



Dice Sport & Casual Wear S.A.E.

شركة دايس للملابس الجاهزة (ش.م.م)

Board of Directors' Annual Report form attached to

The Financial Statements

(As per article 40 of Listing rules)

The BOD annual report – presented to the general assembly – should be prepared in accordance with the data mentioned in Annex 1 attached to Executive Regulation of Law 159 of year 1981 in addition to this form:

Company Name	Dice Sports & Casual Wear
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General Information:

Company Purpose: Production and manufacturing of ready-made garments			
Duration of the company	25 years	Listing date	02/07/2008
The law under which the company is incorporated	No:159 Year: 1981	Stock nominal value	EGP 0.20
Authorized capital (updated)	500 million	Issued Capital (updated)	357,328,956
Paid-in Capital (updated)	357,328,956	Commercial registry number & registration date	306985 21/08/1997

Investor relations:

Investor relations officer	George Gamal Girgis		
Head Office address	5,6 Petrol St. from Gessr El Suez St. – Industrial Area – Heliopolis		
Telephone no.	02- 21820055	Fax No.	02-21820041
Website	dice.eg		
E-mail	george.gamal@dicefactory.net		

Financial Auditor

Name	Farid Samir Farid		
Date of appointment	29-04-2023		
Listing in FRA Register			
Listing No.	210	Listing Date	22-08-2006
Name	Hesham Ahmed Labib		

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Date of appointment	29-04-2023		
Listing in FRA Register			
Listing No.	168	Listing Date	13-11-2006

Shareholder's Structure and BOD's ownership on the date of financial:

(a) Shareholders of 5% or more of company's shares:

Name	No. owned shares	Percentage of ownership
Toma for Commercial and Industrial Investment	494,536,182	27.680%
Nagi Samir Toma Thomas	377,830,000	21.147%
Maged Samir Toma Thomas	205,430,000	11.498%
United Motors & Heavy Equipment CO.	145,882,360	8.165%
Total	1,223,678,542	68.49%

(b) BOD's ownership in the company:

Board member name	No. owned shares	Percentage of ownership
Nagi Samir Toma Thomas	377,830,000	21.147%
Maged Samir Toma Thomas	205,430,000	11.498%
Total	583,260,000	32.646%

(c) Treasury stocks as of date of purchase:

Date	Outstanding balance as of the last disclosure statement	Percentage%
	Nothing	
Total		

Board of Directors

A) Current structure

5,6 Petrol St. from Gessr El Suez St. - Industrial Area - Heliopolis
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Name	Title	Entity represented	Description (Executive/ Non-executive – Independent)
Sohier Samy Riad	Chairman	Himself	Non-executive
Nagi Samir Toma Thomas	Vice Charmin-CEO	Himself	Executive
Maged Samir Toma Thomas	Board Member	Himself	Non-Executive
Amr Raof Hassan Mohamed	Board Member	Himself	Non-executive/Independent
Marianne Ramzy Ghali	Board Member	Himself	Non-executive/Independent
Victor Fakhry Abd El Malek	Board Member	Himself	Executive

* Mention all amendments during the year

B) Board of Directors Meeting: (no. of meetings during the year):

12 Meeting

Audit committee:

A) Current structure

Member Name	Entity Represented
Marianne Ramzy Ghali	Chief
Maged Samir Toma Thomas	Member
Amr Raof Hassan Mohamed	Member

B) Audit committee's responsibilities, and the assigned tasks:

1. Study the company's internal control system and prepare a written report expressing its opinion and recommendations regarding it.
2. Review the financial statements before presenting them to the board of directors, and provide opinions and recommendations regarding them.
3. Examine the accounting policies in use, provide opinions and recommendations regarding them.
4. Recommend to the board of directors the appointment of one or more external auditors for the company, along with their qualifications, competence, and independence. The decision regarding their appointment and fees shall be within the jurisdiction of the company's ordinary general assembly.
5. Review the audit plan of the auditor and provide comments on it.



Dice Sport & Casual Wear S.A.E.

