

In accordance with Article 30 of the Listing Rules,  
Disclosure report form regarding the composition of the board of directors and shareholders

Company Name	Industrial Engineering Co. for Construction & Development (ICON)		Year	2023
Period	31/03 <input type="checkbox"/>	30/06 <input type="checkbox"/>	30/09 <input checked="" type="checkbox"/>	31/12 <input type="checkbox"/>

Company's Contacts

Investor Relations

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Company Info

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Web site	<a href="http://www.iconegypt.com">www.iconegypt.com</a>



Share Holder Structure

Shareholder of 5% and above

Name	Current position		Previous position	
	Shares	%	Shares	%
Arafat Mohamed Maged Abdel Samad Sakr	46 712 125	32.10	38 926 771	32.10
Mona Mohamed Maged Abdel Samad Sakr	13 180 374	9.06	10 983 645	9.06
Maha Mohamed Fayez Ahmed Elshorafy	3 680 403	2.53	3 067 003	2.53
Mostafa Mohamed Fayez Ahmed Elshorafy	1 019 000	0.70	756 562	0.62
Jod Arafat Mohamed Maged Sakr	238 330	0.16	198 609	0.16
Related parties (1)	64 830 232	44.56	53 932 590	44.48

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Hesham Mohamed Medhat Youssef El Far	19 062 312	13.10	15 013 914	12.38
Youssef Hesham Mohamed Medhat Youssef El Far	1 511 048	1.04	1 259 207	1.04
Selim Hesham Mohamed Medhat Youssef El Far	1 301 930	0.89	1 084 942	0.89
Malika Hesham Mohamed Medhat Youssef El Far	837 189	0.58	697 658	0.58
Khadiga Hesham Mohamed Medhat Youssef El Far	740 859	0.51	617 383	0.51
Related parties (2)	23 453 338	16.12	18 673 104	15.40
Ahmed Mohamed Nabil Abdel Samad Sakr	8 096 588	5.56	6 747 157	5.56
Hoda Abdel Moneim Ghannam	412 524	0.28	343 770	0.28
Mohamed Nabil Abdel Samad Sakr	141 495	0.10	117 913	0.10
Adam Ahmed Mohamed Nabil Abdel Samad Sakr	795	0.00	663	0.00
Related parties (3)	8 651 402	5.95	7 209 503	5.95
Total (1,2,3)	96 934 972	66.62	79 815 197	65.83

	Current position			Previous position		
	Shares number	%	Shareholder number	Shares number	%	Shareholder number
The total shares Listed in MCDR (1)	145 500 000	100		121 250 000	100	
(-)Un deposited shares at MCDR (2)	1 988 976	1.367				
Deposited Shares at MCDR(1-2) (3)	143 511 024	98.633	3760	119 590 855	98.63	3721
Stocks blocked to retain board membership(4)						
100% of blocked shares to be held through the main shareholders as per listing rules (5)	68 202 258	46.874	8	57 591 780	47.498	9
97% of shares owned to main shareholders in case conducting trading activities on its shares during reporting period(6)	19 478 872	13.388	2	14 563 496	12.011	1



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-founders' shares under the legal lock-up period as per law 159/1981, (7)						
-Number of founders' shares complementary to confirm with the blocking requirements of listing rules(7)						
In kind shares under the legal lock-up period (8)						
Treasury stocks (9)						
Blocked shares as per ESOP(10)						
Blocked shares as per the shareholder agreements (11)						
Shares owned to public owned holding company (12)						
Blocked shares owned to employee union (13)						
Blocked shares corresponding to GDRs (14)						
Pledged shares (15)						
Blocked shares for other reason not mention above (16)	14 532	0.01	14	12 102	0.001	13
Total blocked (withheld) shares (add from 4 to 16) (17)	87 695 662	60.272	24	72 167 378	59.52	23
Free float shares (3-17) (18)	55 815 362	38.361	3746	47 424 295	39.11	3703

#### Detailed statement of the treasury stock balance

Date of purchase	Current balance		Date of purchase	Current balance	
	number	%		number	%
None					

#### Board of directors

#### Changes in the Board of Directors of the company

Current structure		Previous structure	
<u>Name</u>	<u>Title</u>	<u>Name</u>	<u>Title</u>
Arafat Mohamed Maged Abdel Samad Sakr	Chairman	Arafat Mohamed Maged Abdel Samad Sakr	Chairman
Ahmed Al Sayed Ahmed Enaba	CEO	Ahmed Al Sayed Ahmed Enaba	CEO

Hesham Mohamed Medhat Youssef El Far	Board member	Hesham Mohamed Medhat Youssef El Far	Board member
Mona Mohamed Maged Abdel Samad Sakr	Board member	Mona Mohamed Maged Abdel Samad Sakr	Board member
Ahmed Mohamed Nabil Abdel Samad Sakr	Board member	Ahmed Mohamed Nabil Abdel Samad Sakr	Board member
Ahmed Lotfy Ali Mohamed Soliman	Board member	Ahmed Lotfy Ali Mohamed Soliman	Board member
Mohamed Gamal Moharam Mahmoud Moharam	Board member	Mohamed Gamal Moharam Mahmoud Moharam	Board member
Omar Ahmed Refaat Ahmed	Board member	Omar Ahmed Refaat Ahmed	Board member
Maha Salem Eid Maalouf	Board member	Maha Salem Eid Maalouf	Board member

**Table(1) : Board members from shareholders:**

Name	Entity Represented	Ownership of		Executive / Non Executive
		Entity Represented	Board member	
Arafat Mohamed Maged Abdel Samad Sakr	--	--	46 712 125	Executive
Ahmed Al Sayed Ahmed Enaba	--	--	1 960 586	Executive
Hesham Mohamed Medhat Youssef El Far	--	--	19 062 312	Non Executive
Mona Mohamed Maged Abdel Samad Sakr	--	--	13 180 374	Non Executive
Ahmed Mohamed Nabil Abdel Samad Sakr	--	--	8 096 588	Non Executive

**Table(2) : Experienced Board members (non shareholders):**

Name	Executive / Non executive	Independent or not
Ahmed Lotfy Ali Mohamed Soliman	Non executive	Independent
Mohamed Gamal Moharam Mahmoud Moharam	Non executive	Independent
Omar Ahmed Refaat Ahmed	Non executive	Independent
Maha Salem Eid Maalouf	Non executive	Independent

**Board of directors Expiry date:**

**March 31, 2026**

I, the undersigned, as Chairman / Managing Director, acknowledge the validity of these data and that it is the responsibility of the company.

**Name: Ahmed Al Sayed Ahmed Enaba**

**Signature:**

*on behalf.*  


**Date: 04/10/2023**

