	Notes
Article (1): Incorporation	It shall be incorporated in accordance with the provisions of cooperative insurance companies control low, the Companies Law, the Capital Market Law and its Implementing Regulations and the Articles of Association of the company, its shall be a Saudi Joint Stock	It shall be incorporated in accordance with the provisions of cooperative insurance companies control low, the Companies Law, the Capital Market Law and its Implementing Regulations and the Articles of Association of the company, its shall be a Saudi Joint Stock	No Amendments
Article (2): Name of the	company among the holders of shares, the provisions of which are stipulated below. Gulf Union Al Ahlia Cooperative Insurance Co, a Saudi Joint Stock	company among the holders of shares, the provisions of which are stipulated below. Gulf Falcon Cooperative Insurance Co, a Saudi Joint Stock	The company name after
Company Article (3): Purpose of the	Company. To conduct the works of cooperative insurance in the class of general insurance, health insurance and protection and savings insurance. The Company may conduct all business activities necessary to achieve its	Company. To conduct the works of cooperative insurance in the class of general insurance, health insurance and protection and savings insurance. The Company may conduct all business activities necessary to achieve its	Merger
Company	objectives and shall transact such activities in conformity with the cooperative insurance companies control low, its Implementing Regulations and the rules issued by the Saudi Central Bank "SAMA" and the laws and regulations applicable in the Kingdom of Saudi Arabia	objectives and shall transact such activities in conformity with the cooperative insurance companies control low, its Implementing Regulations and the rules issued by the Saudi Central Bank "SAMA" and the laws and regulations applicable in the Kingdom of Saudi	No Amendments

ص. ب. ٨٢١٧ – الدمام ٢٢٢١١ المملكة العربية السعودية ٩٤٨ شارع سلمان الفارس حي الخالدية الجلوبية، حي الاعمال الوحدة ١١ – ٢ – ٣١ من كيو تو، الدمام ٢٦١٢ – ٣٨٦، المملكة العربية السعودية. البريد الالكتروني: Headoffice@gulfunion-saudi.com رفع ضريبة القيمة المضافة ٢٠٠٣١٢٠٠٠٣ الرفع المجاني: ٨٧٠٠٠٣٤٨



is under the Oversignt and Supervisit	after obtaining all necessary licenses from the competent authorities, if	Arabia after obtaining all necessary licenses from the competent	
		authorities, if any.	
	any.	autionues, il any.	
	The Company may establish limited liability companies or	The Company may establish limited liability companies or	
	shareholding from one person. It may also own shares or stock in other	shareholding from one person. It may also own shares or stock in other	
	existing companies or merge with such companies and may work with	existing companies or merge with such companies and may work with	
	third parties on establishing joint stock or limited liability companies -	third parties on establishing joint stock or limited liability companies -	
Article (4): Participation	provided that the companies established by the Company or	provided that the companies established by the Company or	
with other Companies	participate in or merging with transacts business activities similar to its	participate in or merging with transacts business activities similar to its	No Amendments
	business or financial business or that helps in achieving its purpose -	business or financial business or that helps in achieving its purpose -	
	having complied with the requirements of applicable laws and	having complied with the requirements of applicable laws and	
	instructions in this regard; and after obtaining the approval of the Saudi	instructions in this regard; and after obtaining the approval of the Saudi	
	Central Bank.	Central Bank.	
	The Head Office of the Company shall be in Dammam city, and may	The Head Office of the Company shall be in Dammam city, and may	
	be transferred, by decision of the Extraordinary General Assembly, to	be transferred, by decision of the Extraordinary General Assembly, to	
Article (5): Head Office of	another city in the Kingdom of Saudi Arabia upon approval of the	another city in the Kingdom of Saudi Arabia upon approval of the	
the Company	Saudi Central Bank. The Company may also set branches, offices or	Saudi Central Bank. The Company may also set branches, offices or	No Amendments
	agencies inside or outside the Kingdom of Saudi Arabia after the	agencies inside or outside the Kingdom of Saudi Arabia after the	
	approval of the Saudi Central Bank.	approval of the Saudi Central Bank.	
	The duration of the Company shall be ninety-nine (99) Gregorian	The duration of the Company shall be ninety-nine (99) Gregorian	
	years as from the date of its registration in the Commercial Register.	years as from the date of its registration in the Commercial Register.	
Article (6): Duration of	The duration of the Company may be extended by resolution of the	The duration of the Company may be extended by resolution of the	
the Company	Extraordinary General Assembly taken, at least, one year prior to the	Extraordinary General Assembly taken, at least, one year prior to the	No Amendments
	expiration of the ninety-nine year period.	expiration of the ninety-nine year period.	
	The Company shall invest the insureds and shareholders' funds	The Company shall invest the insureds and shareholders' funds	
	collected in the Company in accordance with the rules set by the	collected in the Company in accordance with the rules set by the	
Article (7): The Company	Board of Directors and in a manner that does not conflict with the Law	Board of Directors and in a manner that does not conflict with the Law	
Investments	on the Supervision of Cooperative Insurance Companies, its	on the Supervision of Cooperative Insurance Companies, its	No Amendments
	Implementing Regulations and in conformity with the regulations and	Implementing Regulations and in conformity with the regulations and	
	rules issued by the Saudi Central Bank or any other related party.	rules issued by the Saudi Central Bank or any other related party.	

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	The capital of the Company is set at SR 458,949,280 (Four hundred Fifty Eight million and Nine hundred forty nine and Two hundred	The capital of the Company is set at SR 620,192,450 (Six hundred twenty million, one hundred and ninety-two thousand four hundred	
Article (8): Share Capital	Eighty Saudi Riyals) divided into 45,894,928 (Forty Five million and Eight hundred Ninety Four thousand and Nine hundred Twenty Eight) shares having an equal nominal value of SR 10 (ten Saudi Riyals) each, all being ordinary cash shares.	and fifty Saudi Riyals) divided into 62,019,245 (Sixty-two million, nineteen thousand two hundred forty-five) shares having an equal nominal value of SR 10 (ten Saudi Riyals) each, all being ordinary cash shares.	The company share capital after Merger
Article (9): Subscription to Shares	The shareholders have subscribed for all shares of the Company and fully paid their nominal value.	The shareholders have subscribed for all shares of the Company and fully paid their nominal value.	No Amendments
Article (10): Shareholders Register	Shares of the company shall be traded in accordance with the rules of the Capital Market Law and its Implementing Regulations.	Shares of the company shall be traded in accordance with the rules of the Capital Market Law and its Implementing Regulations.	No Amendments
Article (11) : Issuance of Shares	Shares of the company shall be nominal and may not be issued in an amount less than their nominal value, but may be issued with a value higher than this value. In this latter case the value difference is added in an independent item within the shareholders' rights and may not be distributed among shareholders as profits. The shares is indivisible before the company, so if the share is owned by a number of people, they have to select one of them to represent them in using the rights related to such share and these persons shall be jointly responsible for the obligations resulting from the share ownership.	Shares of the company shall be nominal and may not be issued in an amount less than their nominal value, but may be issued with a value higher than this value. In this latter case the value difference is added in an independent item within the shareholders' rights and may not be distributed among shareholders as profits. The shares is indivisible before the company, so if the share is owned by a number of people, they have to select one of them to represent them in using the rights related to such share and these persons shall be jointly responsible for the obligations resulting from the share ownership.	No Amendments
Article (12) : Shares Trading	 The shares which are subscribed by the founders may not be traded except after publishing the financial statements for two fiscal years not less than 12 months as of the company incorporation date and after obtaining the approval of the Saudi central bank. The shares instruments shall be marked to indicate their type and indicate the company 	Shares of the company shall be traded in accordance with the rules of the Capital Market Law and its Implementing Regulations.	

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5 1	on of the Saudi Central Bank.		
	incorporation date and the period during which their		
	trading is not allowed.		
	2. The shares, during the prohibition duration, may be		
	transferred in accordance with the provisions of right sale		
	from one founder to another, from the heirs of a founder in		
	case of its death to third parties or in case of execution on		
	the funds of the insolvent or bankrupt founder provided that		
	the ownership priority of such shares is for the other		
	founders.		
	3. The provisions of this article shall apply to the subscription		
	by the founders in the event of capital increase prior to the		
	expiration of prohibition duration.		
	1- The Extraordinary General Assembly may decide to increase the	1- The Extraordinary General Assembly may decide to increase the	
	capital of the company after the approval of Saudi central bank	capital of the company after the approval of Saudi central bank	
	and Capital Market Authority Provided that the capital is paid in	and Capital Market Authority Provided that the capital is paid in	
	full. However, it shall not be a condition that the capital is paid	full. However, it shall not be a condition that the capital is paid	
	in full if the unpaid amount thereof is due to shares issued for	in full if the unpaid amount thereof is due to shares issued for	
	converting debt instruments or financing bonds into shares and	converting debt instruments or financing bonds into shares and	
	term for such conversion has not expired yet.	term for such conversion has not expired yet.	
Article (13)– capital	2- The Extraordinary General Assembly may, in all cases, allocate	2- The Extraordinary General Assembly may, in all cases, allocate	
() I	the shares issued upon the increase of the capital or a part thereof	the shares issued upon the increase of the capital or a part thereof	
Increase	for the Company issuance of the shares allocated for the staff.	for the Company issuance of the shares allocated for the staff.	No Amendments
	3- Upon the time of issuance of the general assembly decision of	3- Upon the time of issuance of the general assembly decision of	
	approval of capital increase, the shareholder holding the share	approval of capital increase, the shareholder holding the share	
	shall have the priority to subscribe to new shares issued cash	shall have the priority to subscribe to new shares issued cash	
	shares. Those shall be notified of their priority, if any, by	shares. Those shall be notified of their priority, if any, by	
	publishing in a daily newspaper or by notifying them by	publishing in a daily newspaper or by notifying them by	
	registered mail of the decision of the capital increase and	registered mail of the decision of the capital increase and	
	conditions, period and commencement and expiration date of the	conditions, period and commencement and expiration date of	
	subscription.	the subscription.	

