

**Form**  
**The organizational structure of the Company**

**Company Name:** Industrial Engineering Company for Construction & Development "ICON"

**IR Executive:** Tarek Mohamed Gonna

**Telephone:** 23671327

**Mobile:** 01275578113

**Organizational structure data**

**1. Board of Directors:**

#	Name	Occupation	Ownership %	Unified code/ National ID
1.	Arafat Mohamed Maged Abdel Samad Sakr	Chairman	Executive	--
2.	Ahmed Al Sayed Ahmed Enaba	CEO	Executive	--
3.	Hesham Mohamed Medhat Youssef El Far	Board member	Non-executive	--
4.	Mona Mohamed Maged Abdel Samad Sakr	Board member	Non-executive	--
5.	Ahmed Mohamed Nabil Abdel Samad Sakr	Board member	Non-executive	5.565%
6.	Ahmed Lotfy Ali Mohamed Soliman	Board member	Independent	--
7.	Omar Ahmed Refaat Ahmed	Board member	Independent	--
8.	Maha Salem Eid Maalouf	Board member	Independent	--
9.	Hatem Abdel Moneim Mohamed Montasser	Board member	Independent	--

**2. the company's internal executive managers:**

Name	Occupation	Ownership %	Unified code/ National ID
Ahmed Abdel Latif Ali Elwan	GM, CEO ICON Panels and ICON Prefabricated	--	
Amr Samir Ahmed Hassan	Board member ICON Panels and ICON Prefabricated	--	
Sherief Rashad Khatab Mohamed Omara	Board member ICON Panels and ICON Prefabricated	1%	
Ahmed Mohamed Mohamed Abdel Ghani Elhadidy	CEO Acrow Misr	0.234%	
Sayed Salam Salam Rayan	CEO Acrow Misr	0.552%	
Mohamed Farag Mostafa Ibrahim	Board member Acrow Misr	0.769%	
Heba Ahmed Aboelala Abdel Hamid	Board member Acrow Misr	--	
Hatem Abdel Moneim Mohamed Montasser	Board member Acrow Misr	--	
Mariam Mohamed Kassem Ahmed Elsamny	Board member Acrow Misr	--	
Ahmed Mohamed Ramadan Tawfik Mohamed Abdel Halim	Head of Internal Audit Department for the group	--	
Hany Mohamed Bahey El Din Abdel Aziz Bassiouny	CFO	0.013%	
Wael Mohamed Abdel Kadar Hanafy	CFO Acrow Misr	--	
Ahmed Elsayed Salah	Finance Manager Acrow Misr	--	
Ahmed Omar Neyaz Farghaly	Financial Consolidated Manager	--	
Walid Mohamed Nabil Ahmed Abdou	Chief Strategy Officer Acrow Misr	--	
Moatez Mahmoud Hassan Abdel Razik	ICON Panels manufacturing manager	--	
Ashraf Metwally Ahmed Elsaied	Acrow Misr	--	



Industrial Engineering Co. for Construction & Development

**Head Office**

Wady Hoof - Helwan - Cairo- Egypt .

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Email : info@iconegypt.com

Website : www.iconegypt.com

	manufacturing manager	
Mohamed Talaat Mohamed EL Henawy	ICON Panels Strategy and Project Planning manager	--
Mahmoud Serry Ibrahim Shahata	ICON Panels Commercial manager	--
Mohamed Rashad Fouad Yamany	ICON Prefabricated Sales manager	--
Moustafa Mohamed Abdelfatah Mohamed Ahmed Dabour	Tatweer Prefabricated Sales Manager	--
Mohamed Ahmed Hassan Idris Salam	ICON Prefabricated construction manager	--
Ahmed Mohamed Elsayed Ahmed Waked	ICON Prefabricated engineering manager	--
Hazem Sabry Mohamed Abdel Razik	ICON Prefabricated supply chain manager	--
Mahmoud Abdel Rasool Abdel Razik Mohamed	Acrow Misr engineering manager	--
Nedaa Mostafa Hassan Abdel Shafi	Group HR Manager	--
Mohamed Shahat Rezk Abdou	Acrow Misr HR Business Partner	--
Ahmed Gamal El Din Ahmed Salman	ICON HR Business Partner	--
Mostafa Hafez Ahmed Shawky Hassan	Acrow Misr IT Manager	--
Mohamed Ahmed Abdel Hafaz ElMekawe	Acrow Misr Legal affairs manager	--
Shereif Elsayed Abdel Motalb Abdou	Acrow Misr Treasury manager	--
Adel Ali Yahia Hikail	Acrow Misr Budget manager	--
Tarek Mohamed Abdel Hamid Gonna	ICON IR manager	--
Mohamed Hamza Abdel Aziz	Acrow Misr IR officer	--


