

**In accordance with Article 30 of the Listing Rules,
Disclosure report form regarding the composition of the board of directors and shareholders**

Company Name	Industrial Engineering Co. for Construction & Development (ICON)	Year	2026
Period	31/03 ☐	30/06 ☒	30/09 ☐ 31/12 ☐

Company's Contacts

Investor Relations

Name	Tarek Mohamed Gonna
Email	tarek.gonna@iconegypt.com
Telephone	23671327
Mobile	01275578113

Company Info

Head Office address	Plot 39, Industrial Zone, Wadi Houf, Helwan, Cairo
Telephone	23671327
Fax	23671334
Email address	i.r@iconegypt.com
Web site	www.iconegypt.com



Share Holder Structure

Shareholder of 5% and above

Name	Title	Current position		Previous position	
		Shares	%	Shares	%
AIF HOLDING LIMITED	--	90,529,758	62.22	90,529,758	62.22
Related parties (1)		90,529,758	62.22	90,529,758	62.22
Ahmed Mohamed Nabil Abdel Samad Sakr	Board member	8 096 588	5.56	8 096 588	5.56
Hoda Abdel Moneim Ghannam	--	412 524	0.28	412 524	0.28
Adam Ahmed Mohamed Nabil Abdel Samad Sakr		795	0.00	795	0.00

Industrial Engineering Co. for Construction & Development

Head Office

Wady Hoof - Helwan - Cairo- Egypt .

Tel. : 10) 23691531 02 2+ lines)

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Alex. Office

67 Sultan Hussein St. , El Shallalat

Tel. : 4874496 03 2+

Fax : 4848947 03 2+

Email : info@iconegypt.com

Website : www.iconegypt.com

Related parties (2)		8 509 907	5.85	8 509 907	5.85
Total		99,039,665	68.07	99,039,665	68.07

	Current position			Previous position		
	Shares number	%	Shareholder number	Shares number	%	Shareholder number
The total shares Listed in MCDR (1)	145 500 000	100		145 500 000	100	
(-)Un deposited shares at MCDR (2)	1 960 273	1.347		1 963 174	1.349	
Deposited Shares at MCDR(1-2) (3)	143 539 727	98.653	5854	143 536 826	98.651	5168
Stocks blocked to retain board membership(4)						
100% of blocked shares to be held through the main shareholders as per listing rules (5)	90 529 758	62.22	1	90 529 758	62.22	1
97% of shares owned to main shareholders in case conducting trading activities on its shares during reporting period(6)						
-founders' shares under the legal lock-up period as per law 159/1981, (7) -Number of founders' shares complementary to confirm with the blocking requirements of listing rules(7)						
In kind shares under the legal lock-up period (8)						
Treasury stocks (9)						
Blocked shares as per ESOP(10)						
Blocked shares as per the shareholder agreements (11)						
Shares owned to public owned holding company (12)						
Blocked shares owned to employee union (13)						
Blocked shares corresponding to GDRs (14)						
Pledged shares (15)						

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Blocked shares for other reason not mention above (16)	16 841	0.012	17	16 841	0.012	17
Total blocked (withheld) shares (add from 4 to 16) (17)	90 546 599	62.231	18	90 546 599	62.231	18
Free float shares (3-17) (18)	52 993 128	36.421	5836	52 990 227	36.419	5150

Detailed statement of the treasury stock balance

Date of purchase	Current balance		Date of purchase	Current balance	
	number	%		number	%
None					

Board of directors

Changes in the Board of Directors of the company

Current structure		Previous structure	
Name	Title	Name	Title
Arafat Mohamed Maged Abdel Samad Sakr	Chairman	Arafat Mohamed Maged Abdel Samad Sakr	Chairman
Ahmed Al Sayed Ahmed Enaba	CEO	Ahmed Al Sayed Ahmed Enaba	CEO
Hesham Mohamed Medhat Youssef El Far	Board member	Hesham Mohamed Medhat Youssef El Far	Board member
Mona Mohamed Maged Abdel Samad Sakr	Board member	Mona Mohamed Maged Abdel Samad Sakr	Board member
Ahmed Mohamed Nabil Abdel Samad Sakr	Board member	Ahmed Mohamed Nabil Abdel Samad Sakr	Board member
Ahmed Lotfy Ali Mohamed Soliman	Board member	Ahmed Lotfy Ali Mohamed Soliman	Board member
Omar Ahmed Refaat Ahmed	Board member	Omar Ahmed Refaat Ahmed	Board member
Maha Salem Eid Maalouf	Board member	Maha Salem Eid Maalouf	Board member
Hatem Abdel Moneim Mohamed Montasser	Board member	Hatem Abdel Moneim Mohamed Montasser	Board member

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Board members:

Name	Title	Entity Represented	Ownership of				Executive / Non Executive
			Entity Represented	%	Board member	%	
Arafat Mohamed Maged Abdel Samad Sakr	Chairman	AIF Holding LTD	90 529 758	62.22%	--	--	Executive
Ahmed Al Sayed Ahmed Enaba	CEO	AIF Holding LTD	90 529 758	62.22%	--	--	Executive
Hesham Mohamed Medhat Youssef El Far	Board member	AIF Holding LTD	90 529 758	62.22%	--	--	Non Executive
Mona Mohamed Maged Abdel Samad Sakr	Board member	AIF Holding LTD	90 529 758	62.22%	--	--	Non Executive
Ahmed Lotfy Ali Mohamed Soliman	Board member	AIF Holding LTD	90 529 758	62.22%			Non Executive
Ahmed Mohamed Nabil Abdel Samad Sakr	Board member	--	--	--	8 096 588	5.56%	Non Executive
Omar Ahmed Refaat Ahmed	Board member	--	--	--	--	--	Independent
Hatem Abdel Moneim Mohamed Montasser	Board member	--	--	--	--	--	Independent
Maha Salem Eid Maalouf	Board member	--	--	--	--	--	Independent

Board of directors Expiry date:

March 31, 2029

General Assably meeting that elect the board of directors date:

April 16, 2026

I, the undersigned, as Chairman / Managing Director, acknowledge the validity of these data and that it is the responsibility of the company.

Certified by:

Name: Ahmed Al Sayed Ahmed Enaba

Signature:

Date: 08/07/2026



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