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 A The extraordinary general assembly shall have the right to sop the priority right of the harcholders to absoccibe to capital increase against cals hares or giving the priority to non- diarcholders in the cases i dense appropriate for the benefit the absorption. A Abarcholder shall have the right to sell the priority right or asign and during the period from the time of the decision of the general assembly of the approval of the capital absorption. A sharcholder shall have the right to sell the priority right or asign and during the period from the time of the decision of the general assembly of the approval of the capital absorption. The extraordinary general assembly of the approval of the capital Authority. The extraordinary general assembly of the approval of the capital Authority. The extraordinary general assembly of the approval of the capital Authority. The extraordinary general assembly of the approval of the approval Authority. The extraordinary general assembly of the approval of the approval assembly of the approval o	is under the Oversignt and Supervisi					
 Article (14) Capital Article (15) Capital are the reading a special reading and capital part has the company of insurance company insural hoses after the approval of the capital paid to the insurance company of insurance company of insurance company insural hoses after the approval of the capital paid to the insurance company of insurance company conducting at the approval of the capital paid to the insurance company insural hose is substitution. 2- If the capital reduction is inde to at it is in excess of it in excess of its encess of the insurance company its its in excess of its encess of its encess of the particular hose its in excess of its encess or its insures ore insures of its encess ore		4-		4-		
Article (1)- Control (1) and (1) an					the priority right of the shareholders to subscribe to capital	
 Article (14)- Capital Reduction Article (14)- Capital Reduction The extraordinary general assembly may issue a resolution to if the company statist is in excess of the reduction risks and the capital paid to the insurance company after capital production shall be invited (200) million riyals. The reduction resolution shall be invited (200) million riyals. The reduction resolution shall be invited to express that number (200) million riyals. The reduction resolution shall be invited to express that to shareholding a general assembly decision is a assembly and the capital of the company share and the control share the right row and the same time the works of friend to express that any series of the reduction is a daily newspace distributed in the area where the general assembly decision is a satement shall include the report of the company's needs, creditors shall be invited to express their objections within sixty (60) days from the date of publishing the reduction is a daily newspace distributed in the area where the company's needs, creditors shall be invited to express their objections within sixty (60) days from the date of publishing the reduction is a daily newspace distributed in the area where the company's needs, creditors shall be invited to express their objections within sixty (60) days from the date of publishing the reduction is a daily newspace distributed in the area where the company's needs, creditors shall be invited to express their be attended to express their objections within sixty (60) days from the date of publishing the reduction is a daily newspace distributed in the area where the company's needs, creditors shall be invited to express their be attended. The extraol objects and submitties is presental assembly decision shalle invited to express their be attended to express their objections within sixty (60) days from the date of publishing the reduction is a daily newspace distributed in the area where the company's neeed			increase against cash shares or giving the priority to non-		increase against cash shares or giving the priority to non-	
 A shareholder shall have the right to sell the priority right or assign same during the period from the time of issuance of the decision of the general assembly of the approval of the capital to the decision of the general assembly of the approval of the capital to the decision of the general assembly of the approval of the capital to the decision of the general assembly of the approval of the capital to the decision of the general assembly of the approval of the capital to the decision of the general assembly of the approval of the capital to the decision of the general assembly of the approval of the capital to the decision of the general assembly may issue a resolution to reduce the capital of the company situation loses after the approval of the capital to the insurance company affer capital reduction is not test than hundred (100) million rights. The reduction resolution shall only be issued after reading a special report prepared by the additor on the assembly resolution to the resolution is a cup to the insurance company affer capital reduction is not test than hundred (100) million rights. The reduction resolution shall only be issued after reading a special report prepared by the additor on the capital shall not be issued with assembly. Said statement shall include the report of the impare of the reduction is due to that it is in excess of the company's inabilities, and the cliciton is the to the reasons for such reduction is due to that it is in excess of the company's inabilities, and the clicit on the inter addition a special report prepared by the bad of do that to shareholders. 2- If the capital reduction is due to that it is in excess of the company's inabilities, reduce the assembly decision is passed by decision is passed by devictions within sixty (60) days from the due of publishing the resons for such reduction is due to that it is in excess of the decrease the meexing, and the			shareholders in the cases it deems appropriate for the benefit the		shareholders in the cases it deems appropriate for the benefit the	
Article (14)- Capital Reduction 1 The extraordinary general assembly may issue a resolution to reduce the capital of the capital of the same in the works of reinsurance company sit is in excess of its needs or if the company statisting same time the works of reinsurance company of the capital paid to the insurance company of insurance company of insurance company of the approal of the capital of the company submit is in excess of the maximum company statisting same time the works of reinsurance is not less than two hundred (100) million riyals. The reduction is not less than hundred (100) million riyals. The reduction reading a special report prepared by the auditor on the reasons for such reduction, the company obligations, and the reading a special report prepared by the auditor on the reasons for such reduction shall only be issued to the reading a special report prepared by the auditor on the reasons for such reduction shall on the area where the company ys and, creditors shall be invited to express their objections within sixy (60) days from the date of publishing the reduction is a daily newspaper distributed in the area where the company head office is chores presented. Is a received to a statement shall include the report of the express their objections within the time limit, the company should pay its deb tri it is due to provide it with a sufficient guarantee if it is due to provide it with a sufficient guarantee if it is due to provide it with a sufficient guarantee if it is due to provide it with a sufficient guarantee if it is due to provide it with a sufficient guarantee if it is due to provide it with a sufficient guarantee if it is due to provide it with a sufficient guarantee if it is due to provide it with a sufficient guarantee if it is due to provide it with a sufficient guarantee if it is due to provide it with a sufficient guarantee if it is due to provide it with a sufficient guar			subscription.		subscription.	
 Article (14) Capital Article (14) Capital Capital reduction in a daily newspared distributed in the iss in a cordance with the issue of with a sufficient guarante if it is in access of the general assembly of the approval of the ap		5-	A shareholder shall have the right to sell the priority right or assign	5-	A shareholder shall have the right to sell the priority right or	
 Article (14) Capital Capital Capital			same during the period from the time of issuance of the decision		assign same during the period from the time of issuance of the	
 Authority. 1 The extraordinary general assembly may issue a resolution to reduce the capital of the company if it is in excess of its needs or if the company statins losses after the approval of the Saudi central bank and Capital Market Authority provided the capital paid to the insurance company after capital reduction is not less than hundred (100) million riyals and the capit approval of the saudi central bank and Capital Market Authority provided the capital paid to the insurance company of the capital paid to the insurance company of insurance company of insurance company of insurance company obligations, and the reasons for such reduction in a daily newspaper distributed to express their objections within is xity (60) days from the date of publishing the company's needs, creditors shall be invited to express their objections within is xity (60) days from the date of publishing the deterease on statement is decirred. 2- If the capital reduction is due to that it is in excess of the company's needs, creditors shall be invited to express their objections within is xity (60) days from the date of publishing the educe for hearing and the dist bein detaited to express their objections within the time limit, the company should pay is detail of the meeting, and the date the detaited to express their details in indicating the amount of capital prior to and after the decrease. The invitation shall include a statement indicating the amount of capital prior to and after the decrease. 2- If the capital reduction is due to that it is in excess of the company is needs, creditor			of the general assembly of the approval of the capital to the last		decision of the general assembly of the approval of the capital to	
Authority. Market Authority. 1- The extraordinary general assembly may issue a resolution to reduce the capital of the company if it is in excess of its needs or if the company suits loses after the approval of the Saudi central bank and Capital Market Authority provided the capital paid to the insurance company after capital reduction is not less than hundred (100) million riyals and the capital paid to the insurance company or insurance is not less than two hundred (200) million riyals. The reduction resolution shall only be issued after reading a special report prepared by the auditor on the measons for such reduction is due to that it is in excess of the company's ineds, creditors shall be invited to express their objections within sixty (60) days from the date of publishing the reduction in a daily newspaper distributed in the area where the company's needs, creditors shall be invited to express their objections and office is located. If a creditor objects and submitted its documents within the time limit, the company should pay its deft if it is due or provide it with a sufficient guarantee if it is due or provide it with a sufficient guarantee if it is decrease becomes effective. Market Authority. Article 134, 135 - Companies. 21 If the capital reduction is due to that it is in excess of the company's needs, creditors shall be invited to express their objections within sixty (60) days from the date of publishing the company's needs, creditors shall be invited to express their objections within the time limit, the company should pay its deferred. 12 Article 03 - cooperative indicating the anount of capital prior to and after the decrease. Article 03 - cooperative indicating the anount of capital prior to and after the decreased the meeting, and the date the decreased the acepital difference			day of subscription to the new shares associated with such rights		the last day of subscription to the new shares associated with such	
 Article (14)- Capital Reduction Article intermediation of the company head office is located. If a creditor objection within is: try (60) days from the date of explass the company should pay is due to that it is in excess of the company should pay is due to that it is in excess of the company should pay is due to that it is in excess of the company should pay is due to that it is in excess of the company should pay is due to that it is in excess of the company should pay is due to that it is in excess of the company should pay is due to that it is in excess of the company should pay is due to that it is in excess of the company should pay is due to that it is in excess of the company should pay is due to that it is in excess of the company should pay is due to that it is in excess of the company should pay is due to that it is in excess of the company should pay is due to that it is in excess of the company should pay is due to that it is in excess of the company is nabiline. If the capital reduction is a due to may should pay is due to that it is in excess of the company should pay is due to that it is in excess of the company is addition, and may be presented to shall holde a statement is deferred. 			in accordance with the controls put in place by Capital Market		rights in accordance with the controls put in place by Capital	
 Article (14)- Capital Article (14)- Capital Reduction Article (14)- Capital Reduction 2- If the capital reduction is shall only be issued after reading a special report prepared by the auditor on the reasons for such reduction, the company obligations, and the capital reduction is such as special report prepared by the auditor on the reasons for such reduction, the company obligations, and the capital reduction is a daily newspaper distributed in the area where the company's needs, creditors shall be invited to express their objections within sixty (60) days from the date of publishing the reduction is a daily newspaper distributed in the area where the company's needs, creditor shall be invited to express their objections within the time limit, the company should pay its debt if it is due or provide it with a sufficient guarantee if it is due or provide i			Authority.		Market Authority.	
 Article (14)- Capital Article (14)- Capital Reduction 2- If the capital reduction is such eduction, the company should pay its objections within sixty (60) days from the date of publishing the reduction is a dily newspaper distributed in the rear where the company's needs, creditors shall be invited to express their objections within the time limit, the company should pay its debt if it is due or provide it with a sufficient guarantee if it is due or		1-	The extraordinary general assembly may issue a resolution to	1_	The extraordinary general assembly may issue a resolution to	
 Article (14)- Capital Art			reduce the capital of the company if it is in excess of its needs or	1		
 Article (14)- Capital Article (14)- Capital Reduction Capital reduction is due to the reduction on such obligations. 2- If the capital reduction is due to that it is in excess of the company's needs, creditors shall be invited to express their objections within sixty (60) days from the date of publishing the reduction in a daily newspaper distributed in the area where the company's needs, creditors shall be invited to express their objections within the time limit, the company should pay its debit if it is due or provide it with a sufficient guarantee if it is due or provide it with a sufficient guarantee if it is deferred. 			if the company sustains losses after the approval of the Saudi			
 Article (14)- Capital Reduction 2- If the capital reduction is due to that it is in excess of the company seeds, creditors shall be invited to express their objections within sixty (60) days from the date of publishing the reduction in a daily newspaper distributed in the area where the company had office is located. If a creditor objects and submitted is documents within the time limit, the company should pay its deferred. 2- If the capital reduction is due to that it is in excess of the company had office is located. If a creditor objects and submitted is documents within the time limit, the company should pay its deferred. 2- If the capital reduction is due to that it is in excess of the company had office is located. If a creditor objects and submitted is decirenced. 2- If the capital reduction is due to that it is in excess of the company had office is located. If a creditor objects and submitted is decirenced. 2- If the capital reduction is a daily newspaper distributed in the area where the company is a least 45 days prior to the date set for the extraordinary general assembly meeting to decide on the decrease. The invitation shall include a statement indicating the amount of capital prior to and after the decrease. The invitation shall include a statement indicating the amount of capital prior to and after the decrease. The invitation shall include a statement indicating the amount of capital prior to and after the decrease. The invitation shall include a statement indicating the amount of capital prior to and after the decrease. The invitation shall include a statement indicating the amount of capital prior to and after the decrease. The invitation shall include a statement indicating the amount of capital prior to and after the decrease. The invitation shall include a statement indicating the amount of capital prior to and after the decrease. The invitation shall include a statement indicating the amount of capi			central bank and Capital Market Authority provided the capital			
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 impact of the reduction on such obligations. 2- If the capital reduction is due to that it is in excess of the company's needs, creditors shall be invited to express their objections within sixty (60) days from the date of publishing the reduction in a daily newspaper distributed in the area where the company head office is located. If a creditor objects and submitted its documents within the time limit, the company should pay its debt if it is due or provide it with a sufficient guarantee if it is deferred. a. The transmission of the reduction of the reduction of the reduction is due to that it is in excess of the company's needs, creditors shall be invited to express their objections at least 45 days prior to the date set for the extraordinary general assembly meeting to decide on the decrease. The invitation shall include a statement indicating the amount of capital prior to and after the decrease, the date of the meeting, and the date the decrease becomes effective. If a creditor objects and submitted 	Reduction		reasons for such reduction, the company obligations, and the			Article 03 - cooperative
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22 If the capital reduction is due to that it is in excess of the company's needs, creditors shall be invited to express their objections within sixty (60) days from the date of publishing the reduction in a daily newspaper distributed in the area where the company head office is located. If a creditor objects and submitted its documents within the time limit, the company should pay its debt if it is due or provide it with a sufficient guarantee if it is deferred.		2-	If the capital reduction is due to that it is in excess of the			
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company head office is located. If a creditor objects and submitted its documents within the time limit, the company should pay its debt if it is due or provide it with a sufficient guarantee if it is deferred.						
its documents within the time limit, the company should pay its debt if it is due or provide it with a sufficient guarantee if it is deferred.						
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deferred.					the date of the meeting, and the date the	
its documents within the time limit, the company should pay its						
					its documents within the time limit, the company should pay its	

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Article (15)– Company Management	The company shall be managed by a board of directors composed of seven (7) members to be elected by the ordinary general assemble for a period of not more than three years. The composition of the board of directors shall reflect an appropriate representation of independent members. In all cases, the number of independent members of the board may not be less than two members or one third of the board members, whichever is greater. Exception to that, the constitutive assembly shall appoint the members of the first board of directors for a period not exceeding three (3) years commencing from the declaration date of the resolution of the ministry of commerce to incorporate the company.	 The company shall be managed by a board of directors composed of (9) Nine members to be elected by the ordinary general assemble for a period of not more than four years. In all cases, board members must be natural persons. The composition of the board of directors shall reflect an appropriate representation of independent members. In all cases, the number of independent members of the board may not be less than two members or one third of the board members, whichever is greater 1- The membership of the board of directors shall expire with the expiration of the term of the board resignation, death, if the board of directors finds evidence that the member breaches its duties in a way that would harm the interest of the company on the condition that this would include the approval of the ordinary 	Article 68– Companies Law
Article (16)– Expiration of the Board Membership	evidence that the member breaches its duties in a way that would harm the interest of the company on the condition that this would include the approval of the ordinary general assembly, with the expiration of its membership in accordance with any regulation or instructions in force in kingdom of Saudi Arabia, if ruled that its bankruptcy or insolvency be declared, if it applies for settlement with its creditors or stops payment of its debts, if it develops mental illness or physical disability that may lead to the inability the member to play its role fully, If it is established that it commits an act involving a breach of trust and morality or convicted of forgery under a final judgment	 general assembly, with the expiration of its membership in accordance with any regulation or instructions in force in kingdom of Saudi Arabia, if ruled that its bankruptcy or insolvency be declared, if it applies for settlement with its creditors or stops payment of its debts, if it develops mental illness or physical disability that may lead to the inability the member to play its role fully, If it is established that it commits an act involving a breach of trust and morality or convicted of forgery under a final judgment 2- The general assembly may, upon the recommendation of the board of directors, terminate the membership of any member who fails to attend three consecutive meetings or five non- 	Article 68, 70 – Companies Law Page 6 31

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	 2- The Ordinary General Assembly may, at any time, dismiss all or part of the members of the Board of directors without prejudice to the right of a dismissed member towards the company to claim compensation if they are dismissed for an unacceptable reason or at inappropriate time. A Board member may step down, provided that this takes place at an appropriate time, otherwise such member shall be liable to the Company for the damage caused by stepping down. 3- If a member of the board of directors resigns and has comments on the performance of the company, it shall submit a written statement of same to the chairman of the board of directors. Such statement shall be presented to the members of the board of directors. 4- The Saudi central bank shall be notified upon resignation of any member of the board or termination of its membership for any reason upon the expiration of the term of the board within five (5) working days from the work leaving date and relevant disclosure requirements 	 consecutive meetings during the course of his membership without an excuse acceptable to the board. 3- The ordinary general assembly may, however, remove some or all board members. Subject to any controls set by the Capital Market Authority. In such case, the ordinary general assembly shall elect a new board of directors or a replacement for removed members, as the case may be, in accordance with the provisions of the companies Law and its implementing regulations. 4- If a member of the board of directors resigns and has comments on the performance of the company, it shall submit a written statement of same to the chairman of the board of directors. Such statement shall be presented to the members of the board of directors. 5- The Saudi central bank shall be notified upon resignation of any member of the board or termination of its membership for any reason upon the expiration of the term of the board within five (5) working days from the work leaving date and relevant disclosure requirements
Article (17)– The expiration of the term of the Board of Directors, the retirement of its members, or the membership vacancy	If the position of a member of the Board of directors becomes vacant, the Board may temporarily appoint a member to fill the vacancy of those having sufficient experience and after obtaining the non- objection by the Saudi central bank and without considering the arrangement of obtaining the votes in the general assembly through which the board of directors has been elected , The ministry of commerce as well as the Capital Market Authority shall be notified within five (5) working days as from appointment date, and such appointment shall be laid before the first meeting of the Ordinary General Assembly. The new member shall only complete the term of predecessor.	 1- The board of directors shall call the ordinary general assembly to convene in ample time prior to the expiration of the board's term to elect a board of directors for a new term. If the election cannot be held and the term of the current board expires, its members shall continue to carry out their duties until a board of directors is elected for a new term, provided that the period of such continuation of the lapsed Board does not exceed (90) days from the end date of the Board's term. And the Board shall undertake all necessary procedures to elect a new replacement Board before the expiry of the period specified 2- If the chairman and members of the board of directors resign, they shall call for an ordinary general assembly meeting to elect a new board. The resignation shall not take effect until a new board is elected, provided that the period of such continuation of the resigned Board does not exceed (120) days from the date of such resignation. And the Board shall

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		 undertake all necessary procedures to elect a new replacement Board before the expiry of the period specified 3- A board member may resign pursuant to a written notice submitted to the chairman of the board of directors. If the chairman of the board resigns, the notice shall be submitted to the board members and the board's secretary. In both cases, the resignation shall take effect from the date specified in the notice. 4- if the position of a board member of a joint-stock company becomes vacant due to his death or resignation, and if the minimum number of members required for the validity of board meetings as stipulated in this Law or the company's articles of association is not affected by such vacancy, the 	
		 board may appoint a qualified person with relevant expertise to provisionally fill the vacancy. The appointment shall be reported to the Commercial Register, and to the CMA if the company is listed in the capital market, within 15 days from the date of such appointment, and it shall be submitted to the ordinary general assembly in its first meeting. The appointed member shall complete the term of his predecessor. 5- If the number of board members falls below the minimum number required for the validity of board meetings as stipulated in this Law or the company's articles of association, the remaining members shall call for an ordinary general assembly meeting within 60 days to elect the required number of members. 	
Article (18)– Powers of the Board	Subject to terms of reference of the General Assembly, the Board of directors shall have the widest powers to manage the Company in a manner achieving its objectives except for the actions and acts within the competence of the general assembly that are covered under a special provision of the Companies law or these articles. The board may also, within the limits of its competence, delegate one or more of its members or of third parties to conduct certain work or works in a manner consistent with the relevant laws and regulations. The Chairman of the Board of Directors may, for example, but not be limited to, represent the company in its relations with third parties,	Subject to terms of reference of the General Assembly, the Board of directors shall have the widest powers to manage the Company in a manner achieving its objectives except for the actions and acts within the competence of the general assembly that are covered under a special provision of the Companies law or these articles. The board may also, within the limits of its competence, delegate one or more of its members or of third parties to conduct certain work or works in a manner consistent with the relevant laws and regulations. The Chairman of the Board of Directors may, for example, but not be limited to, represent the company in its relations with third parties,	Article 77, 78 and 77– Companies Law

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	governmental and private firms, courts, the Board of Grievances, labor	governmental and private firms, courts, the Board of Grievances, labor
	and workers offices, the higher and primary committees for settling	and workers offices, the higher and primary committees for settling
	labor disputes, the Commercial notes Committee, all other judicial	labor disputes, the Commercial notes Committee, all other judicial
	committees, arbitration bodies, civil rights, police departments, and	committees, arbitration bodies, civil rights, police departments, and
	chambers of commerce and industry. And all companies, institutions,	chambers of commerce and industry. And all companies, institutions,
	banks, commercial banks, fiscal houses, all government finance funds	banks, commercial banks, fiscal houses, all government finance funds
	and institutions with their various names and competences, and other	and institutions with their various names and competences, and other
	lenders.	lenders.
	The Chairman of the Board of Directors has the right to acknowledge,	The Chairman of the Board of Directors has the right to acknowledge,
	demand, defend, plead, litigate, waive, conciliate, accept and deny	demand, defend, plead, litigate, waive, conciliate, accept and deny
	judgments, arbitration, request execution of judgments and oppose	judgments, arbitration, request execution of judgments and oppose
	them, collect what resulting from execution, enter into tenders, sell,	them, collect what resulting from execution, enter into tenders, sell,
	buy and mortgage real estate.	buy and mortgage real estate.
	The Chairman of the Board of Directors also has the right to contract	The Chairman of the Board of Directors also has the right to contract
	and sign on behalf of the company and on its behalf all types of	and sign on behalf of the company and on its behalf all types of
	contracts, documents, including without limitation the contracts of	contracts, documents, including without limitation the contracts of
	incorporation of companies in which the company participates with	incorporation of companies in which the company participates with
	all its amendments, appendices, amendment decisions and signing	all its amendments, appendices, amendment decisions and signing
	agreements and Sukuks before the notary public and official bodies, as	agreements and Sukuks before the notary public and official bodies, as
	well as loan agreements, safeguards, guarantees and Sukuks for buying	well as loan agreements, safeguards, guarantees and Sukuks for buying
	and selling real estate, issuing legal powers of attorney on behalf of the	and selling real estate, issuing legal powers of attorney on behalf of the
	company, selling, buying, emptying, accepting, receiving, delivering,	company, selling, buying, emptying, accepting, receiving, delivering,
	renting, leasing, receiving and paying, opening accounts and credits,	renting, leasing, receiving and paying, opening accounts and credits,
	withdrawing and depositing with banks, issuing guarantees to banks,	withdrawing and depositing with banks, issuing guarantees to banks,
	funds and government financing institutions, signing all papers,	funds and government financing institutions, signing all papers,
	promissory notes, cheques, all commercial papers and documents, and	promissory notes, cheques, all commercial papers and documents, and
	all banking transactions.	all banking transactions.
	The board of directors may also conclude contracts of loans regardless	The board of directors may also conclude contracts of loans regardless
	of their duration, sell or mortgage the assets of the company, sell or	of their duration, sell or mortgage the assets of the company, sell or

