

Cairo, 27 May 2024

Attention: Egyptian Stock Exchange Disclosure Department.

After Greeting,

With reference to the meeting of the company's Ordinary General Assembly convened on Monday 27/05/2024 at Wadi Houf- Helwan and by modern means of communication, which ended at 3:15 pm, and the following is a summary of the General Assembly decisions:

- 1. Approving the Board of Directors report on the company's activities for the fiscal year ended 31/12/2023.
- 2. Approving the auditor's report on the financial statements for the fiscal year ended 31/12/2023.
- 3. Approving the financial statements for the fiscal year ended 31/12/2023.
- 4. Approving the corporate governance report for the fiscal year ended 31/12/2023 and the auditor's report on it.
- 5. Approving the distribution of a total of EGP 208,569,196. With a cash dividend of EGP 1.25/share.
- 6. Ratification of all decisions of the Board of Directors during the year 2023.
- 7. Approval of the changes that occurred on the Board of Directors with the departure of Mr. Mohamed Gamal Moharam Mahmoud Moharam due to death (God have mercy on him).
- 8. Approving the release of the Chairman and members of the Board from all liabilities with regard to the company's activities during the fiscal year 2023.
- 9. Approval of the determined remuneration and allowances of the members of the Board of Directors for the year ending 31/12/2024.
- Approving the transactions that took place with the associated companies during the year 2023 and authorizing the Board of Directors to deal with the associated companies during the year 2024.
- 11. Authorizing the Board of Directors to conclude and sign related parties contracts.
- 12. Authorizing the Board of Directors to donate with a limit of EGP 750k during the fiscal year 2024.

13. Appointing Mr. Wael Sakr – PWC as the company's auditor for the fiscal year 2024.

Tarek Mohamed Gonna Investor Relations Manager

Industrial Engineering Co. for Construction & Development

Head Office

Wady Hoof - Helwan - Cairo- Egypt .

Tel. : +2 02 23671327 Fax : +2 02 23671334 Tel. : +2 03 4874496 Fax : +2 03 4848947 Email : info@iconegypt.com Website : www.iconegypt.com