The mentioned data has been prepared under the responsibility of the company's management and this is according to listing rules and executive procedures and their amendments.

The company acknowledges its responsibility for the correctness of this notification as well as the EGX notification in case of any amendments thereto.

All data disclosed are correct and prepared under the responsibility of the company.

Investor Relations Manager

Name: Tarek Mohamed Gonna

Signature: 

Date: 07/09/2025



Company's legal representative

Name: Arafat Sakr

Signature: 



Model  
Amendments form

Company : Industrial Engineering Co. for Construction & Development (ICON)  
Address : Plot 39, Industrial Zone, Wadi Houf, Helwan, Cairo  
Investor Relations officer : Tarek Mohamed Gonna  
The phone : 23671327 - 01275578113  
Fax : 23671334  
Email address : [tarek.gonna@iconegypt.com](mailto:tarek.gonna@iconegypt.com) , [i.r@iconegypt.com](mailto:i.r@iconegypt.com)  
Listing Date : 2/3/1982  
Statement before amendment :

**1. The company's internal executive managers:**

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Mahmoud Abdel Rasool Abdel Razik Mohamed	Acrow Misr engineering manager	--	
Mohamed Shahat Rezk Abdou	Acrow Misr HR	--	

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Website : [www.iconegypt.com](http://www.iconegypt.com)

	Business Partner	
Ahmed Gamal El Din Ahmed Salman	ICON HR Business Partner	--
Mostafa Hafez Ahmed Shawky Hassan	Acrow Misr IT Manager	--
Mohamed Ahmed Abdel Hafaz ElMekawe	Acrow Misr	--
	Legal affairs manager	
Shereif Elsayed Abdel Motalb Abdou	Acrow Misr Treasury manager	--
Adel Ali Yahia Hikal	Acrow Misr Budget manager	--
Tarek Mohamed Abdel Hamid Gonna	ICON IR manager	--
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Statement after amendment :

**1. The company's internal executive managers:**

Name	Occupation	Ownership %
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Mohamed Hamza Abdel Aziz	Acrow Misr IR officer	--

Reason for amendment :

The changes that occurred in the formation of the company's internal executive managers as follows:

- The appointment of Eng. Ahmed Mohamed Elsayed Ahmed Waked as ICON Prefabricated Engineering Manager.
- The appointment of Mrs. Nedaa Mostafa Hassan Abdel Shafi as Group HR Manager.
- The resignation of Eng. Ashraf Mohamed Mohamed Elsayed - as ICON Prefabricated Engineering Manager.

Has this statement been amended before?

Yes mention the date (✓) 29/05/2025 no ( )

The amended statement was approved by:

( ) BOD's held on ( ) Date AGM ..... (✓) another date 07/09/2025

The aforementioned data has been prepared under the responsibility of the company's management in accordance with the listing rules and executive procedures and their amendments.

The company acknowledges its responsibility for the correctness of this notification as well as the EGX notification in case of any amendments thereto. All data disclosed are correct and prepared under the responsibility of the company.

Investor Relations Manager

The name: Tarek Mohamed Gonna

Signature:

*Tarek m*

Date : 07/09/2025.



Legal representative of the company

The name: Arafat Sakr

Signature:

*Arafat Sakr*