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6	is under the Oversight and Supervision of the Saudi Central Bank.				
mortgage the commercial shop of the company or release the	ne debtors mortgage the commercial shop of the company or release the debtors				
of the company from their obligations unless these article	es include of the company from their obligations unless these articles include				
anything or the ordinary general assembly issues anything r	estrict the anything or the ordinary general assembly issues anything restrict the				
powers of the board of directors in that.	powers of the board of directors in that.				
	The deputy chairman of the board of directors to assist the chairman				
	of the board in matters and issues related to the board of directors of				
	the company, and he also replaces the chairman of the board in the				
	absence of the chairman, calling the board to convene in the absence of the chairman, presiding over the meetings of the board in the				
	absence of the chairman, managing and leading the process of				
	evaluating the performance of the chairman of the board In				
	coordination with other members of the Board, carry out any other				
	responsibilities stipulated in the company's by law.				
	The Chief Executive Officer has the right to execute the executive				
	management activities of the Company and follow the daily				
	activities, and has the following powers, for example, but not limited				
	to:				
	Managing the daily operations of the Company, and has all the powers necessary to carry out the Company's objects, represent the				
	company in all governmental, official, supervisory and private				
	agencies inside and outside the kingdom of Saudi Arabia, and				
	signing contracts in the name of the Company, entering into tenders				
	and auctions and do all actions necessary with all parties, appoint				
	managers and employees of the company or to dismiss them. Appointing and dismissing Company representatives, legal				
	consultants.				
	Represent the Company at the Ministry of Commerce and				
	Investment, Chambers of Commerce and Saudi Arabian General				
	Investment Authority, for issuing commercial registrations, licenses,				
	renewal and cancellation, add and delete activities, open branches and appoint its managers, obtain electronic services, receiving				
	symbols and passcodes, registering brand names and trademarks,				
	filing objections on the registration of trademarks.				
	The Chief Executive Officer - based on the decision of the majority				
	of the members of the Board of Directors - has the power to establish				
	subsidiaries, amend their founding contracts, review the Ministry of Justice, the Ministry of Commerce, the General Authority for				
	Investment, the Chamber of Commerce, the General Authority for				
	Zakat and Income, the notary public and all the competent authorities				

CR 2050056228, P.O Box 8217 - Dammam 32221 KSA 8495 Salman Alfarsi St. Al Khalidiyah Al Janubiyah Dist Business Quarter - Q2 Unit (1 - 2 - 3), Ad Dammam 32221 - 3806 KSA, E-Mail: Headoffice@gulfunion-saudi.com VAT Number 300524281200003 I Toll Free: 8003040077 ص. ب. ٨٢١٧ – الدمام ٢٢٢١ المملكة العربية السعودية ٨٤٩٨ شارح سلمان الفارسي حي الخالدية الجنوبية، حي الاعمال الوحدة (ا – ٣) من كيو تو، الدمام ٣٢٢٢ – ٣٨، المملكة العربية السعودية، البريد الإلكتروني: Headoffice@gulfunion-saudi.com رقم ضربية الفيمة المضافة ٣٠٠٨٦٣ ..٣٩ |الرقم المجاني: ٨٠،٣،٤٠،٧٧

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finishing the procedures for deceased workers, obtaining statements			
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		of workers data (print), dropping workers, review of directorate of transfer and foreigners, directorate of ports affairs. Represent the Company in all governmental, official and security ministries, bodies, authorities as well as emirates of regions, provinces and police departments and centers with all their business or their relations to others. Represent the Company with all service provider companies such as telecommunications, fixed line, mobile and internet services, Saudi Electricity Company and National Water Company, to subscribe in its services or waiver or cancel services. Also, have the right on behalf of the Company to sign for all the above authorities, issuing power of attorneys or authorization letters for one or more persons, for some or all the above authorities, and giving delegates the right to authorize others.	
Article (19)- Remunerations of the Board Members, Remunerations of Chairman of the Board of Directors and the Managing Director	 The remuneration of members of the board of directors a specific amount or attendance allowance for the meetings, in kind benefits or a certain percentage of net profits. Two or more of such benefits may be combined. If the remuneration is a certain percentage of the company profit, such percentage may not exceed (10%) of the net profits after deducting the reserves decided by the general assembly in implementation of the provisions of cooperative insurance companies control law, companies law and theses articles and after distribution of a profit to shareholders that is not less than (5%) of the company paid capital and the eligibility for such remuneration shall be proportional to the number of meetings attended by the member and any estimation contrary to that shall be void. In all cases, the total financial or in-kind remuneration and benefits obtained by the member of the board of directors shall not exceed the amount of five hundred thousand Saudi riyals annually (this excludes the members of the Audit committee) in accordance with the controls developed by the Capital Market Authority. 	 the ordinary general assembly shall determine the remuneration of board members, based on the recommendation of the Nomination and Remuneration Committee, the Remuneration must be fair and proportionate to the Board member's activities carried out and responsibilities borne by the Board members The remuneration of members of the board of directors a specific amount or attendance allowance for the meetings, in kind benefits or a certain percentage of net profits. Two or more of such benefits may be combined. If the remuneration is a certain percentage of the company profit, such percentage may not exceed (10%) of the net profits after deducting the reserves decided by the general assembly in implementation of a profit to shareholders that is not less than (5%) of the company paid capital and the eligibility for such remuneration shall be proportional to the number of meetings attended by the member The report of the board of directors to the annual ordinary general assembly shall include a comprehensive statement of all remunerations, allowances for expenses, meeting allowances and 	<u>Article 76 – Companies Law</u> <u>Article 7 – the implementing</u> <u>regulation of the companies</u> <u>law - CMA</u>

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5	IOTI OT LITE JAUUI CETILIAI DATIK.		
	4- The report of the board of directors to the ordinary general assembly shall include a comprehensive statement of all remunerations, allowances for expenses and other benefits obtained by the members of the board of directors during the financial year. It shall also include a statement of what is received by the members of the board as workers or administrators or what they receive against technical or administrative works or consultation. It shall also include a statement of the number of the	other benefits obtained or were entitled to receive by each member of the members of the board of directors during the financial year. It shall also include a statement of what is received by the members of the board as workers or administrators or what they receive against technical or administrative works or consultation. It shall also include a statement of the number of the board meetings and the number of meetings attended by each member	
	board meetings and the number of meetings attended by each member <mark>from the date of the last meeting of the general assembly</mark> .		
Article (20)– Powers of Chairman of the Board of Directors and his Membership term, and the Membership of a Deputy, Managing Director and Secretary	The board of directors shall appoint from among its members a chairman, deputy chairman and shall appoint Chief Executive Officer. It may appoint a managing director. It is not permissible to combine. The chairman of the board of directors shall have the right to sign on behalf of the company and implement the decisions of the board. The chairman of the board of directors shall be concerned with representing the company before courts, arbitration bodies and third parties. By a written decision, the chairman of the board or directors may delegate some of its powers to other members of the board or third parties to conduct certain work or works. The board of directors shall determine salaries, allowances and remuneration for the both the board chairman and the managing director as stated in article (19) of these articles. The board of directors shall appoint a secretary of the board. The board may appoint one or more advisers therefor in the different affairs of the company and the board shall determine their remunerations. The term of the board chairman, its deputy, managing director and secretary shall not exceed the membership term of each one of them of the board. They may be re-elected. The board may, at any time, remove them or any them without prejudice to the right of the removed to compensation if the removal takes place without justifiable cause or at an inconvenient time.	The board of directors shall appoint from among its members a chairman, deputy chairman and shall appoint Chief Executive Officer. It may appoint a managing director. It is not permissible to combine. The chairman of the board of directors shall have the right to sign on behalf of the company and implement the decisions of the board. The chairman of the board of directors shall be concerned with representing the company before courts, arbitration bodies and third parties. By a written decision, the chairman of the board of directors may delegate some of its powers to other members of the board or third parties to conduct certain work or works. The board of directors shall determine salaries, allowances and remuneration for the both the board chairman and the managing director as stated in article (19) of these articles. The board of directors shall appoint a secretary of the board. The term of the board chairman, its deputy, managing director and secretary shall not exceed the membership term of each one of them of the board. They may be re-elected. The board may, at any time, remove them or any them.	

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Article (21)– Meeting of the Board	1- The Board shall meet at the invitation of its chairman. The chairman of the board shall convene the meeting whenever two members so request. The invitation shall be documented in the manner seen by the board. The meetings of the board shall be held periodically and as needed provided the number of the board annual meetings shall not be less than (4) meetings where shall be at least one meeting each three months. 2-	The Board shall meet at the invitation of its chairman. The chairman of the board shall convene the meeting whenever requested in writing by a board member to discuss one or more matters. The invitation shall be documented in the manner seen by the board. The meetings of the board shall be held periodically and as needed provided the number of the board annual meetings shall not be less than (4) meetings where shall be at least one meeting each three months. The board of directors shall determine the location of its meetings, and may hold its meetings through means of technology.	rticle 80– Companies Law
Article (22)– Quorum of the Board Meeting	 The board meeting shall be valid only if attended by at least half of the members on the condition that the number of the attendees shall not be less than at least three (3) members. If the conditions required for holding the meeting of the board of directors are not met because the number of its members is below the minimum limit provided for in these articles, the remaining members shall convene the ordinary general assembly within sixty days to elect the required number of members. By a decision of the Capital Market Authority, it is permissible to convene the ordinary general assembly in case the number of members of board of directors is below the minimum limit for its valid holding. A member of the board of directors may not appoint a representative to attend the meeting. Exception to that, the members of the board of directors may delegate another member. The decision of the board shall be issued by a majority of the chairman shall provide the casting vote. The board of directors may issue decisions in urgent matters be presentation them to members separately unless a member requests 		rticle 69, 80 and 82– ompanies Law

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	decisions shall be presented to the board at its first following 6- A board decision shall become effective on the date of its issuance, unless the decision provides for a specific date or condition for its effectiveness.
Article (23)– Deliberations of the Board	The deliberations and decisions of the board shall be recorded in minutes signed by the meeting chairman, members of the board of directors present and secretary. Such minutes shall be recorded in special register singed by the chairman of the board of directors and the secretary. Means of technology may be used to obtain signatures, record deliberations and decisions, and prepare meeting minutes.
Article (24)– Agreements and Contracts, <mark>Conflict of</mark> interest and company competition	 After obtaining non – objection y Saudi central bank, the company shall be entitled to conclude an agreement to manage technical services with one or more companies qualified in the insurance filed. A member of the board of directors may not have any direct or indirect interest in works and contracts made for the account of the company unless by a license from the ordinary general assembly. The member of the board of directors shall notify the board of tis direct or indirect interest in the works and contracts made for the account of the company. Such notification shall be recorded in the meeting minutes. Such member may not participation in voting on the decision issued in this regard in the board of directors shall notify the ordinary general assembly upon its holding of the works and contracts in which a member of the board of directors fails to disclose its interest, the company or any interested party may request before the

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is under the Oversight and Supervision	mon	The Saudi Central Dalik.			
		competent judicial body avoidance of the contract or abrogating	5-	If the member of the board of directors fails to disclose its interest,	
		the member to pay any profit or interest realized by it from that.		the company or any interested party may request before the	
	6-	The responsibility for the damages resulting from the works and		competent judicial body avoidance of the contract or abrogating	
		contracts referred to in paragraph (1) of this article shall lie with		the member to pay any profit or interest realized by it from that.	
		the member who is the stakeholder in the work or the contract	6-	The responsibility for the damages resulting from the works and	
		as well as the members of the board of directors if such works and		contracts referred to in paragraph (1) of this article shall lie with	
		contracts made in violation of the provisions of such paragraph or		the member who is the stakeholder in the work or the contract	
		if it is established that they are not fair or involve conflict on		as well as the members of the board of directors if such works and	
		interest or result in damage to shareholders.		contracts made in violation of the provisions of such paragraph or	
	7-	Members of the board of directors objecting to the decision shall		if it is established that they are not fair or involve conflict on	
		be relieved from responsibility whenever the expressly record		interest or result in damage to shareholders.	
		their objection in the meeting minutes. Absence from attending	7–	Members of the board of directors objecting to the decision shall	
		the meeting at which the decision is issued shall not be a reason		be relieved from responsibility whenever the expressly record	
		for relieving from responsibility unless it is established that the		their objection in the meeting minutes. Absence from attending	
		absent member did not know the decision or was unable to object		the meeting at which the decision is issued shall not be a reason	
		there to after knowing it.		for relieving from responsibility unless it is established that the	
	8-	Members of the board of directors may not participate in any		absent member did not know the decision or was unable to object	
		work that would compete with the company or compete with		there to after knowing it.	
		the company in one of the branches of the activity it exercises,	8-	Members of the board of directors may not participate in any	
		otherwise the company may claim from it before the competent		work that would compete with the company or compete with	
		judicial bodies the appropriates compensation unless it has a prior		the company in one of the branches of the activity it exercises,	
		license from the ordinary general assembly- renewed each year-		otherwise the company may claim from it before the competent	
		allowing it to do so.		judicial bodies the appropriates compensation unless it has a prior	
				license from the ordinary general assembly- renewed each year-	
				allowing it to do so.	
	1-	The general assembly, which is correctly formed, shall represent	1-	The general assembly, which is correctly formed, shall represent	
		all shareholders <mark>and is held in the city where the Company's head</mark>		all shareholders	
Article (25)– Attendance of		office is located.	2-	Each shareholder, regardless of the number of its shares, shall have	
Assemblies	2-	Each shareholder, regardless of the number of its shares, shall have		the right to attend general assemblies of shareholders and for that	
		the right to attend general assemblies of shareholders and for that		may delegate a person other that the members of the board of	
		may delegate a person other that the members of the board of		directors or the Company staff to attend the general assembly.	
		directors or the Company staff to attend the general assembly.		The meeting of the Shareholders General Assemblies may be	

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is under the Oversight and Supervisi	In the Saudi Central Dalik.		
	The meeting of the Shareholders General Assemblies may be held, and a shareholder may participate in the deliberations therefore and vote on the resolutions made therein through modern technology means as per the controls developed by the Capital Market Authority.	held, and a shareholder may participate in the deliberations therefore and vote on the resolutions made therein through modern technology means as per the controls developed by the Capital Market Authority.	
Article (26)– Constitutive Assembly	 1- The founders shall call all subscribers to hold a constitutive assembly within forty-five (45) days from the closing date of subscription to shares provided the period between the call date and the holding date shall not be less the ten days. 2- Each subscriber – regardless of the number of its shares – shall have the right to attend the constitutive assembly. The presence of the number of subscribers representation at least (half) the capital shall be a condition for the validity of the meeting. If such quorum is not met, a call shall be made for another meeting to be held after at least fifteen (15) days from directing the call to it. However, the second meeting may be held after an hour from the expiration of the period set for holding of the first meeting. The call to hold the first meeting shall state declaration of the possibility of holding such meeting. In all cases, the second meeting shall be valid regardless of the number of subscribers represented therein. 	The article was deleted	The article was deleted
Article (27)– Constitutive Assembly terms of Reference	 The Constitutive assembly shall be concerned with the following matters: a- Verification of subscription to the entire shares of the Company and fulfillment of the minimum capital in the amount due from the share value in according with the provisions of the regulation. b- Deliberation on the evaluation report of in kind – shares. c- Approval of the final texts of the company status, and no substantive amendments shall be made. 	The article was deleted	The article was deleted

