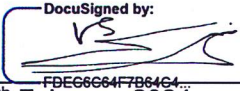




DISCLOSURE OF THE RESULTS OF THE BOARD OF DIRECTORS RESOLUTION BY WAY OF CIRCULATION

Date:	13 th February 2024
Name of the Listed Company:	Phoenix Group PLC
Date and day of the Resolution:	13 th February 2024, Wednesday
Method of resolution	By way of circulation
Decision / Resolutions by way of circulation:	<ol style="list-style-type: none"> 1. The Board has resolved to acquire Phoenix Technology Solutions B.V. (Target Company), which is a related party of Phoenix Group PLC, based in Netherlands; 2. The Board resolved that the acquisition will help increase the Company's and group's product visibility in the European Markets, and serve as a direct marketing medium in the broader European market; 3. The Target Company has been acquired for a total purchase price of Euros 539,227; 4. Acquisition of the Target Company will be completed and perfected once relevant documents, instruments and/or certificates are delivered and / or executed.

Name of the Authorised Signatory:	Syedmohammad Alizadehfard
Designation:	Group CEO
Signature:	 <small>DocuSigned by: VS</small>
Date:	13 th February 2024 <small>FDE66C64F7B64C4</small>
Company Stamp:	