



Summary

Board of Directors Meeting Resolutions

Pyramisa Hotels & Resorts – PYRAMISA

Held on Thursday 26/2/2026 الموافق





First Resolution:

Ratification of the minutes of the previous Board of Directors meeting held on 13/11/2025.

Second Resolution:

Firstly:

Approval of the Board of Directors' report on the Company's activities for the financial year ended 31/12/2025.

Secondly:

Approval of the Board report prepared in accordance with Article (40) of the Listing Rules.

Thirdly:

Approval of the Corporate Governance Report and the Auditor's Report on the Governance Report for the year 2025, prepared in accordance with Article (40) of the Listing Rules.

Fourthly:

Approval of the annual disclosure report on environmental, social and governance (ESG) sustainability practices in accordance with the Authority's 2021 resolutions.

Fifthly:

Approval of the annual report on financial disclosure practices related to climate change in implementation of the Authority's 2021 resolution.

Third Resolution:

Firstly:

Approval of the Auditor's report on the Company's separate financial statements for the financial year ended 31/12/2025.





Secondly:

Approval of the Auditor's report on the Company's consolidated financial statements for the financial year ended 31/12/2025.

Fourth Resolution:

Approval of the financial statements and final accounts (separate and consolidated) of the Company for the financial year ended 31/12/2025, and authorizing the Chairman of the Board to call the Ordinary General Assembly for ratification.

Fifth Resolution:

Approval of the reports of the Audit Committees, Nomination Committees, Remuneration Committees, and Risk Committees for the period from 1/1/2025 to 31/12/2025.

Extending thanks to the Chairman and members of the committees for their efforts.

Sixth Resolution:

Approval of the proposed dividend distribution of 20% of the issued and paid-up capital, from retained earnings and profits for the financial year ended 31/12/2025, at EGP 4.00 cash per share, after deducting 5% legal reserve, and authorizing the Chairman of the Board to call the Ordinary General Assembly for ratification.

Other Matters:

Firstly:

Approval of the reduction of the issued and paid-up capital by cancelling 1,650,000 treasury shares purchased during 2025, provided that the disclosure report is approved at the next Board meeting.

Secondly:

Granting Mr. Mohamed Magdy Mohamed Azab, Vice Chairman and Managing Director for Financial Affairs and Real Estate Investment (Executive), and Mr. Islam Nagi Mohamed Mahmoud Azab, Board Member and Managing Director for Hotel Affairs (Executive), each





individually the right to open accounts with brokerage firms in the name of Pyramisa Hotels & Resorts – Pyramisa, and the right to buy and sell securities on behalf of the Company, and to withdraw and collect funds related thereto.

Best Regards,

Magdy Mohamed Azab

Chairman of the Board

Issued on 26/2/2026