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	 d- Appointment of the members of the first Board of Directors for a period not exceeding five years and first Auditor if no appointed in the Company Memorandum of Association or by-law. e- Deliberation on and approval of the founder's report on the works and expenses necessitated by incorporation of the company. Ministry of Commerce and Investment as well as the Capital Market Authority may send one or 		
	more delegates as a controller to attend the Constitutive Assembly of the company to ascertain the application of the regulation provisions.		
Article (<mark>26</mark>)– Ordinary General Assembly Terms of Reference	With the exception of the matters designated for the extraordinary general assembly, the ordinary general assembly shall be concerned with all matters relating to the company. The ordinary general assembly shall be held at least once a year during the six months following the end of the company's fiscal year. Other ordinary assemblies may be called for as needed.	With the exception of the matters designated for the extraordinary general assembly, the ordinary general assembly shall be concerned with all matters relating to the company. The ordinary general assembly shall be held at least once a year during the six months following the end of the company's fiscal year. Other ordinary assemblies may be called for as needed.	The article numbering sequence has been amended No Amendments
Article (<mark>27</mark>)– Extraordinary General Assembly Terms of Reference	The extraordinary general assembly shall be concerned with the amendment of the company's statue except for provisions prohibited to be amended by regulation. The extraordinary general assembly may issue resolutions regarding matters within the competence of the ordinary general assembly under the same terms and conditions prescribed for the ordinary general assembly.	The extraordinary general assembly shall be concerned with the amendment of the company's statue except for provisions prohibited to be amended by regulation. The extraordinary general assembly may issue resolutions regarding matters within the competence of the ordinary general assembly under the same terms and conditions prescribed for the ordinary general assembly.	The article numbering sequence has been amended No Amendments
Article (<mark>28</mark>)– Call for Assemblies	1- General or special assemblies of shareholders shall be held at an invitation of the board of directors. The board of directors shall convene the ordinary general assembly if so requested by the auditor, Audit committee or a number of shareholders representing at least (5%) of the capital. The auditor may convene the Assembly in case the Board fails to convene the assembly within thirty (30) days from the date of the auditor's request.	1- General or special assemblies of shareholders shall be held at an invitation of the board of directors. The board of directors shall convene the ordinary general assembly within 30 days if so requested by the auditor, Audit committee or a shareholder or a number of shareholders representing at least (10%) of the company's voting shares. The auditor may convene the Ordinary general Assembly in case the Board fails to convene the	The article numbering sequence has been amended Article 90 and 91 – Companies Law Article 14 – Corporate Governance

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 2- By a decision of the Capital Market Authority, the ordinary general assembly may be convened in the following case: a - If the period specified for holding express (during the six months following the expiration of the fiscal year of the company without holding thereof. b - In case the number of members of the board of directors is below the minimum limit for vald holding. c - If violations of the provisions of the regulation or the company by-law or an anomaly in company management are identified. d - In the event the board fails to converte the general assembly within flitten days from the experiating at least (%) of the capital may apply to Capital Market Authority that Call for bolding within thirty days from the submission date of shareholders representing at least (%) of the capital may apply to Capital Market Authority that Call for bolding within thirty days from the submission date of shareholders representing at least (%) of the capital may apply to Capital Market Authority that Call for bolding within thirty days from the submission date of shareholders representing at least (%) of the capital may apply to Capital Market Authority that Call for bolding within thirty days from the submission date of shareholders representing at least (%) of the capital market for the law and the items required to be approved by shareholders. f. Such call shall be published at a ball holded the gende of the invitation and the items required to be approved by shareholders. f. Such call shall be published at a day a copy shall be sent to Capital Market Authority within the period specified for holding. A copy of the call and the agend shall be sent to Capital Market Authority within the period specified for publication. f. Such call shall be couples from the the agend ad all be sent to Capital Market Authority within the period specified for holding. A copy of the call and the agend shall be sent to Capital Market Authority within the period speci	is under the Oversight and Supervision o	f the Saudi Central Bank.	
		 general assembly may be convened in the following cases: a- If the period specified for holding expires (during the six months following the expiration of the fiscal year of the company) without holding thereof. b- In case the number of members of the board of directors is below the minimum limit for valid holding. c- If violations of the provisions of the regulation or the company by-law or an anomaly in company management are identified. d- In the event the board fails to convene the general assembly within fifteen days from the request date of the auditor, Audit committee or a number of shareholders representing at least (5%) of the capital. A number of shareholders representing at least (2%) of the capital may apply to Capital Market Authority to convene the ordinary general assembly if any of the cases provided for in paragraph (2) of this article is available. Capital Market Authority shall call for holding within thirty days from the submission date of shareholders' request and the call shall include the agenda of the assembly and the items required to be approved by shareholders. Such call shall be published in a daily newspaper distributed in the area in which the company's headquarters is located at least twenty-one (21) days prior to the time specified for holding. A copy of the call and the agenda shall be sent to Capital Market Authority. However, extending the invitation on the said date to all shareholders through registered letters may suffice. A copy of the invitation and the agenda shall be sent to Capital Market 	 request. 2- By a decision of the Capital Market Authority, the ordinary general assembly may be convened in the following cases: a- If the period specified for holding expires (during the six months following the expiration of the fiscal year of the company) without holding thereof. b- In case the number of members of the board of directors is below the minimum limit for valid holding. c- If violations of the provisions of the regulation or the company by-law or an anomaly in company management are identified. d- In the event the board fails to convene the general assembly within Thirty days from the request date of the auditor, Audit committee or a number of shareholders representing at least (10%) of the company's voting shares. 3- Such call shall be published at least twenty one (21) days prior to the time specified for holding, The invitation shall be published on the market's website and the company's website. A copy of the call and the agenda shall be sent to Capital Market Authority. However, extending the invitation on the said date to all shareholders through registered letters to the addresses registered in the shareholders' register, or by an announcement using means of technology may suffice. A copy of the invitation and the agenda shall be sent to Capital Market Authority.

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Article (<mark>29</mark>)– Register of Attendance of Assemblies	Shareholders wishing to attend the general or special assembly shall register their names at the company's headquarters prior to the time specified for holding the assembly.	hareholders wishing to attend the general or special assembly shall egister their names at the company's headquarters prior to the time becified for holding the assembly or through the means specified by the company in the invitation or on its website. The general assembly of the company may be held in any city within the Kingdom or prough modern technology.	The article numbering sequence has been amended Article 84– Companies Law
Article (<mark>30</mark>)– The Quorum of Ordinary General Assembly	 An ordinary general assembly meeting shall not be valid unless attended by shareholders representing at least (a quarter) of the company capital. If the quorum required for holding the meeting of the ordinary general assembly is not available according to paragraph (1) of this article, a call is made for a second meeting to be held within the thirty days following the previous meeting. Such call shall be published in the manner provided for in article (30) of these articles. However, the second meeting may be held after an hour from the expiration of the period specified for holding the first meeting provided that the call for holding the first meeting shall state announcement of the possibility of holding such meeting. In all cases, the second meeting shall be valid regardless of the shares represented thereat. 	attended by shareholders representing at least (a quarter) of the company's voting shares.	The article numbering sequence has been amended Article 92– Companies Law
Article (<mark>31</mark>)– Quorum of Extraordinary General Assembly	 Holding of an extraordinary general assembly shall not be valid unless attended by shareholders representing at least half the company capital. If the quorum required for holding the meeting of the extraordinary general assembly is not available according to paragraph (1) of this article, a call is made for a second meeting under the same conditions provided for in article (30) of these articles, The second meeting may be held after an hour from the expiration of the period specified for holding the first meeting provided that the call for holding the first meeting shall state announcement of the possibility of holding such meeting. In all 	 Holding of an extraordinary general assembly shall not be valid unless attended by shareholders representing at least half the company's voting shares. If the quorum required for holding the meeting of the extraordinary general assembly is not available according to paragraph (1) of this article, a call is made for a second meeting under the same conditions provided for in article (30) of these articles, The second meeting may be held after an hour from the expiration of the period specified for holding the first meeting provided that the call for holding the first meeting shall state announcement of the possibility of holding such meeting. In all 	The article numbering sequence has been amended Article 93– Companies Law

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	 cases, the second meeting shall be valid if attended by a number of shareholders representing at least (a quarter) of the capital. 3- If the required quorum is not available in the second meeting, a call shall be made for a third meeting to be held under the same conditions provided for in article (30) of these articles. The third meeting shall be valid regardless of the number of shares represented thereat after the approval of Capital Market 	 cases, the second meeting shall be valid if attended by a number of shareholders representing at least (a quarter) of the company's voting shares. 3- If the required quorum is not available in the second meeting, a call shall be made for a third meeting to be held under the same conditions provided for in article (30) of these articles. The third meeting shall be valid regardless of the number of voting shares 	
	Authority	represented thereat after the approval of Capital Market Authority.	
Article (<mark>32</mark>)– Voting in Assemblies	Votes in the constitutive assembly and ordinary and extraordinary assemblies shall be calculated on the basis of a vote per share. The cumulative voting shall be used in electing the Board of Directors where the share right voting may not be used more than once. Members of the board of directors may not participate in voting on the decisions of the assembly regarding releasing them from responsibility for the management of the company or regarding a direct or indirect interest of them.	Votes in the ordinary and extraordinary assemblies shall be calculated on the basis of a vote per share. The cumulative voting shall be used in electing the Board of Directors where the share right voting may not be used more than once. Members of the board of directors may not participate in voting on the decisions of the assembly regarding business and contracts in which they have a direct or indirect interest or that involve a conflict of interests.	The article numbering sequence has been amended Article 95– Companies Law
Article (<mark>33</mark>)– Resolutions of Assemblies	Constitutive assembly resolutions shall be passed by absolute majority of the shares represented therein. Resolutions of the ordinary general assembly shall be passed by absolute majority of the shares represented in the meeting. However, if such resolutions relate to evaluation of special benefits, the approval of a majority of subscribers to shares representing (two-thirds) of the said shares after excluding what is subscribed to by those benefiting from the special benefits. Resolutions of the extraordinary general assembly shall be passed by the majority of two thirds of the shares represented in the meeting unless the resolution relates to increasing or decreasing the capital, extension of the company's term, dissolution of the company before expiry of the term specified in its regulation or merging the company into another company or establishment where the resolution shall not be valid	Resolutions of the ordinary general assembly shall be passed by the majority vote of voting rights represented in the meeting. Resolutions of the extraordinary general assembly shall be passed by the majority of two thirds of the voting rights represented in the meeting unless the resolution relates to increasing or decreasing the capital, extension of the company's term, dissolution of the company before expiry of the term specified in its by law regulation or merging the company with another company or division of the company into two companies or more where the resolution shall not be valid unless it is passed by the majority of three quarters of the voting rights represented in the meeting.	The article numbering sequence has been amended Article 92 and 93 – Companies Law

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Article (<mark>34</mark>)– Discussion in the Assemblies	 Each shareholder shall have the right to discuss the topics included in the agenda of the assembly and put questions regarding them to the members of the board of directors and the auditor. Each provision of this regulation depriving the shareholder of such right shall be void. The board of directors or the auditor shall answer the questions of shareholders to the extent that does undermine the interest of the company. If the shareholder considers the reply to its question is unpersuasive, it may appeal to the assembly, the resolution of which in this regard shall be final. 1- The general assembly shall be presided over by the chairman of the board of directors, its deputy in case of its absence or whoever 	 Each shareholder shall have the right to discuss the topics included in the agenda of the assembly and put questions regarding them to the members of the board of directors and the auditor. Each provision of this regulation depriving the shareholder of such right shall be void. The board of directors or the auditor shall answer the questions of shareholders to the extent that does undermine the interest of the company. If the shareholder considers the reply to its question is unpersuasive, it may appeal to the assembly, the resolution of which in this regard shall be final. 1- The general assembly shall be presided over by the chairman of the board of directors, its deputy in case of its absence or whoever is delegated by the board of directors from among its members 	The article numbering sequence has been amended No Amendments
Article (<mark>35</mark>)– Presiding over Assemblies and Preparation of Minutes	 is delegated by the board of directors from among its members and hence, in case of the absence of the chairman of the board of directors and its deputy, 2- Minutes of the meeting of the general assembly shall be drawn up containing the number of the shareholders present or represented, number of shares in their possession in person or by proxy, number of their votes, the decisions taken, number of discussion that took place in the meeting. Following each meeting, the minutes shall regularly be recorded in a special register signed by the chairman of the assembly, secretary and collector of votes. 	 and hence, in case of the absence of the chairman of the board of directors and its deputy, if none of the above is possible, the shareholders shall vote to designate a board member or any other person to chair the general assembly meeting. 2- Minutes of the meeting of the general assembly shall be drawn up containing the number of the shareholders present or represented, number of shares in their possession in person or by proxy, number of their votes, the decisions taken, number of discussion that took place in the meeting. Following each meeting, the minutes shall regularly be recorded in a special register signed by the chairman of the assembly, secretary and collector of votes. 	The article numbering sequence has been amended Article 84– Companies Law Article 15 – Corporate Governance
Article (<mark>36</mark>)- Committees of the Board of Directors	Committees of the board of directors shall be formed in accordance with relevant laws and regulations.	Committees of the board of directors shall be formed in accordance with relevant laws and regulations.	The article numbering sequence has been amended No Amendments

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Article (<mark>37</mark>)– Appointment of the Auditor	The general assembly shall appoint one (or more) auditors from among the auditors licensed to practice in the Kingdom determine their remunerations and the period of their work. It may re- appoint them provided that the total period of their appointment shall not exceed five continuous years. The one who exhausts such period may be re- appointed after the lapse of two years from its expiration date. The general assembly may also, at any time, change them without prejudice to their right to compensation if the change takes place at an inconvenient time or without justifiable cause.	 1- The general assembly shall appoint one (or more) auditors from among the auditors licensed to practice in the Kingdom determine their remunerations and the period and scope of their work. It may re- appoint them provided that the total period of their appointment shall not exceed The specified period in accordance with the provisions prescribed by law 2- General assembly may remove the auditor, without prejudice to his right to compensation for any damage he incurs, if justified. The manager or the chairman of the board of directors shall notify the Competent Authority of the removal decision and the grounds therefor within a period not exceeding five days from the decision date. 3- The auditor may resign pursuant to a written notice submitted to the company. His assignment shall terminate from the date of submitting the resignation notice or at a later date as specified therein, without prejudice to the company's right to compensation for any damage it incurs, if justified. The resigning auditor shall, upon submission of the notice, provide the company and the Competent Authority with the reasons for his resignation. The company's manager or board of directors shall call the partners or shareholders to meet or the general assembly to be held, as the case may be, to review said reasons and appoint another auditor. 	The article numbering sequence has been amended Article 18– Companies Law
Article (<mark>38</mark>)– Powers of the Auditor	The auditor may, at any time, access the books and registrations of the company and other documents. It may request the statements and clarifications it considers necessary to be obtained. It may also verify the assets and liabilities of the company and other matters falling within the purview of its work. The chairman of the board of directors shall enable it to perform its duty. If the auditor faces a difficulty in this regard, it shall record same in a report to be presented to the board of directors. In case the board fails to facilitate the work of the auditor, it shall request the board of directors to convene the general assembly to consider the matter.	The auditor may, at any time, access the books and registrations of the company and other documents. It may request the statements and clarifications it considers necessary to be obtained. It may also verify the assets and liabilities of the company and other matters falling within the purview of its work. The board of directors shall enable it to perform its duty. If the auditor faces a difficulty in this regard, it shall record same in a report to be presented to the board of directors. In case the board fails to facilitate the work of the auditor, it shall request the board of directors to convene the general assembly to consider the matter. If the board of directors fails to call for a meeting within 30 days from the date of the auditor's request, the auditor himself may call for a meeting.	The article numbering sequence has been amended Article 20– Companies Law

