



The Organizational Structure of the Company

Company: Telecom Egypt

Investor Relations Officer: Wael Hanafy Mahmoud Hanafy

Telephone: 02 31315771

1) Board of Directors:

Name	Role	Classification	Ownership %
Lobna Mohamed Helal Abdel Kader Khalil	Chairman	Non-Executive	0,000619
Tamer Mokhtar Ahmed El Mahdy	Managing Director Chief Executive Officer	Executive	-
Ahmed Saied Yousif Abdel Rahman	Member	Non-Executive	-
Tarek Mohamed Mohy- Eldin Abdel Aziz Abo Alaam	Member	Non-Executive	-
Tarek Mohamed Salah Eldin Mohamed Tantawy	Member	Non-Executive	0,000231
Hany Ahmed Magdy Mohamed Al Samraa	Member	Non-Executive	-
Islam Osama Bahgat Zekry	Member	Non-Executive	-
Mohamed Hanafy Abdel Moneim Abdel Hamid	Member	Labor Representative	0,000022
Mohamed Kamal Eldin Barakat	Member	Independent	-
Girgis Tharwat Girgis Abd El-Shahid	Member	Independent	0,000778
Akef Abdel Latif El Maghrabi	Member	Independent	-
Hossam Abdelhamid Seifeldin	Member	Independent	-



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2) Executive Management:

Name	Role	Ownership %
Tamer Mokhtar Ahmed El Mahdy	Managing Director Chief Executive Officer	-
Wael Hanafy Mahmoud	Vice President of Financial Affairs (CFO)	-
Al Houssiny Mohamed Adel Mahmoud	Vice President of Regional Affairs	-
Ismail Mohamed Saeed Masoud	Vice President of Technical Affairs (CTO)	-
Ramy Abdelfattah Kato	Vice President of Enterprise (CCO)	-
Mohamed Ezzat Moahmed Eltouny	Vice President of Consumer (CCO)	-

The company acknowledges its responsibility for the accuracy of this disclosure, including any notifications to EGX in the event of amendments.

Wael Hanafy



Date: 13/1/2026