



## Agthia Maintains Disciplined Shareholder Returns; Board Recommends H2 2025 Cash Dividend Increase by 10%

Abu Dhabi, UAE, 03 March 2026

Agthia Group PJSC (AGTHIA:UH) today announced its audited financial results for the year ended 31 December 2025. The year saw disciplined progress in the Group's transformation agenda, with clearer portfolio focus and stronger execution across its core businesses, building momentum into 2026.

### FY 2025 Financial Performance Reflects Discipline and Execution Progress

For FY 2025, the Group delivered resilient performance, with revenue of AED 4.8 billion. Underlying EBITDA<sup>1</sup> reached AED 606.8 million, with an Underlying EBITDA Margin<sup>1</sup> of 12.5%, while Underlying Net Profit<sup>1</sup> stood at AED 239.8 million. Performance improved in the fourth quarter, with underlying EBITDA rising 27.1% year on year to AED 179.8 million and EBITDA Margin expanding to 14.0%, reflecting improved profitability as execution initiatives gained traction. The Group closed the year on a stronger footing, supported by tighter operating discipline and a more focused commercial agenda, reinforcing the platform for acceleration in 2026.

**Khalifa Sultan Al Suwaidi, Chairman of Agthia's Board, commented:** "2025 saw disciplined progress in strengthening Agthia's business and its operational backbone to support long-term sustainable growth. The Board's recommended increased dividend for the second half of the year reflects our confidence in the Group's direction and our commitment to balanced capital allocation, supporting consistent shareholder value creation while maintaining the ability to continue investing responsibly in future growth priorities."

**Salmeen Alameri, Managing Director and Chief Executive Officer of Agthia Group, added:** "2025 was defined by sharper choices, stronger execution, and a more consistent operating rhythm across the Group. I want to thank our teams across all markets for their commitment and resilience, and our shareholders for their continued trust and support. With strong operations, scaled innovation, digital enablers, and improving performance through the year, we enter 2026 with clarity, confidence, and the determination to accelerate the growth."

### A Year of Building a Stronger Platform for Growth

Throughout 2025, Agthia focused on the fundamentals that drive sustainable value: sharper choices, better execution, and stronger operational discipline. The Group progressed targeted portfolio actions, strengthened route to market and commercial capabilities, and improved productivity across the value chain. Agthia also continued to scale innovation and digital enablers across the Group, moving from isolated initiatives to broader platforms that support faster decisions, improved customer engagement, and more consistent execution across businesses.

<sup>1</sup> Please refer to Appendix of MD&A for the Reconciliation of Underlying EBITDA and Net Profit.



### **Dividend Recommendation Underscores Board Conviction in the Outlook**

Agthia's Board of Directors has recommended a 2025 full-year cash dividend of 22.102 fils per share, representing a total dividend of AED 183.7 million, subject to shareholder approval at the Annual General Meeting. In line with Agthia's semi-annual dividend policy, and subject to AGM approval, the Board has recommended a second-half cash dividend of 11.792 fils per share. The Group has already paid an interim cash dividend of 10.31 fils per share (AED 85.7 million) for the six months ended 30 June 2025. The dividend recommendation reflects the Board's confidence in Agthia's strategic direction, the progress delivered in 2025, and the strength of the operating platform being built to support continued growth.

Agthia's audited consolidated financial statements and full-year results for the year ended 31 December 2025 are available on the Group's website and via ADX.

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### **About Agthia**

Agthia Group PJSC is a leading Abu Dhabi-headquartered food and beverage company and part of ADQ. With a diversified portfolio of more than 20 trusted brands across Water & Food, Snacking, Protein & Frozen, and Agri-Business, the Group operates across seven countries and serves consumers in over 60 markets worldwide. With a workforce exceeding 12,000 employees, Agthia combines scale, strong operational capabilities, innovation, and a commitment to sustainability to create long-term value across the food and beverage value chain.

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