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Article (<mark>39</mark>)– Obligations of the Auditor	The auditor shall submit to the annual general assembly a report prepared according to common auditing standards and including the position of the company management as to enabling it to obtain the statements and clarifications requested by it, the violations that might be detected by it of the provisions of the cooperative companies control law and its implementing regulations and other relevant laws, regulations and instructions and the company's by-law and its view on the fairness of the financial statements of the company. The auditor shall read out its report in the general assembly. If the assembly decides to approve the report of the board of directors and the financial statements without hearing the report of the auditor, its decision shall be void.	The auditor shall submit to the annual general assembly a report on the company's financial statements prepared according to auditing standards approved in the Kingdom and including the position of the company management as to enabling it to obtain the statements and clarifications requested by it, the violations that might be detected by it of the provisions of the companies law, cooperative companies control law and its implementing regulations and other relevant laws, regulations and instructions and the company's by-law and its view on the fairness of the financial statements of the company. The auditor shall read out its report or a summary in the annual general assembly.	The article numbering sequence has been amended Article 20– Companies Law
Article (<mark>40</mark>)– Fiscal Year	The company fiscal year shall commence from January 1, and expire by the end of December of the same year provided that the first fiscal year shall commence from the date of the ministerial resolution announcing the incorporation of the company and expire on 31 December of the following year.	The company fiscal year shall commence <mark>from the first of the month of January</mark> , and expire by <mark>the end of December of each Gregorian year</mark> .	The article numbering sequence has been amended No Amendments
Article (<mark>41</mark>)– Financial Documents	1- At the end of each fiscal year, the board of director shall prepare the financial statements (the financial statements consist of: statement of financial position for insurance operations and shareholders, statement of surplus(deficit) of insurance operations, statement of income of shareholders, statement of shareholders' rights, statement of cash flows for insurance operations, statements of cash flows for shareholders) a report on the activity and financial position of the company for the expired fiscal year. Such report shall include the method it proposes to distribute profits. The board shall place such documents at the disposal of	1- At the end of each fiscal year, the board of director shall prepare the financial statements (the financial statements consist of: statement of financial position for insurance operations and shareholders, statement of surplus(deficit) of insurance operations, statement of income of shareholders, statement of shareholders' rights, statement of cash flows for insurance operations, statements of cash flows for shareholders) a report on the activity and financial position of the company for the expired fiscal year. Such report shall include the method it proposes to distribute profits. The board shall place such documents at the	The article numbering sequence has been amended Article 121 and 122 – Companies Law

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is under the Oversignit and Supervision				
	the auditor at least (45) days before the time specified for holding		disposal of the auditor at least (45) days before the time specified	
	the general assembly.		for holding the general assembly.	
	2- The chairman of the board of directors of the company, its chief	2-	The chairman of the board of directors of the company, its chief	
	executive officer, its chief financial officer shall sign the		executive officer, its chief financial officer shall sign the	
	documents mentioned in paragraph (1). Copies thereof shall be		documents mentioned in paragraph (1). Copies thereof shall be	
	deposited at the head office of the company at the disposal of		deposited at the head office of the company at the disposal of	
	shareholders at least (21) days before the time specified for holding		shareholders at least (21) days before the time specified for	
	the general assembly.		holding the general assembly.	
	3- The chairman of the board of directors shall provide the	3-	The chairman of the board of directors shall provide the	
	shareholders with the financial statements of the company, report		shareholders with the financial statements of the company, report	
	of the board of directors, report of the auditor unless <mark>published in</mark>		of the board of directors <mark>after signing the same</mark> , report of the	
	a daily newspaper distributed at the head office of the company.		auditor unless published <mark>using any means of technology, at least</mark>	
	It shall also send a copy of such documents to the Ministry of		21 days prior to the date set for the general assembly meeting.	
	Commerce and Capital Market Authority at least (15) days before		The chairman of the board shall also deposit such documents in accordance with the Regulations.	
	the date specified for holding the general assembly.		accordance with the Regulations.	
	Accounts of an insurance operation shall be independent from the	1	An account shall be allocated to earned premiums, and	
	statement of income of shareholders as follows:	1-	reinsurance and other commissions.	
	First: Accounts of insurance operations:	2-		
	1- An account shall be allocated to earned premiums, and	2-	company.	
	reinsurance and other commissions.	3-	At the end of each year, the total surplus representing the	
	2- An account shall be allocated to reimbursements incurred by	5-	difference between the total premiums and reimbursements less	
	the company.		marketing, administrative and operational charges and the	
Articles (<mark>42</mark>)- Accounts of	3- At the end of each year, the total surplus representing the		required technical provisions according to the instructions	The article numbering sequence has been amended
Insurance Operations	difference between the total premiums and reimbursements		regulating same shall be determined.	sequence has been amended
	less marketing, administrative and operational charges and	4-		
	the required technical provisions according to the	1.	return on investment relating to those insured shall be added to	
	instructions regulating same shall be determined.		the total surplus set forth in paragraph (3) above or deducted	
	4- The determination of the net surplus shall be as follows: The		therefrom after calculating the returns due to them and deducting	
	return on investment relating to those insured shall be added		the realized charges due from them.	
	to the total surplus set forth in paragraph (3) above or	5-	Distribution of net surplus: It shall be made either by distributing	
	deducted therefrom after calculating the returns due to them		(10%) ten percent to those insured directly or by decreasing their	
	and deducting the realized charges due from them.		(10.0) can percent to those instruct uncerty of by decreasing their	

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is under the Oversight and Supervision		-	
	5- Distribution of net surplus: It shall be made either by distributing (10%) ten percent to those insured directly or by	premiums for the following year. (90%) ninety percent shall be carried forward to the income account of shareholders.	
	decreasing their premiums for the following year. (90%)	Second: Shareholders' income statement:	
	ninety percent shall be carried forward to the income	1- The shareholders' profits from the return on the investment of	
	account of shareholders.	the shareholders' funds shall be according to the rules developed	
	Second: Shareholders' income statement:	by the board of directors.	
	1- The shareholders' profits from the return on the investment	2- The shareholders' shares of the net surplus shall be as set forth in	
	of the shareholders' funds shall be according to the rules	paragraph (5) of the item first of this article,	
	developed by the board of directors.		
	2- The shareholders' shares of the net surplus shall be as set forth		
	in paragraph (5) of the item first of this article,		
	The Company shall:	The Company shall:	
	1- Set aside Zakat and income tax established by regulation.	1- Set aside Zakat and income tax established by regulation.	
	2- Set aside (20%) of the net profits to form a statutory reserve. The	2- Set aside (20%) of the net profits to form a statutory reserve. The	
	ordinary general assembly may discontinue such setting aside	ordinary general assembly may discontinue such setting aside	
	when the total reserves amount to (100%) of the paid capital.	when the total reserves amount to (100%) of the paid capital.	
	3- Upon determination net profits per share, the ordinary general	3- Upon determination net profits per share, the ordinary general	
	assembly may decide to form other reserves to the extent	assembly may decide to form other reserves to the extent	
	achieving the interest of the company or ensuring the distribution	achieving the interest of the company or ensuring the distribution	
	of fixed profits as possible among shareholders	of fixed profits as possible among shareholders The article n	umbering
Article (<mark>43</mark>)– Zakat and	4- Distribute the company annual net profits determined by it after		s been amended
Reserve	deducting all overheads and other costs and forming the reserves	deducting all overheads and other costs and forming the reserves	
	required to face doubtful debts, losses of investments and	required to face doubtful debts, losses of investments and No Amendm	ents
	contingent liabilities the board of directors deems necessary in	contingent liabilities the board of directors deems necessary in	
	accordance with the provisions of the cooperative insurance	accordance with the provisions of the cooperative insurance	
	companies control law, provisions issued by Saudi central bank.	companies control law, provisions issued by Saudi central bank.	
	From the remaining profits after deduction the reserves	From the remaining profits after deduction the reserves	
	established under relevant regulations and Zakat a ratio of not less	established under relevant regulations and Zakat a ratio of not less	
	than 5% of the paid capital for distribution among shareholders as	than 5% of the paid capital for distribution among shareholders as	
	proposed by the board of directors and decided by the general	proposed by the board of directors and decided by the general	
	assembly. If the remaining ratio of profits due to shareholders is	assembly. If the remaining ratio of profits due to shareholders is	
	, , , ,		

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is under the Oversignt and Supervisi			1
	not sufficient to pay such ratio, shareholders may not request payment thereof in the following year or years and the general assembly may not decide to distribute a ratio of profits that is in excess of what has been proposed by the board of directors.	not sufficient to pay such ratio, shareholders may not request payment thereof in the following year or years and the general assembly may not decide to distribute a ratio of profits that is in excess of what has been proposed by the board of directors.	
Article (<mark>44</mark>)– Entitlement of Profits	A shareholder shall be entitled to its share of the profits in accordance with the resolution of the general assembly issued in this regard. The resolution shall indicate the entitlement date and distribution date. The entitlement to profits shall be for the shareholders registered in the registers of shareholders at the end of the day specified for entitlement. The company shall notify Capital Market Authority without delay of any decisions for the distribution of profits or recommending same. The profits to be distributed among shareholders shall be paid in the place and on the date determined by the board of directors in accordance with the instructions issued by the competent authority subject to the prior written approval of Saudi central bank.	A shareholder shall be entitled to its share of the profits in accordance with the resolution of the general assembly issued in this regard. The resolution shall indicate the entitlement date and distribution date. The entitlement to profits shall be for the shareholders registered in the registers of shareholders at the end of the day specified for entitlement. The company shall notify Capital Market Authority without delay of any decisions for the distribution of profits or recommending same. The profits to be distributed among shareholders shall be paid in the place and on the date determined by the board of directors in accordance with the instructions issued by the competent authority subject to the prior written approval of Saudi central bank.	The article numbering sequence has been amended No Amendments
Article (<mark>45</mark>)– Losses of the Company	1– If, at any time during the fiscal year, the losses of the company amount to half of the paid capital, any officer of the company or the auditor shall, as soon as it becomes cognizant thereof, notify the chairman of the board of directors. The chairman of the board of directors shall notify the members of the board of same. The board of directors shall, within (15) days of being aware of same, convene the extraordinary general assembly within forty five (45) days of the date of being aware of losses to decide either the increase in capital of the company or decrease it in accordance with the provisions of the Companies Law to the extent with which the ratio of losses fall below half of the paid capital or dissolve the company before the date specified in its by-law. In all cases, the decision of the assembly shall be published on the website of the Ministry of Commerce and Investment. The company shall be deemed expired by law if the extraordinary general assembly fails to meet during the period specified	If the losses of a joint-stock company amount to half of the issued capital, the board of directors shall, within 60 days from the date of its knowledge thereof, announce the losses and the recommendations relating thereto, and shall, within 180 days from said date, call for an extraordinary general assembly meeting to consider the continuation of the company by taking measures necessary to resolve such losses or the dissolution of the company.	The article numbering sequence has been amended Article 132– Companies Law

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8 1	on of the Saudi Central Bank.		
	above, if convened and was unable to issue a decision on the topic or if it decides to increase the capital accordance with the conditions		
	established in this article and that no subscription is made as to all		
	increase in the capital within ninety (90) days of the decision issuance		
	of the assembly to increase.		
	The company shall observe all actions and acts of the board of directors	The company shall observe all actions and acts of the board of directors	
Article (<mark>46</mark>)–	even if they are within not its terms of reference unless the stakeholder	even if they are within not its terms of reference unless the stakeholder	The article numbering
Responsibility of the	is ill-intentioned or knows that such acts are not within the terms of	is ill-intentioned or knows that such acts are not within the terms of	sequence has been amended
Company	reference of the board.	reference of the board.	No Amendments
	 Members of the board of directors shall be jointly responsible for compensating the company, shareholders or third parties for the 	1- Members of the board of directors shall be jointly responsible for	
	damage arising out of poor management of the company or their	compensating the company, shareholders or third parties for the	
	violation of the provisions of cooperative companies control law	damage arising out from a wrongful act, negligence, or omission in the performance of their duties or their violation	
	and its implementing regulations and other relevant regulations	of the provisions of cooperative companies control law and its	
	and instructions and these articles. Each condition requires	implementing regulations and other relevant regulations and	
	otherwise shall be void. The responsibility shall lie with all	instructions and the companies law and the company's by law.	
	members of the board of directors if the error occurs due to a	Each condition requires otherwise shall be void. The	
_	decision taken by them unanimously. The decisions issued by a	responsibility shall lie with all members of the board of directors	
Article (<mark>47</mark>)–	majority of opinions, the objecting members shall not be	if the error occurs due to a decision taken by them unanimously.	The article numbering sequence has been amended
Responsibility of Members	responsible for whenever they record their objection in the	The decisions issued by a majority of opinions, the objecting	sequence has been amended
of the Board of Directors	meeting minutes. Absence from the meeting at which the	members shall not be responsible for whenever they record their	Article 28, 29, 30, 31 and 32 –
	decision is issued shall not be a reason for relieving from responsibility unless it is established that the member is not aware	objection in the meeting minutes. Absence from the meeting at	Companies Law
	of the decision or able to object thereto after being aware thereof.	which the decision is issued shall not be a reason for relieving	
	2- The approval of the ordinary general assembly to release the	from responsibility unless it is established that the member is not aware of the decision or able to object thereto after being aware	
	members of the board of directors shall not prevent filing the	thereof.	
	responsibility case.	 2- The company may initiate a derivative action against the board 	
	3- The responsibility case shall not be heard after lapse of three (3)	members for any damage incurred	
	years from the date of detecting the wrongful act. Except for the	by the company resulting from the violation of the companies Law or the company's articles of incorporation or articles of	
	cases of fraud and forgery the responsibility case shall not be heard	association or from a wrongful act, negligence, or omission in	
	in all cases after lapse of five (5) years from the expiration date of	the performance of their duties. The decision to initiate the	

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 action and to designate a representative on behalf of the company to pursue such action shall be made by the general assembly. If the company is under liquidation, the liquidator shall initiate the action. If any liquidation proceedings are initiated against the company under the Bankruptcy Law, the action shall be initiated by its legal representative. 3- The approval of the ordinary general assembly to release the members of the board of directors shall not prevent filing the responsibility case. 4- A single partner or shareholder, or more, representing 5% of the company's capital, may initiate a derivative action on behalf of the company if such action is not initiated by the company, provided the action serves the interests of the company and is based on valid grounds, and the plaintiff is acting in good faith and is a partner or shareholder in the company at the time of initiating the action. 5- To initiate the action referred to in item (4) of this Article, the company's board members, as the case may be, shall be notified of the intent to initiate a private right of action against the board members if the wrongful act attributed thereto results in a damage personally affecting him 7- The competent judicial authority may, at the request of a shareholder, order the company to pay the expenses he incurred in the initiation of a derivative action, regardless of its outcome, if the initiates the action in good faith and such action is in the interest of the company. 8- Except for the cases of fraud and forgery the responsibility case shall not be heard after lapse of five (5) years from the expiration date of the fiscal year in which the wrongful act occurs or three (3) years from the membership expiration of the member of the
 the expenses he incurred in the initiation of a derivative action, regardless of its outcome, if he initiates the action in good faith and such action is in the interest of the company. 8- Except for the cases of fraud and forgery the responsibility case shall not be heard after lapse of five (5) years from the expiration date of the fiscal year in which the wrongful act occurs or three

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		 the decision to an extent he deems reasonable according to the circumstances of the decision; and c) believes firmly and rationally that the decision serves the company's interests. The burden of proving otherwise shall rest with the plaintiff. For the purposes of this Article, a decision shall refer to an action or omission relating to the company's business.	
Article (<mark>48</mark>)– Expiration of the Company	 Once it expires, the company shall enter into liquidation. It shall retain the legal personality to the extent necessary for liquidation. The decision of the voluntary liquidation shall be issued by partners or the general assembly. The liquidation decision shall include the appointment of the liquidator, determination of its authorities, fees, the restrictions imposed on its authorities and the time limit required for liquidation. The period of the voluntary liquidation shall not exceed five (5) years and may be extended only by a judicial order. The authority of the board of directors of the company shall expire by its dissolution. However, it shall manage the company and be deemed by third parties as liquidators until the liquidator is appointed. During the period of liquidation, the terms of reference of the company organs that are consistent with the terms of reference of the participants in the surplus of insurance operations and the reserves formed in accordance with articles (44) and (45) of these articles shall be observed in the voluntary liquidation. 	 Once it expires, the company shall enter into liquidation. It shall retain the legal personality to the extent necessary for liquidation. The decision of the voluntary liquidation shall be issued by the Extraordinary general assembly. The liquidation decision shall include the appointment of the liquidator, determination of its authorities, fees, the restrictions imposed on its authorities and the time limit required for liquidation. The period of the voluntary liquidation shall not exceed three (3) years and may be extended only by a judicial order. The authority of the board of directors of the company shall expire by its dissolution. However, it shall manage the company and be deemed by third parties as liquidators until the liquidator is appointed. During the period of liquidation, the terms of reference of the liquidator shall remain. 	The article numbering sequence has been amended Article 244 and 246 – Companies Law
Article (<mark>49</mark>)– Company Law	The provisions of the cooperative companies control law and its implementing regulations, the Companies Law and its regulations, and other relevant laws, regulations and instructions shall apply to matters not provided for in these articles.	The provisions of the cooperative companies control law and its implementing regulations, the Companies Law and its regulations, and other relevant laws, regulations and instructions shall apply to matters not provided for in these articles.	The article numbering sequence has been amended No Amendments

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Article (<mark>50</mark>)– Publication	These articles shall be deposited and published in accordance with the Companies Law and its regulations	These articles shall be deposited and published in accordance with the Companies Law and its regulations	The article numbering sequence has been amended No Amendments

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By-Law with Track Changes to indicate the

<u>amendments</u>



Company By–Law Gulf Union Al Ahlia Gulf Falcon Cooperative Insurance Company Saudi Joint Stock Company

CHAPTER (I) Incorporation of the Company

Article (1): Incorporation

It shall be incorporated in accordance with the provisions of cooperative insurance companies control low, the Companies Law, the Capital Market Law and its Implementing Regulations and the Articles of Association of the company, its shall be a Saudi Joint Stock company among the holders of shares, the provisions of which are stipulated below.