شركة دايس للملابس الجاهزة (ش.م.م)

6. Study the auditor's comments and recommendations on the financial statements and other matters included in the management letter received from the auditor, and follow up on actions taken regarding them.
7. Ensure the company's compliance with internal and external systems, regulations, and laws based on reports submitted to it by the compliance management or any other relevant departments.
8. Recommend the approval of additional activities for the auditor beyond accounting audit, and approve appropriate compensation for such activities in proportion to their annual fees.
9. Discuss and approve the annual plan for internal audit management, monitor its efficiency, and ensure its comprehensiveness of all departments and activities of the company.
10. Review internal audit reports, identify deficiencies in the company, and follow up on corrective actions.
11. Study and evaluate the company's early warning system, propose necessary improvements, and effectively implement them.
12. Study and evaluate information and data security systems and how to protect them from internal or external breaches.
13. Review observations or violations from regulatory authorities and follow up on actions taken.
14. Invite the company's auditor, head of internal audit management, or anyone deemed necessary from within or outside the company to attend meetings whenever necessary.
15. Implement and monitor any other tasks assigned by the board of directors.

C) Audit committee achievements during the year:

No. of meetings during the year	4
If the committee reports had been presented to the BOD?	Yes
If the committee reports mention any substantive observations that should be addressed?	No
If the BOD take actions to remedy the substantive observation?	No



Dice Sport & Casual Wear S.A.E.

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Company Employees:

Average no of employees during the year	11298
Average income of employees during year	38052

Employee Stock Ownership Plan (ESOP) (For employees and managers-if any):

Total no. of shares available according to ESOP	N/A
Total no. of shares granted during the year	N/A
No. of beneficiaries from ESOP	N/A
Total no. of shares granted since the implementation of ESOP	N/A
Owner of 5% or more of shares according to ESOP shares, or 1% of company's shares (Name & Title)	N/A

Violations and Actions Taken related to Capital market law and Listing rules:

"A fine of EGP 7007.9 was imposed by the FRA for the delay in submitting the standalone and consolidated financial statements for the period ending on March 31, 2023, beyond the legal deadline, and it was paid through a transfer in June 2023.

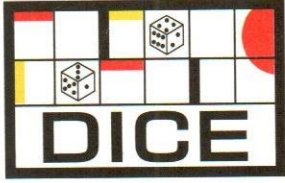
A fine of EGP 10,000 was imposed by the Egyptian Stock Exchange for violating the provisions of Article 18 of the listing rules and the removal of securities paid by check in February 2023.

A fine of EGP 10,000 was imposed by the Egyptian Stock Exchange for violating the provisions of Article 34 of the listing rules and the removal of securities paid by check in February 2023.

Transactions with relevant parties:

First: With Master Line Company:

1. Operating purchases and rent expenses amounting to EGP 107,050,924.
2. Sales of chemicals and spare parts amounting to EGP 24,810,840.



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Second: With Dice Pack Company:

1. Purchases of packaging carton amounting to EGP 23,422,344.
2. Sales amounting to EGP 916.

Third: With Textile Print Plus Company:

1. Rent expenses amounting to EGP 780,000.

Fourth: With Alexandria Clothing Company:

1. Operating purchases amounting to EGP 80,517,389.
2. Sales of spare parts, finished products, and chemicals amounting to EGP 17,318,060.

Fifth: With Egyptian Tricot and Ready-made Garments Company - ETC:

1. Rent expense amounting to EGP 2,631,579.

Sixth: With United Dyers Company:

1. Operating purchases amounting to EGP 121,837,386.
2. Sales of chemicals amounting to EGP 41,432,986.

Seventh: With Alexandria Factory Company:

1. Rent expense amounting to EGP 720,000.

Eighth: With Sweater Ready-made Garments Company:

1. Rent expense amounting to EGP 2,400,000.

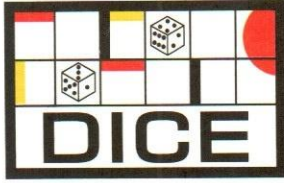
The company's contributions in the field of community development and environmental preservation:

The company seeks to make a difference in the community we live in by harnessing our financial, human, and technical resources to promote sustainable development and elevate our society. Therefore, we encourage our employees to participate in volunteer activities to benefit the community with their skills. We also establish partnerships with other institutions to implement related activities. Moreover, we strive to provide appropriate financial and in-kind contributions within our available resources.