Article (2): Name of the Company

Gulf Union Al Ahlia Gulf Falcon Cooperative Insurance Co, a Saudi Joint Stock Company.

Article (3): Purpose of the Company

To conduct the works of cooperative insurance in the class of general insurance, health insurance and protection and savings insurance. The Company may conduct all business activities necessary to achieve its objectives and shall transact such activities in conformity with the cooperative insurance companies control low, its Implementing Regulations and the rules issued by the Saudi Central Bank "SAMA" and the laws and regulations applicable in the Kingdom of Saudi Arabia after obtaining all necessary licenses from the competent authorities, if any.

Article (4): Participation with other Companies

The Company may establish limited liability companies or shareholding from one person. It may also own shares or stock in other existing companies or merge with such companies and may work with third parties on establishing joint stock or limited liability companies – provided that the companies established by the Company or participate in or merging with transacts business activities similar to its business or financial business or that helps in achieving its purpose – having complied with the requirements of applicable laws and instructions in this regard; and after obtaining the approval of the Saudi Central Bank.

Article (5): Head Office of the Company

The Head Office of the Company shall be in Dammam city, and may be transferred, by decision of the Extraordinary General Assembly, to another city in the Kingdom of Saudi Arabia upon approval of the Saudi Central Bank. The Company may also set branches, offices or agencies inside or outside the Kingdom of Saudi Arabia after the approval of the Saudi Central Bank.

Article (6): Duration of the Company

The duration of the Company shall be ninety-nine (99) Gregorian years as from the date of its registration in the Commercial Register. The duration of the Company may be extended by resolution of the Extraordinary General Assembly taken, at least, one year prior to the expiration of the ninety-nine year period.

CHAPTER (2)

Principles to be followed by the Company in its Operations and the Attainment of its Objectives

Article (7): The Company Investments

The Company shall invest the insureds and shareholders' funds collected in the Company in accordance with the rules set by the Board of Directors and in a manner that does not conflict with the Law on the Supervision of Cooperative Insurance Companies, its Implementing Regulations and in conformity with the regulations and rules issued by the Saudi Central Bank or any other related party.

CHAPTER (3) Share Capital and Shares

Article (8): Share Capital

The capital of the Company is set at SR 458,949,280 620,192,450 (Four hundred Fifty Eight million and Nine hundred forty nine and Two hundred Eighty Six hundred twenty million, one hundred and ninety-two thousand four hundred and fifty Saudi Riyals) divided into 45,894,928 62,019,245 (Forty Five million and Eight hundred Ninety Four thousand and Nine hundred Twenty Eight Sixty-two million, nineteen thousand two hundred forty-five) shares having an equal nominal value of SR 10 (ten Saudi Riyals) each, all being ordinary cash shares.

Article (9): Subscription to Shares

The shareholders have subscribed for all shares of the Company and fully paid their nominal value.

Article (10): Shareholders Register

Shares of the company shall be traded in accordance with the rules of the Capital Market Law and its Implementing Regulations.

Article (11): Issuance of Shares

Shares of the company shall be nominal and may not be issued in an amount less than their nominal value, but may be issued with a value higher than this value. In this latter case the value difference is added in an independent item within the shareholders' rights and may not be distributed among shareholders as profits. The shares is indivisible before the company, so if the share is owned by a number of people, they have to select one of them to represent them in using the rights related to such share and these persons shall be jointly responsible for the obligations resulting from the share ownership.

Article (12): Shares Trading

Shares of the company shall be traded in accordance with the rules of the Capital Market Law and its Implementing Regulations.

- 1 The shares which are subscribed by the founders may not be traded except after publishing the financial statements for two fiscal years not less than 12 months as of the company incorporation date and after obtaining the approval of the Saudi central bank. The shares instruments shall be marked to indicate their type and indicate the company incorporation date and the period during which their trading is not allowed.
- 2 The shares, during the prohibition duration, may be transferred in accordance with the provisions of right sale from one founder to another, from the heirs of a founder in case of its death to third parties or in case of execution on the funds of the insolvent or bankrupt founder provided that the ownership priority of such shares is for the other founders.
- 3 The provisions of this article shall apply to the subscription by the founders in the event of capital increase prior to the expiration of prohibition duration.

Article (13)- capital Increase

- 1- The Extraordinary General Assembly may decide to increase the capital of the company after the approval of Saudi central bank and Capital Market Authority Provided that the capital is paid in full. However, it shall not be a condition that the capital is paid in full if the unpaid amount thereof is due to shares issued for converting debt instruments or financing bonds into shares and term for such conversion has not expired yet.
- 2- The Extraordinary General Assembly may, in all cases, allocate the shares issued upon the increase of the capital or a part thereof for the Company issuance of the shares allocated for the staff.
- 3- Upon the time of issuance of the general assembly decision of approval of capital increase, the shareholder holding the share shall have the priority to subscribe to new shares issued cash shares. Those shall be notified of their priority, if any, by publishing in a daily newspaper or by notifying them by registered mail of the decision of the capital increase and conditions, period and commencement and expiration date of the subscription.
- 4- The extraordinary general assembly shall have the right to stop the priority right of the shareholders to subscribe to capital increase against cash shares or giving the priority to non-shareholders in the cases it deems appropriate for the benefit the subscription.

5- A shareholder shall have the right to sell the priority right or assign same during the period from the time of issuance of the decision of the general assembly of the approval of the capital to the last day of subscription to the new shares associated with such rights in accordance with the controls put in place by Capital Market Authority.

Article (14)- Capital Reduction

- 1- The extraordinary general assembly may issue a resolution to reduce the capital of the company if it is in excess of its needs or if the company sustains losses after the approval of the Saudi central bank and Capital Market Authority provided the capital paid to the insurance company after capital reduction is not less than hundred (100) (300) Three Hundred million riyals and the capital paid to reinsurance company or insurance company conducting at the same time the works of reinsurance is not less than two hundred (200) million riyals. The reduction resolution shall only be issued after reading a special report prepared by the auditor on the reasons for such reduction, the company obligations, and the impact of the reduction on such obligations. The decision to decrease the capital shall not be issued until a statement prepared by the board of directors stating the grounds for such decrease, the company's liabilities, and the effect of the decrease on satisfying such liabilities is presented at the general assembly. Said statement shall include the report of the company's auditor, and may be presented to shareholders in cases where the general assembly decision is passed by circulation.
- 2- If the capital reduction is due to that it is in excess of the company's needs, creditors shall be invited to express their objections within sixty (60) days from the date of publishing the reduction in a daily newspaper distributed in the area where the company head office is located at least 45 days prior to the date set for the extraordinary general assembly meeting to decide on the decrease. The invitation shall include a statement indicating the amount of capital prior to and after the decrease, the date of the meeting, and the date the decrease becomes effective. If a creditor objects and submitted its documents within the time limit, the company should pay its debt if it is due or provide it with a sufficient guarantee if it is deferred.

2-3- Equality among holders of shares of the same type and class shall be observed upon the decrease of capital.

CHAPTER (4)

Board of Directors

Article (15)- Company Management

The company shall be managed by a board of directors composed of seven (7) (9) Nine members to be elected by the ordinary general assemble for a period of not more than three four years. In all cases, board members must be natural persons. The composition of the board of directors shall reflect an appropriate representation of independent members.

In all cases, the number of independent members of the board may not be less than two members or one third of the board members, whichever is greater. Exception to that, the constitutive assembly shall appoint the members of the first board of directors for a period not exceeding three (3) years commencing from the declaration date of the resolution of the ministry of commerce to incorporate the company.

Article (16)- Expiration of the Board Membership

- 1- The membership of the board of directors shall expire with the expiration of the term of the board resignation, death, or absence from three meetings during one yare without a legitimate and accepted excuse, if the board of directors finds evidence that the member breaches its duties in a way that would harm the interest of the company on the condition that this would include the approval of the ordinary general assembly, with the expiration of its membership in accordance with any regulation or instructions in force in kingdom of Saudi Arabia, if ruled that its bankruptcy or insolvency be declared, if it applies for settlement with its creditors or stops payment of its debts, if it develops mental illness or physical disability that may lead to the inability the member to play its role fully. If it is established that it commits an act involving a breach of trust and morality or convicted of forgery under a final judgment
- 2- The general assembly may, upon the recommendation of the board of directors, terminate the membership of any member who fails to attend three consecutive meetings or five non-consecutive meetings during the course of his membership without an excuse acceptable to the board.
 - 3- The ordinary general assembly may, however, remove some or all board members. Subject to any controls set by the Capital Market Authority. In such case, the ordinary general assembly shall elect a new board of directors or a replacement for removed members, as the case may be, in accordance with the provisions of the companies Law and its implementing regulations.
- 1 The Ordinary General Assembly may, at any time, dismiss all or part of the members of the Board of directors without prejudice to the right of a dismissed member towards the company to claim compensation if they are dismissed for an unacceptable reason or at inappropriate time. A Board member may step down, provided that this takes place at an appropriate time, otherwise such member shall be liable to the Company for the damage caused by stepping down.
- 2-4- If a member of the board of directors resigns and has comments on the performance of the company, it shall submit a written statement of same to the chairman of the board of directors. Such statement shall be presented to the members of the board of directors.
- 3-5- The Saudi central bank shall be notified upon resignation of any member of the board or termination of its membership for any reason upon the expiration of the term of the board within five (5) working days from the work leaving date and relevant disclosure requirements

Article (17)- Vacant position in the Board The expiration of the term of the Board of Directors, the retirement of its members, or the membership vacancy

If the position of a member of the Board of directors becomes vacant, the Board may temporarily appoint a member to fill the vacancy of those having sufficient experience and after obtaining the non-objection by the Saudi central bank and without considering the arrangement of obtaining the votes in the general assembly through which the board of directors has been elected , The ministry of commerce as well as the Capital Market

Authority shall be notified within five (5) working days as from appointment date, and such appointment shall be laid before the first meeting of the Ordinary General Assembly. The new member shall only complete the term of predecessor.

- 1- The board of directors shall call the ordinary general assembly to convene in ample time prior to the expiration of the board's term to elect a board of directors for a new term. If the election cannot be held and the term of the current board expires, its members shall continue to carry out their duties until a board of directors is elected for a new term, provided that the period of such continuation of the lapsed Board does not exceed (90) days from the end date of the Board's term. And the Board shall undertake all necessary procedures to elect a new replacement Board before the expiry of the period specified
- 2- If the chairman and members of the board of directors resign, they shall call for an ordinary general assembly meeting to elect a new board. The resignation shall not take effect until a new board is elected, provided that the period of such continuation of the resigned Board does not exceed (120) days from the date of such resignation. And the Board shall undertake all necessary procedures to elect a new replacement Board before the expiry of the period specified
- 3- A board member may resign pursuant to a written notice submitted to the chairman of the board of directors. If the chairman of the board resigns, the notice shall be submitted to the board members and the board's secretary. In both cases, the resignation shall take effect from the date specified in the notice.
- 4- if the position of a board member of a joint-stock company becomes vacant due to his death or resignation, and if the minimum number of members required for the validity of board meetings as stipulated in this Law or the company's articles of association is not affected by such vacancy, the board may appoint a qualified person with relevant expertise to provisionally fill the vacancy. The appointment shall be reported to the Commercial Register, and to the CMA if the company is listed in the capital market, within 15 days from the date of such appointment, and it shall be submitted to the ordinary general assembly in its first meeting. The appointed member shall complete the term of his predecessor.
- 5- If the number of board members falls below the minimum number required for the validity of board meetings as stipulated in this Law or the company's articles of association, the remaining members shall call for an ordinary general assembly meeting within 60 days to elect the required number of members.

Article (18)- Powers of the Board

Subject to terms of reference of the General Assembly, the Board of directors shall have the widest powers to manage the Company in a manner achieving its objectives except for the actions and acts within the competence of the general assembly that are covered under a special provision of the Companies law or these articles.

The board may also, within the limits of its competence, delegate one or more of its members or of third parties to conduct certain work or works in a manner consistent with the relevant laws and regulations.

The Chairman of the Board of Directors may, for example, but not be limited to, represent the company in its relations with third parties, governmental and private firms, courts, the Board of Grievances, labor and workers offices, the higher and primary committees for settling labor disputes, the Commercial notes Committee, all other judicial committees, arbitration bodies, civil rights, police departments, and chambers of commerce and industry. And all companies, institutions, banks, commercial banks, fiscal houses, all government finance funds and institutions with their various names and competences, and other lenders.

The Chairman of the Board of Directors has the right to acknowledge, demand, defend, plead, litigate, waive, conciliate, accept and deny judgments, arbitration, request execution of judgments and oppose them, collect what resulting from execution, enter into tenders, sell, buy and mortgage real estate.

The Chairman of the Board of Directors also has the right to contract and sign on behalf of the company and on its behalf all types of contracts, documents, including without limitation the contracts of incorporation of companies in which the company participates with all its amendments, appendices, amendment decisions and signing agreements and Sukuks before the notary public and official bodies, as well as loan agreements, safeguards, guarantees and Sukuks for buying and selling real estate, issuing legal powers of attorney on behalf of the company, selling, buying, emptying, accepting, receiving, delivering, renting, leasing, receiving and paying, opening accounts and credits, withdrawing and depositing with banks, issuing guarantees to banks, funds and government financing institutions, signing all papers, promissory notes, cheques, all commercial papers and documents, and all banking transactions.

The board of directors may also conclude contracts of loans regardless of their duration, sell or mortgage the assets of the company, sell or mortgage the commercial shop of the company or release the debtors of the company from their obligations unless these articles include anything or the ordinary general assembly issues anything restrict the powers of the board of directors in that.

The deputy chairman of the board of directors to assist the chairman of the board in matters and issues related to the board of directors of the company, and he also replaces the chairman of the board in the absence of the chairman, calling the board to convene in the absence of the chairman, presiding over the meetings of the board in the absence of the chairman, managing and leading the process of evaluating the performance of the chairman of the board In coordination with other members of the Board, carry out any other responsibilities stipulated in the company's by law.

The Chief Executive Officer has the right to execute the executive management activities of the Company and follow the daily activities, and has the following powers, for example, but not limited to:

Managing the daily operations of the Company, and has all the powers necessary to carry out the Company's objects, represent the company in all governmental, official, supervisory and private agencies inside and outside the kingdom of Saudi Arabia, and signing contracts in the name of the Company, entering into tenders and auctions and do all actions necessary with all parties, appoint managers and employees of the company or to dismiss them. Appointing and dismissing Company representatives, legal consultants.