Despite the nature of our activities and industrial operations, which do not harm the environment we live in, we are committed to the prudent use of energy and water resources. We also aim to avoid environmental pollution and reduce our use of natural resources through continuous improvement in our work environment.

In particular, the report should include the following:

**5,6 Petrol St. from Gessr El Suez St. - Industrial Area - Heliopolis
Tel.: 21820120 / 21820055 / 21820440 / 21820451 - Fax: 21820041**



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1- Below are the most important data extracted from the company's records for the year 2023 compared to 2021.

Description	Standalone 2022	Standalone 2023	Consolidated 2022	Consolidated 2023
Net Revenue	2,009,034,781	3,315,927,903	2,133,306,947	3,432,378,588
Gross Profit	427,926,847	882,798,586	512,016,921	979,273,016
Export Subsidies income	58,399,490	95,073,690	58,399,490	95,073,690
Finance cost	78,540,437	142,840,015	88,772,022	154,394,552
Currency Exchange Gains/Losses	(27,619,215)	(97,395,126)	(33,432,433)	(98,040,770)
Net Profit after Tax	118,387,251	429,901,173	120,756,290	450,688,036

2- Proposed dividends to be distributed to shareholders:

Approval of the distribution of dividends for the fiscal year ending on 31/12/2023 in the amount of EGP 300,000,000, to be submitted to the ordinary general meeting.

3- Reserves:

According to Law No. 159 of 1981 and the company's Articles of Association, 5% of the annual net profit must be transferred to the legal reserve until the reserve balance reaches 50% of the capital, and this reserve is not distributable.

4- Main activities of the company and its subsidiaries, and any changes in the ownership of the subsidiaries during the year:

Company Name	Capital	%	Investment
Alexandria Clothing Company S.A.E	378,564,000	99,99	50,899,474
Master Line Textile Industries	20,000,000	99,99	24,999,900
United Dyers	25,000,000	82,60	39,374,265
Egyptian For Knitting and Ready Made	16,000,000	99,99	23,159,975
Textile Print Plus	3,000,000	99,99	3,139,703
Sweeter Ready Made Garments Company	11,407,000	99,99	11,405
Alexandria Factory Ready Made Garments Company	7,539,000	99,99	7,538

141,592,260

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5- The current value of assets:

At the end of each fiscal year, the company reviews the book values of its non-monetary assets, excluding inventory, to determine if there are any indications or indicators of possible impairment in their value. If such indications or indicators are present, the company estimates the recoverable value of each asset individually to determine impairment losses. If it is not possible to estimate the recoverable value of the asset, the company estimates the recoverable value for the cash-generating unit to which the asset belongs.

6- Export Volume:

The net value of exports amounted to 1,955,163,870 Egyptian pounds.

7- Donation:

A donation of 143,860 Egyptian pounds to the Tahya Misr Fund (various clothes) & another donation of 8,640 Egyptian pounds (cash).

8- Statement of Stocks and Bonds Issued During the Year:

There were none issued during the year.

9- Advertising and Promotion

The value of the advertising and promotion item within the selling and distribution expenses during the fiscal year was 13,428,692 Egyptian pounds

10-Salaries and Board of Directors' Bonuses:

The wages and salaries item in general expenses includes an amount of 19,180,448 Egyptian pounds, representing the salaries and allowances of the board members during the fiscal year 2023.

Company legal representative

Name:

Signature:

ناجورجا

Company stamp

شركة دايس للملابس الجاهزة
شركة مساهمة مصرية
من ت ٢٠٦٩٨٥

Thank you.. The annual report on the Environmental, Social And Governance Disclosures has been successfully registered and your registration code number is 35166. You are kindly requested to print the report and attach it to the annual report of the Board of Directors attached to the annual financial statements for the year 2023/2024.



الهيئة العامة للرقابة المالية
FINANCIAL REGULATORY AUTHORITY



Annual report for FY 2023/2024

on Environmental, Social and Governance Disclosures Related to Sustainability (ESG)

In implementation of the authority's Decrees no. (107) and (108) for the year 2021

First: Introduction

This report on the disclosure of Environmental, Social and Governance (ESG) reflects the strength of the company's management to implement the principles of sustainable development and integrate sustainability practices into the company's activities and operations, which generates confidence among investors that enables them to make informed investment decision, By identifying risks and opportunities that may not be monitored by traditional financial reports, especially in light of the increasing demand by investors for **ESG** Data and how companies integrate sustainability practices into the daily operations and activates in order manage the risks and opportunities associated with the various dimensions of sustainability, and thus enhance its financial position. Based on the **FRA** responsibility towards **NBFI** including listed Companies on the Egyptian Stock Exchange, and within the framework of assisting these companies to submit annual reports to disclose ESG sustainability standards in accordance with the **FRA** decisions No. **107** and **108** of **2021**, and to facilitate them, the **FRA** has prepared this electronic form to companies to fulfill the **KPIs** for the disclosure of sustainability standards **ESG**.

Therefore, please be careful, accurate and transparent when filling out this

form, and please attach the report form within the annual report prepared by the Board of Directors attached to the annual financial statements for the year 2023/2024 In case of any inquiries related to this matter, you can contact sustainable development department via email

sustainable.development@fra.gov.eg

Secand: Basic Data on The Status of Company

1. Select the company's name: Dice Sport & Casual Wear
 2. Select the company's sector: Textile & Durables
-

Third: Basic Data of The Person Responsible for Completing The Report

1. Name : Remon Gerges Abd El Malak
 2. Job Title: Internal audit Manager
 3. Email: remon.gerges@dicefactory.net
-

Fourth: Environmental KPIs

1. Environmental Operations & Oversight (E1)

1. Has the company developed any official Environmental and Social (E&S) or Sustainability policies?

Yes

The company has an environmental and social sustainability policy in accordance with the ISO 14001 environmental management standard.

2. Is this policy originating from within the company or derived from global or national policies?

Yes

This policy is derived from global standards, as the company is ISO 14001 certified.

3. Does the company identify and assess the environmental and social risks arising from its economic activity?

Yes

Environmental measurements and the environmental record are updated annually by accredited entities according to social responsibility standards.

4. Does the company follow specific policies concerned with waste recycling, water consumption, or energy consumption?

Yes

Waste disposal is carried out according to a contract with an external contractor.

The amount of water consumption is calculated annually, and the company strives to reduce it.

The amount of electricity consumption is calculated annually, and the company seeks to reduce it. The company replaces regular light bulbs with energy-saving ones and utilizes various energy sources such as solar energy.

5. Does the company set any goals related to reducing greenhouse gas (GHG) emissions?

Yes

The company annually measures greenhouse gas emissions through an accredited environmental company and strives to reduce these emissions by conserving energy consumption and diversifying energy sources.

6. Does the management have any system/certification regarding the company's environmental practices (ISO 14001 certification)?

Yes

The company is certified with the ISO 14001 Environmental Practices Certificate.

2. Carbon Emissions / Greenhouse gases (GHG) (E2)

1. Does the company calculate the total amount of carbon emissions (Carbon Footprint) in metric tons?

Yes

Carbon emissions are calculated annually by accredited environmental agencies, and the company strives to reduce these emissions.

3. Energy sources usage and diversification (E3)

1. Does the company calculate the total amount of energy directly consumed?

Yes

The company calculates the amount of energy consumed annually and seeks to reduce it by replacing regular lighting bulbs with energy-efficient ones and by utilizing solar panels for energy generation

2. Does the company calculate the percentage of energy consumption according to the type of generation source?

Yes

The company calculates the proportions of energy consumption annually based on the source of generation (gas, electricity, solar energy).