Represent the Company at the Ministry of Commerce and Investment, Chambers of Commerce and Saudi Arabian General Investment Authority, for issuing commercial registrations, licenses, renewal and cancellation, add and delete activities, open branches and appoint its managers, obtain electronic services, receiving symbols and passcodes, registering brand names and trademarks, filing objections on the registration of trademarks.

The Chief Executive Officer - based on the decision of the majority of the members of the Board of Directors - has the power to establish subsidiaries, amend their founding contracts, review the Ministry of Justice, the Ministry of Commerce, the General Authority for Investment, the Chamber of Commerce, the General Authority for Zakat and Income, the notary public and all the competent authorities to complete the procedures for establishing subsidiaries and sign the necessary and the right to appoint employees in the companies affiliated, contracting with them, and isolating them.

Represent the Company at the Saudi Central Bank, Council of Health Insurance and the General Organization for Social Insurance, conduct the subscriptions and sign all dealings and requests and apply for the electronic services and receipt of the passcodes, request all data and certificates required, apply for employment injury benefits.

Represent the Company at the Ministry of Finance and the General Authority of Zakat and Tax, and sign all documents, and request final or temporary Zakat certificates, and delivery of interim and final financial statements.

Represent the Company at civil defense and municipality to apply for and receive permits, renewal, modification and cancellation.

Represent the Company at the Ministry of Labor and Social Development, Human Resources Development and Recruitment Offices, the Ministry of Foreign Affairs, to open files and issue the visas and receive compensation for visas and recover the amounts of the visas, and to adjust the professions and the nationalities, the guarantees and the transfer data updates, and to report breaches of sponsorship requirements, and to cancel breaches of sponsorship requirements, and issue licenses and renewal activities, and to add personnel and cancel them, and receive certificates of Saudization, apply for business visit visas through Saudi diplomatic missions and embassies and consulates abroad, visa extensions and signing contracts with recruitment offices and request electronic services and receipt of symbols and numbers. Signing agreements to support programs and receive subsidies and settlements.

The right to operate with the relevant government authorities, including the passport office, in matters relating to; passports, obtaining residence permits, renewal of residence permits, getting replacement for loss or damaged residence permits, making exit re-entry, making of final exit, transfer of sponsorships, transfer of the sponsorship of workers to the Company, transfer of data, updating data, changing vocations, settlement, assignment of workers, and to report breaches of sponsorship requirements, and to cancel breaches of sponsorship requirements, prevention from travel, cancelling prevention from travel orders, cancelling visas of exit re-entry, cancelling visas of final exits, obtaining replacement travel visas in the event of loss or damage, obtaining the extension of visit visas, finishing the procedures for deceased workers, obtaining statements of workers data (print), dropping workers, review of directorate of transfer and foreigners, directorate of ports affairs.

Represent the Company in all governmental, official and security ministries, bodies, authorities as well as emirates of regions, provinces and police departments and centers with all their business or their relations to others.

Represent the Company with all service provider companies such as telecommunications, fixed line, mobile and internet services, Saudi Electricity Company and National Water Company, to subscribe in its services or waiver or cancel services.

Also, have the right on behalf of the Company to sign for all the above authorities, issuing power of attorneys or authorization letters for one or more persons, for some or all the above authorities, and giving delegates the right to authorize others.

Article (19)- Remunerations of the Board Members, Remunerations of Chairman of the Board of Directors and the Managing Director

1- the ordinary general assembly shall determine the remuneration of board members, based on the recommendation of the Nomination and Remuneration Committee, the Remuneration must be fair and proportionate to the Board member's activities carried out and responsibilities borne by the Board members

- 1-2- The remuneration of members of the board of directors a specific amount or attendance allowance for the meetings, in kind benefits or a certain percentage of net profits. Two or more of such benefits may be combined.
- 2–3– If the remuneration is a certain percentage of the company profit, such percentage may not exceed (10%) of the net profits after deducting the reserves decided by the general assembly in implementation of the provisions of cooperative insurance companies control law, companies law and theses articles and after distribution of a profit to shareholders that is not less than (5%) of the company paid capital and the eligibility for such remuneration shall be proportional to the number of meetings attended by the member and any estimation contrary to that shall be void.
- 3- In all cases, the total financial or in-kind remuneration and benefits obtained by the member of the board of directors shall not exceed the amount of five hundred thousand Saudi riyals annually (this excludes the members of the Audit committee) in accordance with the controls developed by the Capital Market Authority.
- 4- The report of the board of directors to the <u>annual</u> ordinary general assembly shall include a comprehensive statement of all remunerations, allowances for expenses, <u>meeting allowances</u> and other benefits obtained <u>or were entitled to receive</u> by <u>each member of</u> the members of the board of directors during the financial year. It shall also include a statement of what is received by the members of the board as workers or administrators or what they receive against technical or administrative works or consultation. It shall also include a statement of the number of meetings attended by each member from the date of the last meeting of the general assembly.

Article (20)– Powers of Chairman of the Board of Directors and his Membership term, and the Membership of a Deputy, Managing Director and Secretary

The board of directors shall appoint from among its members a chairman, deputy chairman and shall appoint Chief Executive Officer. It may appoint a managing director. It is not permissible to combine. The chairman of the board of directors shall have the right to sign on behalf of the company and implement the decisions of the board. The chairman of the board of directors shall be concerned with representing the company before courts, arbitration bodies and third parties. By a written decision, the chairman of the board of directors may delegate some of its powers to other members of the board or third parties to conduct certain work or works. The board of directors shall determine salaries, allowances and remuneration for the both the board chairman and the managing director as stated in article (19) of these articles. The board of directors shall appoint a secretary of the board. The board may appoint one or more advisers therefor in the different affairs of the company and the board shall determine their remunerations. The term of the board chairman, its deputy, managing director and secretary shall not exceed the membership term of each one of them of the board. They may be re-elected. The board may, at any time, remove them or any them without prejudice to the right of the removed to compensation if the removal takes place without justifiable cause or at an inconvenient time.

Article (21)- Meeting of the Board

- 1- The Board shall meet at the invitation of its chairman. The chairman of the board shall convene the meeting whenever whenever requested in writing by a board member to discuss one or more matters two members so request. The invitation shall be documented in the manner seen by the board. The meetings of the board shall be held periodically and as needed provided the number of the board annual meetings shall not be less than (4) meetings where shall be at least one meeting each three months.
- 2- The board of directors shall determine the location of its meetings, and may hold its meetings through means of technology.

Article (22)- Quorum of the Board Meeting

- 1- The board meeting shall be valid only if attended by at least half of the members (whether in person or by proxy) on the condition that the number of the attendees shall not be less than at least three (3) members.
- 2- If the conditions required for holding the meeting of the board of directors are not met because the number of its members is below the minimum limit provided for in these articles, the remaining members shall convene the ordinary general assembly within sixty days to elect the required number of members.
- 3 By a decision of the Capital Market Authority, it is permissible to convene the ordinary general assembly in case the number of members of board of directors is below the minimum limit for its valid holding.
- 4–<u>3–</u> A member of the board of directors may not appoint a representative to attend the meeting. Exception to that, the member of the board of directors may delegate another member.
- 5-4- The decision of the board shall be issued by a majority <u>vote of attending of the</u>-members present or represented therein. In case of a tied, the chairman shall provide the casting vote.
- 5- The board of directors may issue decisions in urgent matters by circulation be by presentation them to all members separately unless a member requests in writing the meeting of the board to deliberate thereon. The decisions shall be passed by the majority vote of members, Such decisions shall be presented to the board at its first following meeting.
- 6- <u>A board decision shall become effective on the date of its issuance, unless the decision provides for a specific date or condition for its effectiveness.</u>

Article (23)- Deliberations of the Board

The deliberations and decisions of the board shall be recorded in minutes signed by the meeting chairman, members of the board of directors present and secretary. Such minutes shall be recorded in special register singed by the chairman of the board of directors and the secretary.

Means of technology may be used to obtain signatures, record deliberations and decisions, and prepare meeting minutes.

Article (24)- Agreements and Contracts Conflict of interest and company competition

- 1- After obtaining non objection y Saudi central bank, the company shall be entitled to conclude an agreement to manage technical services with one or more companies qualified in the insurance filed.
- 2- A member of the board of directors may not have any direct or indirect interest in works and contracts made for the account of the company unless by a license from the ordinary general assembly (or from the Board of Directors Based on a Delegation from the General Assembly in accordance with the relevant provisions). The member of the board of directors shall notify the board of its direct or indirect interest in the works and contracts made for the account of the company. Such notification shall be recorded in the meeting minutes.
- 3- Such member may not participation in voting on the decision issued in this regard in the board of directors and assemblies of shareholders.
- 4- The chairman of the board of directors shall notify the ordinary general assembly upon its holding of the works and contracts in which a member of the board has direct or indirect interest therein. The notification shall be accompanied by a special report form the external auditor of the company.
- 5- If the member of the board of directors fails to disclose its interest, the company or any interested party may request before the competent judicial body avoidance of the contract or abrogating the member to pay any profit or interest realized by it from that.
- 6- The responsibility for the damages resulting from the works and contracts referred to in paragraph (1) of this article shall lie with the member who is the stakeholder in the work or the contract as well as the members of the board of directors if such works and contracts made in violation of the provisions of such paragraph or if it is established that they are not fair or involve conflict on interest or result in damage to shareholders.
- 7- Members of the board of directors objecting to the decision shall be relieved from responsibility whenever the expressly record their objection in the meeting minutes. Absence from attending the meeting at which the decision is issued shall not be a reason for relieving from responsibility unless it is established that the absent member did not know the decision or was unable to object there to after knowing it.
- 8- Members of the board of directors may not participate in any work that would compete with the company or compete with the company in one of the branches of the activity it exercises, otherwise the company may claim from it before the competent judicial bodies the appropriates compensation unless it has a prior license from the ordinary general assembly- renewed each year- allowing it to do so.

CHAPTER (5) SHAREHOLDERS ASSEMBLIES

Article (25)- Attendance of Assemblies

- 1- The general assembly, which is correctly formed, shall represent all shareholders and is held in the city where the Company's head office is located.
- 2- Each shareholder, regardless of the number of its shares, shall have the right to attend general assemblies of shareholders and for that may delegate a person other that the members of the board of directors or the Company staff to attend the general assembly. The meeting of the Shareholders General Assemblies may be held, and a shareholder may participate in the deliberations therefore and vote on the resolutions made therein through modern technology means as per the controls developed by the Capital Market Authority.

Article (26)- Constitutive Assembly

- 1 The founders shall call all subscribers to hold a constitutive assembly within forty-five (45) days from the closing date of subscription to shares provided the period between the call date and the holding date shall not be less the ten days.
- 2 Each subscriber regardless of the number of its shares shall have the right to attend the constitutive assembly.

The presence of the number of subscribers representation at least (half) the capital shall be a condition for the validity of the meeting. If such quorum is not met, a call shall be made for another meeting to be held after at least fifteen (15) days from directing the call to it. However, the second meeting may be held after an hour from the expiration of the period set for holding of the first meeting. The call to hold the first meeting shall state declaration of the possibility of holding such meeting. In all cases, the second meeting shall be valid regardless of the number of subscribers represented therein.

Article (27)- Constitutive Assembly terms of Reference

The Constitutive assembly shall be concerned with the following matters:

- a Verification of subscription to the entire shares of the Company and fulfillment of the minimum capital in the amount due from the share value in according with the provisions of the regulation.
- b Deliberation on the evaluation report of in kind shares.
- c- Approval of the final texts of the company status, and no substantive amendments shall be made.

- d Appointment of the members of the first Board of Directors for a period not exceeding five years and first Auditor if no appointed in the Company Memorandum of Association or by-law.
- e-a- Deliberation on and approval of the founder's report on the works and expenses necessitated by incorporation of the company. Ministry of Commerce and Investment as well as the Capital Market Authority may send one or more delegates as a controller to attend the Constitutive Assembly of the company to ascertain the application of the regulation provisions.

Article (28 26)- Ordinary General Assembly Terms of Reference

With the exception of the matters designated for the extraordinary general assembly, the ordinary general assembly shall be concerned with all matters relating to the company. The ordinary general assembly shall be held at least once a year during the six months following the end of the company's fiscal year. Other ordinary assemblies may be called for as needed.

Article (29 27)- Extraordinary General Assembly Terms of Reference

The extraordinary general assembly shall be concerned with the amendment of the company's statue except for provisions prohibited to be amended by regulation. The extraordinary general assembly may issue resolutions regarding matters within the competence of the ordinary general assembly under the same terms and conditions prescribed for the ordinary general assembly.

Article (30 28)- Call for Assemblies

- 1- General or special assemblies of shareholders shall be held at an invitation of the board of directors. The board of directors shall convene the ordinary general assembly <u>within 30 days</u> if so requested by the auditor, Audit committee or a shareholder or a number of shareholders representing at least (5 10%) of the <u>capital company's</u> <u>voting shares</u>. The auditor may convene the <u>Ordinary general</u> Assembly in case the Board fails to convene the assembly within thirty (30) days from the date of the auditor's request.
- 2- By a decision of the Capital Market Authority, the ordinary general assembly may be convened in the following cases:
 - a- If the period specified for holding expires (during the six months following the expiration of the fiscal year of the company) without holding thereof.
 - b- In case the number of members of the board of directors is below the minimum limit for valid holding.
 - c- If violations of the provisions of the regulation or the company by-law or an anomaly in company management are identified.

- d- In the event the board fails to convene the general assembly within fifteen_Thirty days from the request date of the auditor, Audit committee or a number of shareholders representing at least (5_10%) of the company's voting shares capital.
- 3- A number of shareholders representing at least (2%) of the capital may apply to Capital Market Authority to convene the ordinary general assembly if any of the cases provided for in paragraph (2) of this article is available. Capital Market Authority shall call for holding within thirty days from the submission date of shareholders' request and the call shall include the agenda of the assembly and the items required to be approved by shareholders.
- 4–3– Such call shall be published in a daily newspaper distributed in the area in which the company's headquarters is located at least twenty one (21) days prior to the time specified for holding, The invitation shall be published on the market's website and the company's website. A copy of the call and the agenda shall be sent to the Ministry of Commerce Commercial Register and also a copy shall be sent to Capital Market Authority. However, extending the invitation on the said date to all shareholders through registered letters to the addresses registered in the shareholders' register, or by an announcement using means of technology may suffice. A copy of the invitation and the agenda shall be sent to Capital Market Authority within the period specified for publication.

Article (31 29)- Register of Attendance of Assemblies

Shareholders wishing to attend the general or special assembly shall register their names at the company's headquarters prior to the time specified for holding the assembly or through the means specified by the company in the invitation or on its website. The general assembly of the company may be held in any city within the Kingdom or through modern technology.

Article (32 30)- The Quorum of Ordinary General Assembly

- An ordinary general assembly meeting shall not be valid unless attended by shareholders representing at least (a quarter) of the <u>company capital company's voting shares</u>.
- 2- If the quorum required for holding the meeting of the ordinary general assembly is not available according to paragraph (1) of this article, a call is made for a second meeting to be held within the thirty days following the <u>date set for the previous meeting</u>. Such call shall be published in the manner provided for in article (30) of these articles. However, the second meeting may be held after an hour from the expiration of the period specified for holding the first meeting provided that the call for holding the first meeting shall state announcement of the possibility of holding such meeting. In all cases, the second meeting shall be valid regardless of the shares represented thereat.

Article (33 31)- Quorum of Extraordinary General Assembly

- Holding of an extraordinary general assembly shall not be valid unless attended by shareholders representing at least half the <u>company capital company's voting shares</u>.
- 2- If the quorum required for holding the meeting of the extraordinary general assembly is not available according to paragraph (1) of this article, a call is made for a second meeting under the same conditions provided for in article (30) of these articles. The second meeting may be held after an hour from the expiration of the period specified for holding the first meeting provided that the call for holding the first meeting shall state announcement of the possibility of holding such meeting. In all cases, the second meeting shall be valid if attended by a number of shareholders representing at least (a quarter) of the capital company's voting shares.
- 3- If the required quorum is not available in the second meeting, a call shall be made for a third meeting to be held under the same conditions provided for in article (30) of these articles. The third meeting shall be valid regardless of the number of <u>shares_voting shares</u> represented thereat after the approval of Capital Market Authority.