3. Does the company calculate the percentage of annual saved energy?

Yes

The company calculates the percentage of energy consumed annually compared to previous years.

4. Water Usage (E4)

1. Does the company calculate the total amount of water annual consumed?

Yes

The company calculates the amount of water consumed annually compared to previous years.

2. Does the company calculate the total amount of annual water recycled and treated?

No

The company does not recycle consumed water, but it strives to conserve water consumption.

5. Waste Management (E5)

1. Does the company calculate the total amount of waste generated or recycled and that, which has been treated according to type and weight?

Yes

The company has contracted with a recycling company for fabric scraps, and the company calculates the total volume of waste

Fifth: Social KPIs

1. Gender Diversity & Pay Ratio (S1)

1. Does the company disclose the number of male and female employees according to the type of employment (temporary or permanent)?

Yes

The company discloses the number of male and female employees

according to the type of employment on global electronic platforms (HIGG INDEX) as well as through direct disclosure to export customers

2. Does the company disclose the percentage of total employees who are male and female?

The company discloses the percentage of total male and female employees on global electronic platforms (HIGG INDEX) as well as through direct disclosure to export customers.

3. Does the company disclose the percentage of positions held by males and females (specifically for entry-level and mid-level jobs)

The company discloses the percentage of positions held by males and females on global electronic platforms (HIGG INDEX) as well as through direct disclosure to export customers.

4. Does the company disclose the percentage of positions held by males and females (specifically for senior-level and executive positions)?

The company discloses the percentage of male and female representation on the board of directors on the company's website: <https://dice.eg>

5. Does the company disclose the average pay ratio for females compared to the males?

The company discloses the average wage ratio for males compared to females on global electronic platforms (HIGG INDEX) as well as through direct disclosure to export customers.

2. Employee Turnover rate (S2)

1. Does the company disclose the annual percentage rate of turnover for full-time employees?

The company discloses the percentage of annual turnover rate for permanent employees on global electronic platforms (HIGG INDEX) as well as through direct disclosure to export customers

2. Does the company disclose the annual percentage rate of turnover

for part-time employees?

The company discloses the percentage of annual turnover rate for temporary employees on global electronic platforms (HIGG INDEX) as well as through direct disclosure to export customers.

3. Does the company disclose the annual percentage rate of turnover for contract employees and consultants?

The company discloses the percentage of annual turnover rate for contract workers on global electronic platforms (HIGG INDEX) as well as through direct disclosure to export customers.

3.Non-Discrimination (S3)

1. Does the company follow a policy condemning sexual harassment and a non-discrimination policy based on any racial, religious, or gender basis?

The company has internal policies, including the prohibition of sexual harassment and discrimination based on race, religion, or gender

4.Global Health & Safety Standards (S4)

1. Does the company follow an occupational health and safety (OHS) policy and/or a policy related to global health and safety standards (for example ILO's International Labor Standards on Occupational Safety and Health)?

The company has internal policies for occupational health and safety, adhering to global standards for occupational health and safety, as the company is certified with ISO 45001:2018.

2. What is the number of occupational accidents if any?

There are no victims of work accidents according to the statistics provided by the labor office.

3. Does the company offer trainings related to environmental, social AND Occupational Health and safety (OHS) issues for employees. If

the answer is yes, please disclose the number of trainings hours?

The company conducts annual training for employees on environmental, social, health, and occupational safety issues through accredited external entities. Additionally, regular internal training sessions are conducted throughout the year

5.Children & Forced Labor (S5)

1. Does the company follow a policy prohibiting child labor and forced labor?

The company has internal policies, including a policy prohibiting child labor and forced labor.

2. Does that policy apply to the suppliers and vendors dealing with the company?

The same policies apply to the suppliers who deal with the company.

6.Labor Rights (S6)

1. In addition to the requirements of Egyptian Labor Law, does the company follow the laws and standards of the International Labor Organization or any other international framework, standards, or laws related to labor's rights?