Article (34 32)- Voting in Assemblies

Votes in the constitutive assembly and ordinary and extraordinary assemblies shall be calculated on the basis of a vote per share. The cumulative voting shall be used in electing the Board of Directors where the share right voting may not be used more than once. Members of the board of directors may not participate in voting on the decisions of the assembly regarding releasing them from responsibility for the management of the company or regarding a direct or indirect interest of them business and contracts in which they have a direct or indirect interest.

Article (35 33)- Resolutions of Assemblies

Constitutive assembly resolutions shall be passed by absolute majority of the shares represented therein. Resolutions of the ordinary general assembly shall be passed by absolute majority of the shares passed by the majority vote of voting rights -represented in the meeting. However, if such resolutions relate to evaluation of special benefits, the approval of a majority of subscribers to shares representing (two-thirds) of the said shares after excluding what is subscribed to by those benefiting from the special benefits _. Resolutions of the extraordinary general assembly shall be passed by the majority of two thirds of the shares represented

in the meeting unless the resolution relates to increasing or decreasing the capital, extension of the company's term, dissolution of the company before expiry of the term specified in its <u>by law</u> regulation or merging the company <u>into</u> with another company <u>or establishment</u> <u>or division of the company into two companies</u> <u>or more</u> where the resolution shall not be valid unless it is passed by the majority of three quarters of the <u>voting</u> rights shares represented in the meeting.

Article (36 34)- Discussion in the Assemblies

Each shareholder shall have the right to discuss the topics included in the agenda of the assembly and put questions regarding them to the members of the board of directors and the auditor. Each provision of this regulation depriving the shareholder of such right shall be void. The board of directors or the auditor shall answer the questions of shareholders to the extent that does undermine the interest of the company. If the shareholder considers the reply to its question is unpersuasive, it may appeal to the assembly, the resolution of which in this regard shall be final.

Article (37 35)- Presiding over Assemblies and Preparation of Minutes

- 1- The general assembly shall be presided over by the chairman of the board of directors, its deputy in case of its absence or whoever is delegated by the board of directors from among its members and hence, in case of the absence of the chairman of the board of directors and its deputy, <u>if none of the above is possible, the shareholders shall vote to designate a board member or any other person to chair the general assembly meeting.</u>
- 2- Minutes of the meeting of the general assembly shall be drawn up containing the number of the shareholders present or represented, number of shares in their possession in person or by proxy, number of their votes, the decisions taken, number of dissenting or concurring votes and thorough summary of the discussion that took place in the meeting. Following each meeting, the minutes shall regularly be recorded in a special register signed by the chairman of the assembly, secretary and collector of votes.

CHAPTER (6) BOARD COMMITTEES

Article (38 36) - Committees of the Board of Directors

Committees of the board of directors shall be formed in accordance with relevant laws and regulations.

CHAPTER (7) AUDITORS

Article (39 37) – Appointment of the Auditor

- 1- The general assembly shall appoint one (or more) auditors from among the auditors licensed to practice in the Kingdom determine their remunerations and the period <u>and scope</u> of their work. It may re- appoint them provided that the total period of their appointment shall not exceed <u>The specified period in accordance with the provisions prescribed by law five continuous years</u>. The one who exhausts such period may be re-appointed after the lapse of two years from its expiration date. The general assembly may also, at any time, change them without prejudice to their right to compensation if the change takes place at an inconvenient time or without justifiable cause.
- 2- General assembly may remove the auditor, without prejudice to his right to compensation for any damage he incurs, if justified. The manager or the chairman of the board of directors shall notify the Competent Authority of the removal decision and the grounds therefor within a period not exceeding five days from the decision date.
- 3- The auditor may resign pursuant to a written notice submitted to the company. His assignment shall terminate from the date of submitting the resignation notice or at a later date as specified therein, without prejudice to the company's right to compensation for any damage it incurs, if justified. The resigning auditor shall, upon submission of the notice, provide the company and the Competent Authority with the reasons for his resignation. The company's manager or board of directors shall call the partners or shareholders to meet or the general assembly to be held, as the case may be, to review said reasons and appoint another auditor.

Article (40 38)- Powers of the Auditor

The auditor may, at any time, access the books and registrations of the company and other documents. It may request the statements and clarifications it considers necessary to be obtained. It may also verify the assets and liabilities of the company and other matters falling within the purview of its work. The chairman of the board of directors shall enable it to perform its duty. If the auditor faces a difficulty in this regard, it shall record same in a report to be presented to the board of directors. In case the board fails to facilitate the work of the auditor, it shall request the board of directors to convene the general assembly to consider the matter. If the board of directors fails to call for a meeting within 30 days from the date of the auditor's request, the auditor himself may call for a meeting.

Article (41 39)- Obligations of the Auditor

The auditor shall submit to the annual general assembly a report<u>on the company's financial statements</u> prepared according to <u>common auditing standards auditing standards approved in the Kingdom</u> and including the position of the company management as to enabling it to obtain the statements and clarifications requested by it, the violations that might be detected by it of the provisions of the <u>companies law</u>, cooperative companies control law and its implementing regulations and other relevant laws, regulations and instructions and the company's by-law and its view on the fairness of the financial statements of the company. The auditor shall read out its report or a summary in the annual general assembly. If the assembly decides to approve the report of the board of directors and the financial statements without hearing the report of the auditor, its decision shall be void.

CHAPTER (8) THE COMPANY'S ACCOUNTS AND DISTRIBUTION OF PROFITS

Article (42 40)- Fiscal Year

The company fiscal year shall commence from the first of the month of January–1, and expire by the end of December of each Gregorian year. of the same year provided that the first fiscal year shall commence from the date of the ministerial resolution announcing the incorporation of the company and expire on 31 December of the following year.

Article (43 41)- Financial Documents

- 1- At the end of each fiscal year, the board of director shall prepare the financial statements (the financial statements consist of: statement of financial position for insurance operations and shareholders, statement of surplus(deficit) of insurance operations, statement of income of shareholders, statement of shareholders' rights, statement of cash flows for insurance operations, statements of cash flows for shareholders) a report on the activity and financial position of the company for the expired fiscal year. Such report shall include the method it proposes to distribute profits. The board shall place such documents at the disposal of the auditor at least (45) days before the time specified for holding the general assembly.
- 2- The chairman of the board of directors of the company, its chief executive officer, its chief financial officer shall sign the documents mentioned in paragraph (1). Copies thereof shall be deposited at the head office of the company at the disposal of shareholders at least (21) days before the time specified for holding the general assembly.
- 3- The chairman of the board of directors shall provide the shareholders with the financial statements of the company, report of the board of directors after signing the same, report of the auditor unless published in a

daily newspaper distributed at the head office of the company . using any means of technology, at least 21 days prior to the date set for the general assembly meeting. The chairman of the board shall also deposit such documents in accordance with the Regulations. It shall also send a copy of such documents to the Ministry of Commerce and Capital Market Authority at least (15) days before the date specified for holding the general assembly.

Articles (44 42)- Accounts of Insurance Operations

Accounts of an insurance operation shall be independent from the statement of income of shareholders as follows:

First: Accounts of insurance operations:

- 1- An account shall be allocated to earned premiums, and reinsurance and other commissions.
- 2- An account shall be allocated to reimbursements incurred by the company.
- 3- At the end of each year, the total surplus representing the difference between the total premiums and reimbursements less marketing, administrative and operational charges and the required technical provisions according to the instructions regulating same shall be determined.
- 4- The determination of the net surplus shall be as follows: The return on investment relating to those insured shall be added to the total surplus set forth in paragraph (3) above or deducted therefrom after calculating the returns due to them and deducting the realized charges due from them.
- 5- Distribution of net surplus: It shall be made either by distributing (10%) ten percent to those insured directly or by decreasing their premiums for the following year. (90%) ninety percent shall be carried forward to the income account of shareholders.

Second: Shareholders' income statement:

- 1- The shareholders' profits from the return on the investment of the shareholders' funds shall be according to the rules developed by the board of directors.
- 2- The shareholders' shares of the net surplus shall be as set forth in paragraph (5) of the item first of this article,

Article (45 43)- Zakat and Reserve

The Company shall:

- 1- Set aside Zakat and income tax established by regulation.
- 2- Set aside (20%) of the net profits to form a statutory reserve. The ordinary general assembly may discontinue such setting aside when the total reserves amount to (100%) of the paid capital.
- 3- Upon determination net profits per share, the ordinary general assembly may decide to form other reserves to the extent achieving the interest of the company or ensuring the distribution of fixed profits as possible among shareholders
- 4- Distribute the company annual net profits determined by it after deducting all overheads and other costs and forming the reserves required to face doubtful debts, losses of investments and contingent liabilities the board of directors deems necessary in accordance with the provisions of the cooperative insurance companies control law, provisions issued by Saudi central bank. From the remaining profits after deduction the reserves

established under relevant regulations and Zakat a ratio of not less than 5% of the paid capital for distribution among shareholders as proposed by the board of directors and decided by the general assembly. If the remaining ratio of profits due to shareholders is not sufficient to pay such ratio, shareholders may not request payment thereof in the following year or years and the general assembly may not decide to distribute a ratio of profits that is in excess of what has been proposed by the board of directors.

Article (46 44)- Entitlement of Profits

A shareholder shall be entitled to its share of the profits in accordance with the resolution of the general assembly issued in this regard. The resolution shall indicate the entitlement date and distribution date. The entitlement to profits shall be for the shareholders registered in the registers of shareholders at the end of the day specified for entitlement. The company shall notify Capital Market Authority without delay of any decisions for the distribution of profits or recommending same. The profits to be distributed among shareholders shall be paid in the place and on the date determined by the board of directors in accordance with the instructions issued by the competent authority subject to the prior written approval of Saudi central bank.

Article (47 45) – Losses of the Company

If the losses of a joint-stock company amount to half of the issued capital, the board of directors shall, within 60 days from the date of its knowledge thereof, announce the losses and the recommendations relating thereto, and shall, within 180 days from said date, call for an extraordinary general assembly meeting to consider the continuation of the company by taking measures necessary to resolve such losses or the dissolution of the company.

1 If, at any time during the fiscal year, the losses of the company amount to half of the paid capital, any officer of the company or the auditor shall, as soon as it becomes cognizant thereof, notify the chairman of the board of directors. The chairman of the board of directors shall notify the members of the board of same. The board of directors shall, within (15) days of being aware of same, convene the extraordinary general assembly within forty five (45) days of the date of being aware of losses to decide either the increase in capital of the company or decrease it in accordance with the provisions of the Companies Law to the extent with which the ratio of losses fall below half of the paid capital or dissolve the company before the date specified in its by law. In all cases, the decision of the assembly shall be published on the website of the Ministry of Commerce and Investment. The company shall be deemed expired by law if the extraordinary general assembly fails to meet during the period specified above, if convened and was unable to issue a decision on the topic or if it decides to increase the capital accordance with the conditions established in this article and that no subscription is made as to all increase in the capital within ninety (90) days of the decision issuance of the assembly to increase.

CHAPTER (9) DISPUTES

Article (48 46) – Responsibility of the Company

The company shall observe all actions and acts of the board of directors even if they are within not its terms of reference unless the stakeholder is ill-intentioned or knows that such acts are not within the terms of reference of the board.

Article (49 47)- Responsibility of Members of the Board of Directors

- 1- Members of the board of directors shall be jointly responsible for compensating the company, shareholders or third parties for the damage arising out of poor management of the company from a wrongful act, negligence, or omission in the performance of their duties or their violation of the provisions of cooperative companies control law and its implementing regulations and other relevant regulations and instructions and these articles the companies law and the company's by law. Each condition requires otherwise shall be void. The responsibility shall lie with all members of the board of directors if the error occurs due to a decision taken by them unanimously. The decisions issued by a majority of opinions, the objecting members shall not be responsible for whenever they record their objection in the meeting minutes. Absence from the meeting at which the decision is issued shall not be a reason for relieving from responsibility unless it is established that the member is not aware of the decision or able to object thereto after being aware thereof.
- 1—2- The company may initiate a derivative action against the board members for any damage incurred by the company resulting from the violation of the companies Law or the company's articles of incorporation or articles of association or from a wrongful act, negligence, or omission in the performance of their duties. The decision to initiate the action and to designate a representative on behalf of the company to pursue such action shall be made by the general assembly. If the company is under liquidation, the liquidator shall initiate the action. If any liquidation proceedings are initiated against the company under the Bankruptcy Law, the action shall be initiated by its legal representative.
- <u>3-</u> The approval of the ordinary general assembly to release the members of the board of directors shall not prevent filing the responsibility case.
- 4- A single partner or shareholder, or more, representing 5% of the company's capital, may initiate a derivative action on behalf of the company if such action is not initiated by the company, provided the action serves the interests of the company and is based on valid grounds, and the plaintiff is acting in good faith and is a partner or shareholder in the company at the time of initiating the action.
- 5- To initiate the action referred to in item (4) of this Article, the company's board members, as the case may be, shall be notified of the intent to initiate the action at least 14 days prior to the initiation date.
- 6- A shareholder may initiate a private right of action against the board members if the wrongful act attributed thereto results in a damage personally affecting him

- 2-7- The competent judicial authority may, at the request of a shareholder, order the company to pay the expenses he incurred in the initiation of a derivative action, regardless of its outcome, if he initiates the action in good faith and such action is in the interest of the company.
- 8- The responsibility case shall not be heard after lapse of three (3) years from the date of detecting the wrongful act. Except for the cases of fraud and forgery the responsibility case shall not be heard in all cases after lapse of five (5) years from the expiration date of the fiscal year in which the wrongful act occurs or three (3) years from the membership expiration of the member of the board of directors concerned, whichever is later.
- 9- The company's manager or a board member shall be deemed to have fulfilled his duty in a decision he made or voted on in good faith if he:

a) has no personal interest in the subject matter of the decision;

b) understands and is familiar with the subject matter of the decision to an extent he deems reasonable according to the circumstances of the decision; and

c) believes firmly and rationally that the decision serves the company's interests.

The burden of proving otherwise shall rest with the plaintiff. For the purposes of this Article, a decision shall refer to an action or omission relating to the company's business.

- 3 Each shareholder shall have the right to file responsibility case established for the company against the members of board of directors if their error would cause a special damage thereto. The shareholder may not file the said case unless the right of the company to file it still exists. The shareholder shall notify the company of its intention to file the case with limiting its right to claiming compensation for the special damage it incurs.
- 4 The following expenses incurred by the shareholder to file a case regardless of its result, may be charged to the company under the following conditions:
 - a. If it files the case in good faith.
 - b. In case it provides the company with the reason for which it files the case and does not receive a response within thirty days.
 - c. In the event it is in the interest of the company to file such case based on the provision of article (79) of the companies law.
 - d. That the case is well founded.

CHAPTER (10) LIQUIDATION OF THE COMPANY

Article (50 48) – Expiration of the Company

1- Once it expires, the company shall enter into liquidation. It shall retain the legal personality to the extent necessary for liquidation.

- 2- The decision of the voluntary liquidation shall be issued by partners or the Extraordinary general assembly.
- 3- The liquidation decision shall include the appointment of the liquidator, determination of its authorities, fees, the restrictions imposed on its authorities and the time limit required for liquidation. The period of the voluntary liquidation shall not exceed five- three (5-3) years and may be extended only by a judicial order.
- 4- The authority of the board of directors of the company shall expire by its dissolution. However, it shall manage the company and be deemed by third parties as liquidators until the liquidator is appointed. During the period of liquidation, the terms of reference of the company organs-assemblies that are consistent with the terms of reference of the liquidator shall remain. Preservation of the rights of the participants in the surplus of insurance operations and the reserves formed in accordance with articles (44) and (45) of these articles shall be observed in the voluntary liquidation.

CHAPTER (11) FINAL PROVISIONS

Article (51 49)– Company Law

The provisions of the cooperative companies control law and its implementing regulations, the Companies Law and its regulations, and other relevant laws, regulations and instructions shall apply to matters not provided for in these articles.

Article (52 50) – Publication

These articles shall be deposited and published in accordance with the Companies Law and its regulations



Thank You

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