The company adheres to the requirements of Egyptian labor law and follows the laws and standards of the International Labor Organization (ILO) or any other international laws related to workers' rights.

2. Does that policy include the suppliers and vendors dealing with the company?

The same policies apply to the suppliers and vendors who deal with the company.

Sixth: Governance KPIs

1.Board Diversity (G1)

1. Does the company disclose the number and percentage of the board of directors occupied by males and females?

Yes

The company discloses the total number and percentage of board seats held by males and females through the quarterly disclosure report submitted to the Egyptian Stock Exchange and on the company's website: <https://dice.eg>

2. Does the company disclose the number and percentage of committee chairs occupied by males and females?

Yes

The company discloses the number and percentage of male and female chairpersons of committees through the company's website: <https://dice.eg>

2.Bribery / Anti-corruption (G2)

1. Does the company issue any decisions related to combating bribery / corruption and follow them?

Yes

The company has internal policies, including policies related to anti-bribery/corruption, and it enforces them.

3.Ethics and Code of Conduct (G3)

1. Does the company issue code of conduct / Ethic and follow them?

Yes

The company issues a Code of Conduct and a Code of Ethics and enforces them, disclosing them internally to employees and directly to

export customers

4.Data Privacy (G4)

1. In addition to the requirements of the Egyptian data protection law, does the company follow any other international frameworks, rules, or recommendations regarding data privacy?

Yes

The company complies with the requirements of the Personal Data Protection Law, the Egyptian Consumer Protection Law, and other international recommendations related to data privacy.

5.Sustainability Reporting & Disclosure (G5)

1. Does the company issue sustainability report according to GRI, CDP, SASB, IIRC, UNGC, or any other type of sustainability reports frameworks?

Yes

The company issues reports (TCFO - ESG - governance) in accordance with the requirements of the Egyptian Financial Regulatory Authority

2. Is the company striving to achieve specific goals from the United Nations Sustainable Development Goals?

Yes

The company aims to achieve specific goals of the United Nations Sustainable Development Goals:

Eradicating poverty by employing workers from provinces where there are insufficient job opportunities.

Gender equality in working hours, wages, and rewards.

Reducing inequality (racial and religious) and discrimination.

Quality education by providing continuous training and development for employees.

Clean water and sanitation by providing safe drinking water connections and maintaining sanitary facilities regularly.

3. Does the company identify these goals and report on the progress made within the framework of the United Nations Sustainable Development Goals (SDGs)?

Yes

The company sets these objectives and reports on the progress made in achieving them to export customers in foreign countries

4. Has the company clearly declared its commitment towards corporate social responsibility standards?

Yes

Yes, the company has announced its clear commitment to corporate social responsibility standards through global electronic platforms such as the Higg Index, as well as through direct disclosure to export customers and its representative office in Egypt.

5. Does the company follow a clear and explicit policy / principle regarding community investments?

Yes

The company acquires idle or distressed factories, maintains and rehabilitates them, and trains and employs a large number of workers in them.

6. Does the company participate in public or private sector initiatives concerned with community development?

Yes

**Contributing to the Tahya Misr Fund, either in cash or in kind.
Acquiring and rehabilitating idle or distressed factories and retraining and employing a large number of workers.
Participating in or contributing to the cost of paving and renovating a square in the street where the company is located.
Training employees through the development and implementation of annual training programs.
Participating in exhibitions organized by the state to provide community needs at reduced prices.
Bearing the cost of collective transportation for employees from**

various governorates and regions

6.External Assurance (G6)

1. Are the company's ESG disclosures assured by an independent third party?

No

The company now settles for preparing an ESG report and reviewing it internally.

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ناجى توما

شركة دايمن للمنتجعات الجاهزة
شركة مساهمة مصرية
من ت ١٩٨٥

Thank you.. The Annual Report on the Environmental, Social and Governance Disclosures has been successfully Registered and your Registration Code Number is 35168. You are kindly Requested to print the report and attach it to the annual report of the Board of Directors attached to the annual financial statements for the year 2023/2024.



الهيئة العامة للرقابة المالية
FINANCIAL REGULATORY AUTHORITY



Annual report for FY 2023/2024

On Financial Disclosures Related To Climate Change (TCFD)

In implementation of The FRA's Decrees no. (107) and (108) for the year 2021

First: Introduction

The report on financial disclosures related to climate change - recommendations of the Task Force on Climate Financial Disclosure TCFD reflects the company's ability to manage the risks and opportunities associated with climate change, which creates confidence among investors that enables them to make investment decisions that take into consideration the range of financial risks and opportunities associated with climate change and the company's management mechanisms for transitional risks and Physical risks of the effects of climate change on the company's financial performance, thus providing more transparency regarding climate-related risks and opportunities for investors.

Based on the FRA responsibility towards NBFi including listed Companies on the Egyptian Stock Exchange, and within the framework of assisting these companies to submit annual reports to disclose ESG sustainability standards in accordance with the FRA decisions No. 107 and 108 of 2021, and to facilitate them, the FRA has prepared this electronic form to companies to fulfill the KPIs for financial disclosures related to climate change - TCFD recommendations.

Therefore, please be careful, accurate and transparent when filling out this form, and please attach the report form within the annual report prepared

by the Board of Directors attached to the annual financial statements for the year 2023/2024 In case of any inquiries related to this matter, you can contact sustainable development department via email sustainable.development@fra.gov.eg

Secand: Basic Data on The Status of Company

1. Select the company's name: Dice Sport & Casual Wear
2. Select the company's sector: Textile & Durables

Third: Basic Data of The Person Responsible for Completing The Report

1. Name : Remon Gerges Abd El Malak
2. Job Title: Internal audit Manager
3. Email: remon.gerges@dicefactory.net

Fourth: TCFD KPIs

1. Governance KPI (Climate Related Governance)

1. Does the board have oversight of climate-related risks and opportunities? Yes

Annually, an environmental emergency plan is implemented, in addition to environmental measurements conducted by accredited external entities.

2. Does the management have a role in assessing and managing climate related risks and opportunity? Yes

This is done by implementing an environmental emergency plan.

2.Strategy KPI (Environmental Operations, Oversight and Mitigation)

1. Does the organization identify any climate related risks and opportunities over the short, medium and long run? Yes

The company has a plan to establish objectives related to climate risks or opportunities in the short and medium term.

2. Does the company reflect the climate-related risks opportunities on the organization's business, strategy, and financial planning? Yes

Climate-related opportunities and risks are incorporated into the company's strategy and financial planning according to the requirements of export customers.

3. Does your company invest, annually, in climate-related infrastructure, resilience, and product development? Yes

The company invests in climate change resilience-related infrastructure by installing solar panels to diversify energy consumption sources.

3.Risk Management KPI (Climate-Related Risks)

1. Does the company set a defined process for identifying and assessing the climate related risks? Yes

Climate-related risks are identified, assessed, and evaluated through the ISO 14001-certified environmental emergency plan.

2. Does the company have a solid process for managing the climate related risks?Yes

Through conducting environmental aspects assessment.

3. Does the company incorporate climate-related risks in the company's overall risk management? Yes

The company has its strategy for managing climate-related risks through developing a plan to reduce carbon emissions and

monitoring environmental measurements annually.

4. Metrics & Targets KPI (Carbon/ GHG Emission)

1. Does the company use any metrics to assess climate-related risks and opportunities in line with its strategy and risk management process? Yes

Environmental measurements are conducted annually by accredited external entities, in addition to internally identifying and assessing environmental aspects and impacts.

2. Total amount, in CO2 equivalents, for Scope 1 (if applicable) ? Yes

The company discloses its total carbon dioxide emissions through the Schneider, ZDHC website and through direct disclosure to export customers.

ناجى توجا

شركة دايمن للملابس الجاهزة
شركة مساهمة مصرية
٣٠٦٩٨٥

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